

Australia and New Zealand EM Specialist and EM Trainee Demographics and Workforce Profiles

3,582 EM Specialists	2,376 EM Trainees
39% female	52% female
Average age 45.6 years	Average age 33.9 years
50% International Medical Graduates (IMGs)	37% International Medical Graduates (IMGs)

Trends observed between 2012-2022

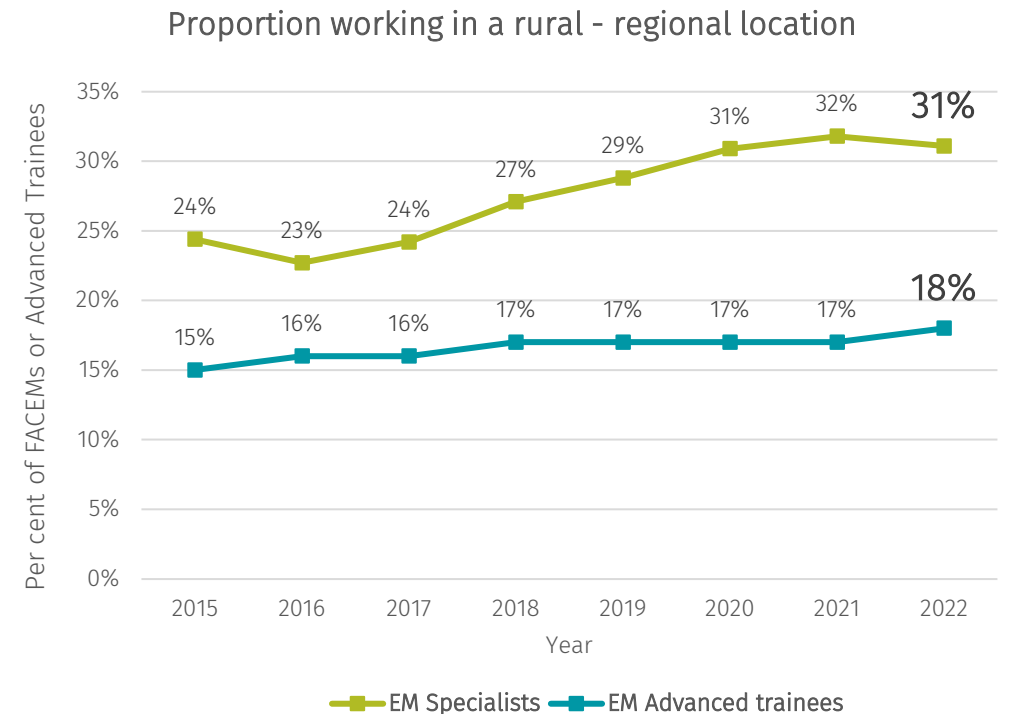


Steady increase in female specialists (31% to 39%) and EM trainees (41% to 52%)



Significant decrease in proportion of IMGs among EM trainees (from 57% to 37%)

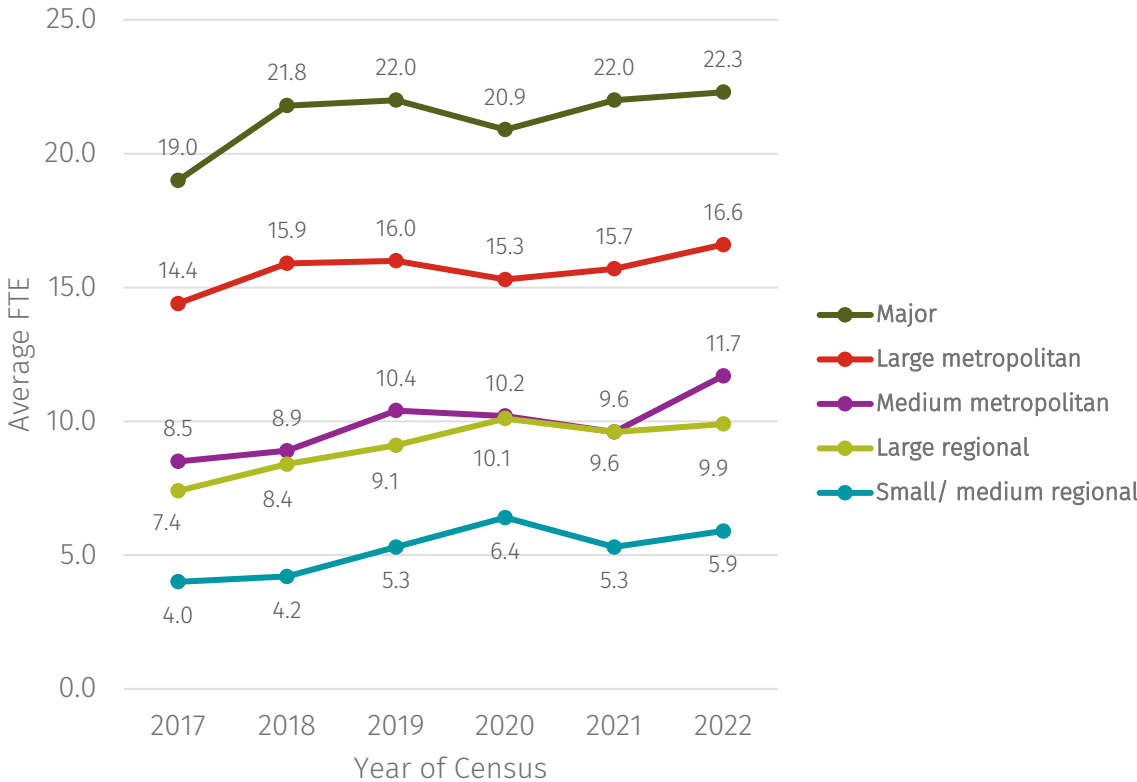
From 2015-2022, there has been a **65% increase** in the percentage of **EM specialists** working at a rural or regional location in at their primary workplace, compared with a **20% increase** for **Advanced EM trainees**.



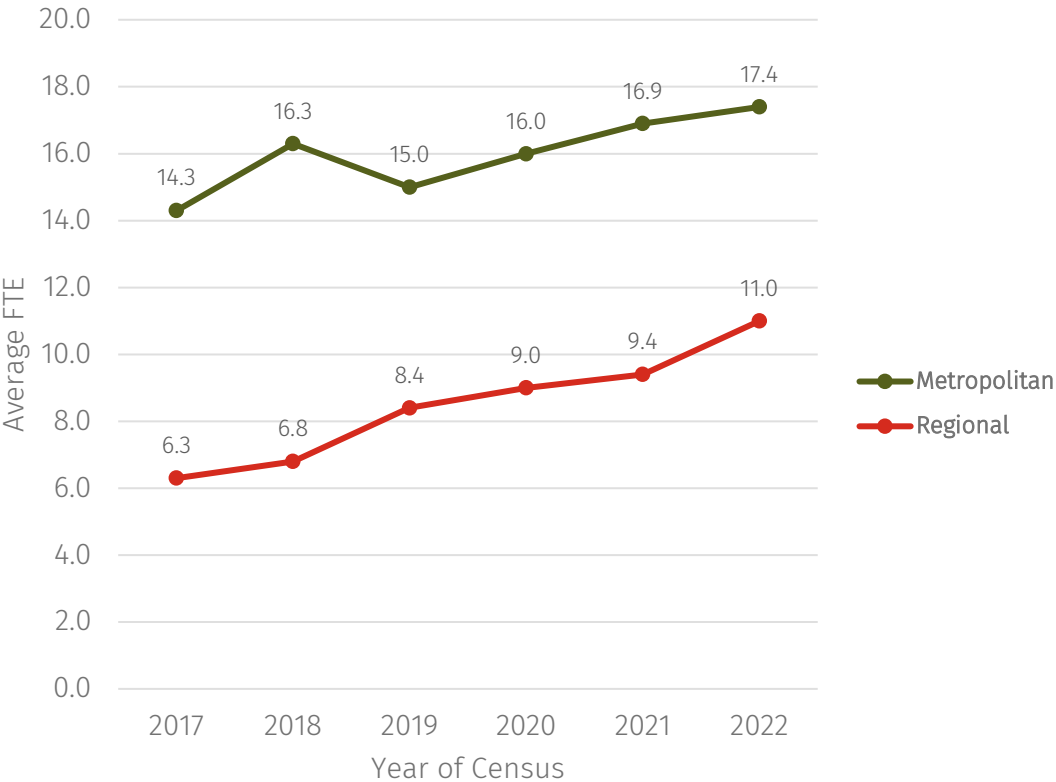
EM Specialist Staffing

EM specialist staffing levels as measured by full time equivalent (FTE) positions have remained relatively consistent over the last six years, with similar trends observed in all peer groups for Australian and Aotearoa EDs, except the Regional EDs in Aotearoa which saw a more noticeable increase.

Average EM specialist FTE in Australia



Average EM specialist FTE in Aotearoa



EM Specialist Vacancy Rates

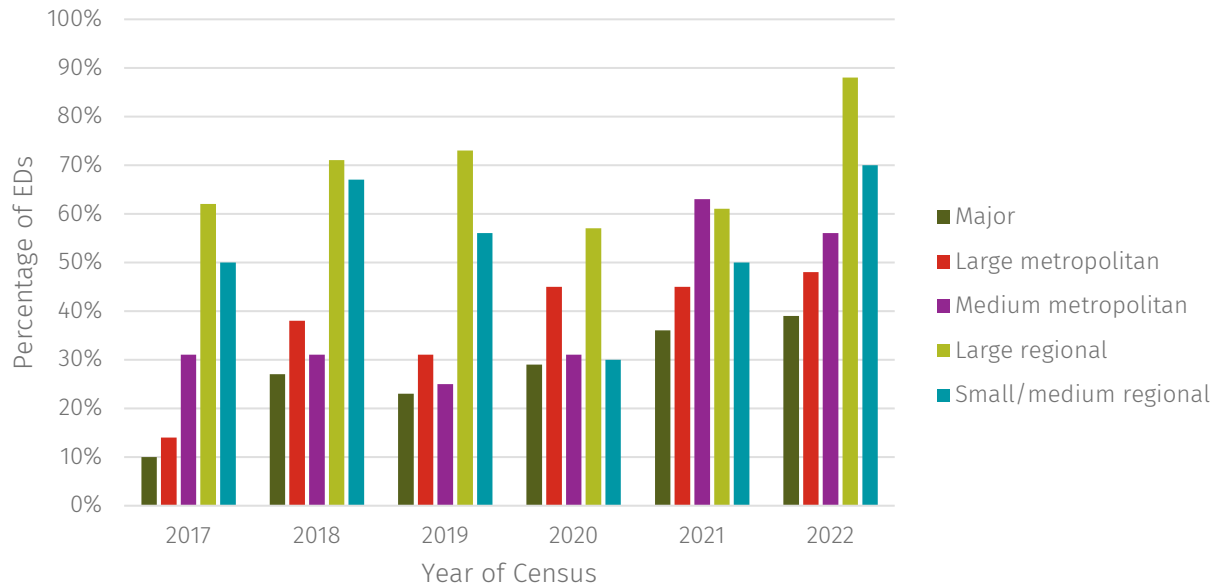


In Australia, a larger proportion of Regional EDs reported having EM specialist vacancies each year, except in 2021, with Medium metropolitan EDs slightly leading.

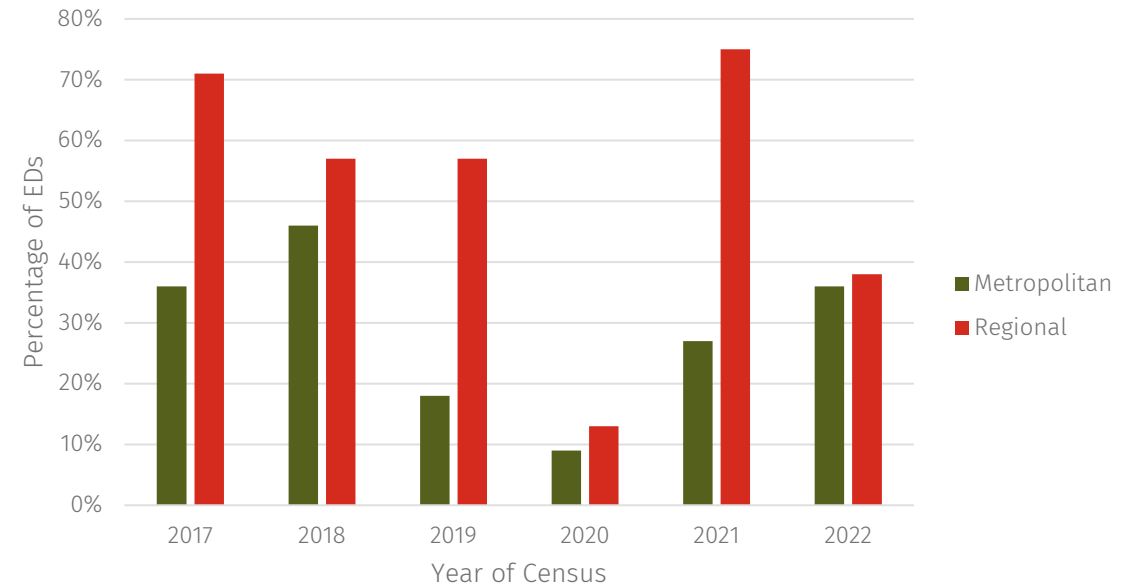


In Aotearoa, Regional EDs have consistently reported EM specialist vacancies over the past six years, ranging between 13% and 75% of EDs.

Percentage of Australian EDs that reported EM specialist vacancies



Percentage of Aotearoa EDs that reported EM specialist vacancies

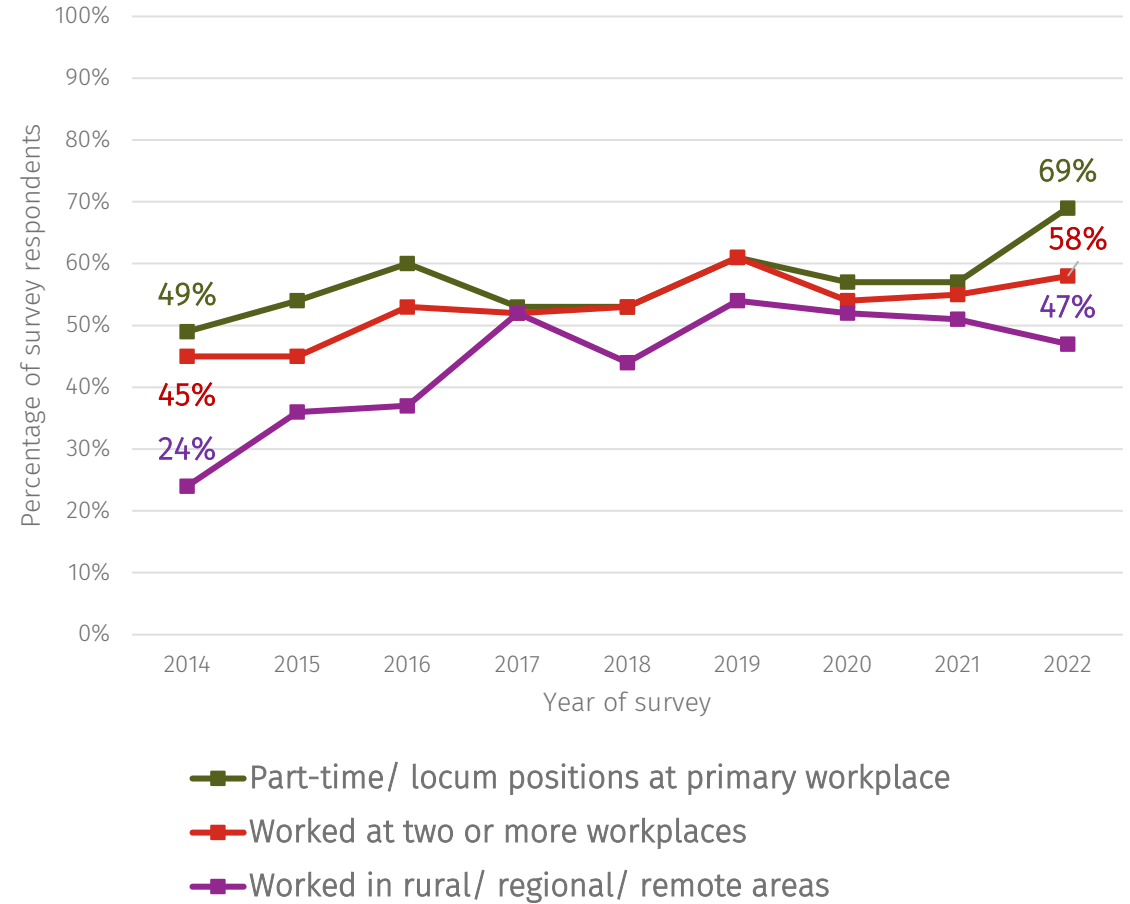
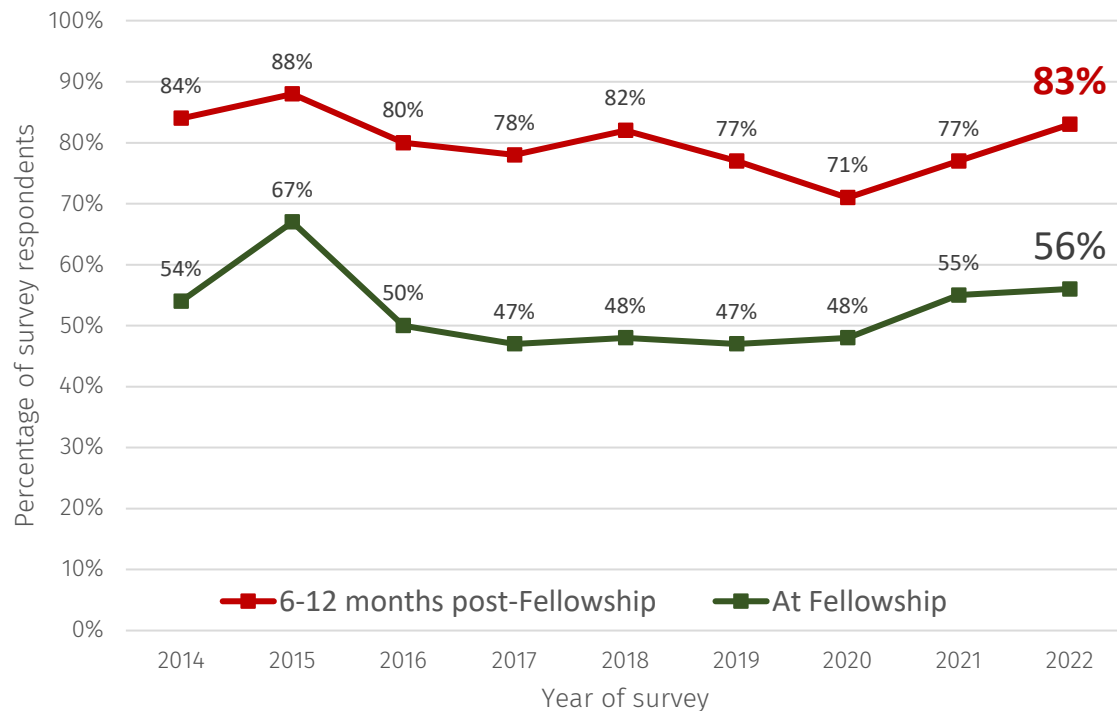


EM Specialist New Graduates



The likelihood of securing an emergency medicine specialist position continued to increase in the 2022 survey.

Percentage of new graduates with a EM specialist position secured



The proportion of EM specialist new graduates working part-time or in locum positions increased significantly in 2022.