



Australasian College  
for Emergency Medicine

# ACEM Diversity and Inclusion Award

## Individual Nomination

### 1. Nominee

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To be eligible for the ACEM Diversity and Inclusion Award (individual), the nominee must have proactively implemented strategies to support diversity and foster inclusion in the emergency department and beyond.

Name of individual:

### 2. Nominator

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The nominator must be an ACEM member or a trainee, who is of good standing with the College, or a senior hospital administrator, other medical practitioner or senior nursing staff member employed in an ED (please refer to Policy AP722 for further details).

Full name

ACEM ID

Signature

Date

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### ***Nominator continued***

Please select ✓

ACEM member of good standing with the College

ACEM trainee of good standing with the College

Senior nurse

*Emergency department:*

Other medical practitioner.

*In what capacity are you familiar with the nominee?*

Senior hospital administrator

*In what capacity are you familiar with the nominee?*

### **3. Second**

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The second must be an ACEM member or trainee, who is of good standing with the College.

Second:

Full name

ACEM ID

Signature

Date

Please select ✓

ACEM member of good standing with the College

ACEM trainee of good standing with the College

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### 4. Supporting evidence

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Nominators are required to describe in as much detail as possible evidence of the nominee's commitment to delivering, supporting and implementing diversity and inclusion initiatives for emergency department staff and/or patients and/or the wider community. Additional pages and evidence in support of this may be attached if required.

#### **Selection Criteria**

- Demonstration of promotion of diversity, inclusion and cultural competency development among emergency department staff and/or patients via innovative diversity initiatives that establish and foster a more inclusive and equitable work environment; or

For nominations relating to community activities outside the ED: providing support to community-based diversity programs designed to improve people's cultural awareness and sensitivity.

- Establishment of a diverse and inclusive culture by challenging inequalities/barriers/bias in the application of people management policies. For example, inclusive recruitment, performance management, career development and promotion etc, or customer service delivery.

For nominations relating to community activities outside the ED: encouraging employee volunteerism in the community with regard to cultural connections.

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- Outcomes of the initiative(s) being sustainable in that they are embedded in current and/or future organisational strategies.
- Impact and outcomes – the extent to which the initiative(s) has addressed challenges, achieved the desired outcomes and/or positively impacted on the individual(s) and/or group(s) targeted by the initiative(s).

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### 5. Summary

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Please provide a written statement of no more than 300 words, summarising the information provided. If the nomination is successful, this statement will inform the presentation of the award at the designated ACEM event.

### 6. Submission

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For further information about the award, refer to the *ACEM Diversity and Inclusion Award Policy* (available on the website alongside this form).  
Please submit this nomination form to [honours@acem.org.au](mailto:honours@acem.org.au).