



SIMG ASSESSMENT GUIDELINES FOR DETERMINING DURATION OF OVERSIGHT OR TRAINING

1. INTRODUCTION

These Guidelines have been developed by the SIMG Assessment Committee to guide ACEM Assessment Panels in determining the duration of oversight or training/upskilling, as applicable, an SIMG is required to complete in order to become eligible for election to Fellowship of the College.

2. COMPARABILITY TO AN AUSTRALASIAN-TRAINED SPECIALIST IN EMERGENCY MEDICINE

2.1 Substantially Comparable

External Requirements:

- Up to 12 FTE months supervised practice/oversight
- Up to two (2) years from starting practice to complete all specified requirements
- No [Fellowship] examination requirement(s)
- Work Performance Reports every three (3) months
- AHPRA Level of Supervision for Australian SIMGs

ACEM Requirements:

College may require some or all of:

- Up to 12 FTE months supervised practice/oversight (with ACEM Work Performance Reports every three (3) months)
- Three (3) structured references at end of period of supervised specialist practice

Guidance for Assessors:

- Length of assessment
 - generally expected three (3) or six (6) FTE months depending upon previous experience, including comparability of jurisdiction healthcare system with Australia/New Zealand
 - in circumstances where the SIMG has significant previous experience working in the Australian and/or New Zealand healthcare system (as applicable) and supporting references relating to that period, the SIMG may be deemed eligible for election to Fellowship without the need to complete a period of oversight
- Applicants with limited Major Referral Hospital experience may require a period of oversight at a 24-month ACEM accredited site
- Recommendation for AHPRA Level of Supervision generally expected to be Level 4 – The supervisor oversees the IMG's practice and must periodically review the IMG's practice

2.2 Partially Comparable

External Requirements/College Regulations:

- Up to maximum 24 FTE months training/upskilling
- ± examination requirements (written and/or clinical)
- Work Performance Reports every three (3) months
- AHPRA Level of Supervision for Australian SIMGs

ACEM Requirements:

College may require some or all of:

- Up to maximum 24 FTE months training/upskilling (with ACEM SIMG Trainee Work Performance Reports every three (3) months)
- Three (3) FTE months critical care training
- Paediatric requirement of the FACEM Training Program
- Specified period of general EM clinical or other training
- Research requirement of the FACEM Training Program
- Fellowship Examination (written and/or clinical)
- Three (3) satisfactory structured references at end of three (3) month EM training/upskilling term

Guidance for Assessors

- Length of training/upskilling
 - a minimum of three (3) months if needing to complete research requirement but otherwise substantially comparable
 - longer times in other circumstances where training and experience is not considered substantially comparable
- ICU, anaesthetics, paediatric upskilling (rotation or focus) as required
- Fellowship Examinations
 - Fellowship Examination (Written) required if concerns about knowledge base
 - Fellowship Examination (Clinical) required if:
 - Fellowship Examination (Written) is required; or
 - significant concerns about communication/interpersonal skills/decision making; or
 - six (6) FTE months or greater of general EM training is required
 - otherwise not required
- Recommendation for AHPRA Level of Supervision generally expected to be Level 3 – The IMG is permitted to work alone but the supervisor must be contactable by phone or video link

2.3 Not Comparable

Once this assessment is made, SIMG does not sit with the SIMG Assessment Committee - applicant is advised they will need to obtain the necessary registration and join the FACEM Training Program.

3. ASSOCIATED DOCUMENTS

- ACEM Regulation B - FACEM Training Program
- ACEM Regulation C - Assessment of Specialist International Medical Graduates

4. DOCUMENT REVIEW

Timeframe for review: every two (2) years, or earlier if required.

4.1 Responsibilities

Document authorisation: Council of Education
Document implementation: Executive Director of Education and Training / relevant Unit Manager
Document maintenance: Governance and Standards Manager

4.2 Revision History

Version	Date of Version	Pages revised / Brief Explanation of Revision
v1	Jul-2016	Approved by Council of Education
v2	Mar-2018	AHPRA Level of Supervision recommendations incorporated