

# Financial Report

ABN: 76 009 090 715

For the Year Ended 30 June 2024

ABN: 76 009 090 715

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# For the Year Ended 30 June 2024

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# Directors' Report 30 June 2024

The directors present their report on Australasian College for Emergency Medicine, together with the financial statements of the Group, for the financial year ended 30 June 2024.

### Directors

The names and qualification of the directors in office at any time during, or since the end of, the year are:

Names	Qualification
Dr Rebecca Day (until 20/11/2023)	MBBS, FACEM
Dr Kate Field	BMedSc, MBBS, MPH&TP, FACEM
Ms Jacqui Gibson-Roos (until 20/11/2023)	BEd, MEd, GAICD
Dr Stephen Gourley	MBBS, GradDip CE, MHM, MPH, MAICD, AFRACMA, FRCEM, FACEM
Dr Glenn Harrison (appointed 20/11/2023)	MBBS, FACEM
Dr Belinda Hibble (appointed 20/11/2023)	MBBS, FACEM, MPH, DCH, CertWH, AICGG, GradCertEmrgHlth
Mr Craig Hodges	BBus, DipBus, FCPA, FAHRI, GAICD, MAANZ
Ms Elizabeth Pallot	BA, LLB (Hons), GAICD
Associate Professor Didier Palmer	OAM, MBBCh, MRCGP, FRCS, FRCP, FRCEM, FACEM
Ms Joy Rogers (appointed 20/11/2023)	BTP
Dr Clare Skinner	BSc, BA(Hons), MBBS, MPH, FACEM
Associate Professor Melinda Truesdale (until 20/11/2023)	MBBS, FACEM, AFACAsM, GradDipHlthServMgt, GradDipHlthMedLaw, MACLM, AFRACMA, GAICD, ACCAM, PPL, AMA
Dr Thomas van Dantzig	BMedSc, MBBS, FRACGP, FARGP

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### **Review of operations**

The deficit of the Group for the financial year after providing for income tax amounted to \$ (252,476) (2023: deficit of \$289,538)

The Company's net assets were \$28,295,029 as at 30 June 2024 (2023: \$28,547,237).

The financial year results have been prepared on an accrual accounting basis.

The focus of the Company continued to be the support of emergency medicine training, assessment, professional development, advocacy on behalf of members, and publication of general practice standards.

The Company continues to administer several Department of Health (DOH) funded projects, allowing the furthering of funding for the Specialist Training program, Emergency Medicine Education and Training program and other ancillary projects.

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# Directors' Report 30 June 2024

### **Principal activities**

The Company's principal activity and long-term objective is to promote excellence in the delivery of quality emergency medical care to the community. To achieve this, ACEM aims to become the trusted authority for ensuring clinical professional and training standards in the provision of quality, patient focused emergency care.

The Company has adopted the following six strategic priorities for the period 2022 – 2024 to enable it to respond effectively to challenges and opportunities within emergency medicine and the wider health sector:

- 1. Education: continue to facilitate and support the training and education of emergency medicine professionals in a way the ensures the development of high-quality emergency care workforce that meets the needs of diverse populations and communities throughout Australia and Aotearoa New Zealand.
- 2. Member Support and Wellbeing: advocate for and support a safe and inclusive culture within emergency medicine through programs, initiatives and activities that promote inclusion, engagement and career progression and sustainability so that emergency medicine professionals can work to their full potential, recognising the need for member and trainee contributions to the work of the College.
- 3. Equity through Advocacy: through advice and proactive advocacy, highlight the leadership role of emergency physicians in the health system and seek to influence key decision makers to achieve equitable access and high-quality, patient-centred outcomes for people who see and have need for emergency care.
- 4. Research: ensure high quality data analysis and critical appraisal informs and supports our activities, and will work to strengthen the culture, profile, skills base and capacity of emergency medicine research to advance patient care.
- 5. Standards: continue to set, monitor and maintain standards for the provision of high-quality emergency medicine care and responsible healthcare stewardship in Australia and Aotearoa New Zealand, and foster increased participation, commitment and provision of expertise by trainees and members in emergency medicine related patient safety activities.
- 6. Organisation Sustainability and Awareness: continue development of infrastructure and processes to strengthen its role as a socially responsible, inclusive and environmentally sustainable organisation, through response to changing social expectations brough about by factors such as climate change and global pandemics.

No significant change in the nature of these activities occurred during the year.

### Members' guarantee

Australasian College for Emergency Medicine is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$ 31,170 subject to the provisions of the company's constitution.

At 30 June 2024 the collective liability of members was \$ 31,170 (2023: \$ 31,170).

### Significant changes

No significant change in the nature of these activities occurred during the year.

### Benefits received directly or indirectly by officers

Elizabeth Pallot (Director) is employed with Russell Kennedy. During this reporting period \$239,051 was paid to Russell Kennedy for the provision of legal services.

No other Director or related party, since the end of the previous financial period, has received or has become entitled to receive a benefit by reason of a contract made by the College.

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# Directors' Report 30 June 2024

### **Meetings of directors**

During the financial year, 6 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings		
	Number eligible to attend	Number attended	
Dr Rebecca Day (until 20/11/2023)	2	-	
Dr Kate Field	6	6	
Ms Jacqui Gibson-Roos (until 20/11/2023)	2	1	
Dr Stephen Gourley	6	6	
Dr Glenn Harrison (appointed 20/11/2023)	4	3	
Dr Belinda Hibble (appointed 20/11/2023)	4	4	
Mr Craig Hodges	6	6	
Ms Elizabeth Pallot	6	6	
Associate Professor Didier Palmer	6	6	
Ms Joy Rogers (appointed 20/11/2023)	4	3	
Dr Clare Skinner	6	5	
Associate Professor Melinda Truesdale (until 20/11/2023)	2	2	
Dr Thomas van Dantzig	6	6	

## Auditor's independence declaration

The auditor's independence declaration in accordance with section 60-40 of the *Charities and Not-for-profits Commission Act 2021* for the year ended 30 June 2024 has been received and can be found on page 4 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

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Director: .....

Coff

Director: .....

Dated 14 October 2024



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Auditor's Independence Declaration to the Directors of Australasian College for Emergency Medicine under Section 60.40 of the Australian Charities and Not-for-profits Commission Act 2012 (the Act)

In relation to the audit of the financial report of Australasian College for Emergency Medicine for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the Act or any applicable code of professional conduct.

PKF Melbourne, 14 October 2024

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Kenneth Weldin Partner

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# Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2024

		2024	2023
	Note	\$	\$
Revenue	5	45,598,096	40,375,271
Other income	5	1,727,907	1,084,610
Net (loss)/gain on financial assets at FVTPL	6	(7,418)	(11,512)
Employee benefits expense		(15,334,574)	(13,658,539)
Depreciation and amortisation expense	6	(2,028,364)	(1,882,542)
Computer expenses		(610,195)	(623,417)
Audit, legal and consultancy expenses		(1,961,980)	(993,934)
Examination expenses		(1,000,057)	(718,010)
DOH direct project expenses		(22,350,183)	(19,837,054)
Publication expenses		(466,321)	(452,575)
Travel and accommodation expenses		(1,965,900)	(1,531,779)
Occupancy expenses		(244,696)	(211,145)
Other expenses		(1,602,515)	(1,820,133)
Finance costs	-	(6,276)	(8,779)
(Deficit)/Surplus for the year	-	(252,476)	(289,538)
Other comprehensive income			
Exchange differences on translating foreign branch		268	(2,490)
Revaluation of property, plant and equipment	-	-	1,315,737
Total comprehensive (deficit)/income for the year	-	(252,208)	1,023,709

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# **Statement of Financial Position**

As At 30 June 2024

		2024	2023
	Note	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	16,733,074	19,118,611
Trade and other receivables	8	5,827,445	3,382,688
Other assets	9	1,064,597	865,520
Other financial assets	10	7,825,812	7,523,229
TOTAL CURRENT ASSETS	_	31,450,928	30,890,048
NON-CURRENT ASSETS			
Trade and other receivables		2,000	2,000
Other financial assets	10	11,460,213	9,993,599
Property, plant and equipment	11	13,170,614	13,542,714
Intangible assets	12	3,429,697	2,583,207
Right-of-use assets	13	127,003	181,055
TOTAL NON-CURRENT ASSETS	_	28,189,527	26,302,575
TOTAL ASSETS	_	59,640,455	57,192,623
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	14	1,872,379	1,826,656
Lease liabilities		55,593	55,593
Deferred revenue	15	27,739,876	25,067,418
Employee benefits	16	1,413,089	1,408,844
TOTAL CURRENT LIABILITIES	_	31,080,937	28,358,511
NON-CURRENT LIABILITIES			
Lease liabilities		81,435	134,872
Employee benefits	16	183,054	152,003
TOTAL NON-CURRENT LIABILITIES	_	264,489	286,875
TOTAL LIABILITIES	-	31,345,426	28,645,386
NET ASSETS	-	28,295,029	28,547,237
EQUITY			
Reserves		7,873,667	7,873,399
Retained earnings	-	20,421,362	20,673,838
TOTAL EQUITY	-	28,295,029	28,547,237

The accompanying notes form part of these financial statements.

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# **Statement of Changes in Equity**

# For the Year Ended 30 June 2024

2024

	Retained Earnings \$	Asset Revaluation Surplus \$	Foreign Currency Translation Reserve \$	Total \$
Balance at 1 July 2023	20,673,838	7,869,775	3,624	28,547,237
Deficit for the year	(252,476)	-	-	(252,476)
Adjustments from translation of foreign branch	-	-	268	268
Balance at 30 June 2024	20,421,362	7,869,775	3,892	28,295,029

2023

	Retained Earnings	Asset Revaluation Surplus	Foreign Currency Translation Reserve	Total
	\$	\$	\$	\$
Balance at 1 July 2022	20,963,376	6,554,038	6,114	27,523,528
Deficit for the year	(289,538)	-	-	(289,538)
Revaluation of property, plant and equipment	-	1,315,737	-	1,315,737
Adjustments from translation of foreign branch		-	(2,490)	(2,490)
Balance at 30 June 2023	20,673,838	7,869,775	3,624	28,547,237

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# **Statement of Cash Flows**

# For the Year Ended 30 June 2024

		2024	2023
	Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers		51,032,758	47,495,022
Payments to suppliers and employees		(50,236,951)	(46,579,823)
Interest received		373,776	373,776
Interest paid	_	(6,232)	(8,754)
Net cash provided by operating activities	-	1,163,351	1,280,221
CASH FLOWS FROM INVESTING ACTIVITIES: Purchase of property, plant and equipment		(2,448,313)	(1 467 275)
Net purchase of financial assets		(2,448,313) (1,047,138)	(1,467,375) (823,006)
Net cash used in investing activities	-		<u> </u>
	-	(3,495,451)	(2,290,381)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Principal repayments of lease liabilities	_	(53,437)	(50,820)
Net cash used in financing activities	-	(53,437)	(50,820)
Net increase/(decrease) in cash and cash equivalents held		(2,385,537)	(1,060,980)
Cash and cash equivalents at beginning of year	_	19,118,611	20,179,591
Cash and cash equivalents at end of financial year	7	16,733,074	19,118,611

The accompanying notes form part of these financial statements.

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# Notes to the Financial Statements For the Year Ended 30 June 2024

The financial report covers Australasian College for Emergency Medicine ('the Group'). Australasian College for Emergency Medicine is a not-for-profit Company, registered and domiciled in Australia.

The Company is a company limited by guarantee incorporated in Australia and operating in Australia and New Zealand.

The financial statements are presented in Australian dollars and are rounded to the nearest dollar.

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

### 1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Australian Charities Not-for-profits Commission Act 2012*.

Material accounting policy information relating to the preparation of these financial statements are presented below, and are consistent with prior reporting periods unless otherwise stated.

The Company has adopted the amendments to AASB 101 Presentation of Financial Statements which require only the disclosure of material accounting policy information rather than significant accounting policies and therefore policy information which does not satisfy one of the following requirements has been removed from these financial statements:

- Relates to change in accounting policy
- Policy has been developed in the absence of an explicit accounting standard requirement
- Documents an accounting policy choice
- Relates to an area of significant judgement or estimation
- Relates to a complex transaction and is required to explain the treatment to the user

Comparatives are consistent with prior years, unless otherwise stated.

### 2 New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the new or amended Accounting Standards and interpretations issued by the Australian Accounting Standards Board that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Company.

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# Notes to the Financial Statements

# For the Year Ended 30 June 2024

### 3 Summary of Material Accounting Policies

### (a) Revenue and other income

#### Revenue from contracts with customers

None of the revenue streams of the Group have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

The revenue recognition policies for the principal revenue streams of the Group are:

### **Grant Revenue**

Grant revenue is recognised in profit or loss when the company satisfies its performance obligation. Depending on the contract this could be over time or at a point in time.

When the Company receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Company:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Company:

- recognises the asset received in accordance with the recognition requirements of other applicable Accounting Standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Company recognises income in profit or loss when or as it satisfies its obligations under the contract.

The Australasian College for Emergency Medicine has received Australian Government funding under the "Specialist Training Program: Health Workforce Program" initiative. Revenue is recognised when the performance obligations within each contract is fulfilled.

### Subscriptions and annual training fees

Revenue from membership subscriptions and annual training fees are recognised over time. The benefits are consumed as the performance obligation are satisfied.

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# **Notes to the Financial Statements**

# For the Year Ended 30 June 2024

### 3 Summary of Material Accounting Policies

### (a) Revenue and other income

#### Exam fees

Exam fees are recognised at a point in time when the exam is held.

#### Application and entrance registration fees

Application fees are recognised on a straight line basis over the average number of years of active FACEM membership. This has been determined as 25 years.

Entrance registration fees are recognised on a straight line basis over the average time taken by a trainee to complete the FACEM Training Program. This has been determined as 7 years.

### Other income

Other income is recognised on an accruals basis when the Group is entitled to it.

### (b) Income Tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

### (c) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

### Land and buildings

Land and buildings are measured using the revaluation model.

#### Plant and equipment

Plant and equipment are measured using the revaluation model.

### Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the Group, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

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# Notes to the Financial Statements

# For the Year Ended 30 June 2024

### 3 Summary of Material Accounting Policies

### (c) Property, plant and equipment

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Buildings	2.5%
Plant and Equipment	2-50%
Computer Equipment	20-67%
Anatomy Models	10%
Low Value Asset Pool	2%

#### (d) Intangible assets

#### Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between three and five years.

#### (e) Financial instruments

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

### **Financial assets**

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

#### Classification

On initial recognition, the Group classifies its financial assets into the following categories, those measured at amortised cost or fair value through profit or loss - FVTPL

The Group's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

#### Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at FVTPL. Net gains or losses, including any interest or dividend income are recognised in profit or loss.

The Group's financial assets measured at FVTPL comprise share included in other financial assets in the statement of financial position.

#### Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for financial assets measured at amortised cost.

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# **Notes to the Financial Statements**

# For the Year Ended 30 June 2024

### 3 Summary of Material Accounting Policies

### (e) Financial instruments

#### **Financial assets**

### Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Group has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Group renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

### Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

### (f) Leases

### Lessee accounting

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Group's incremental borrowing rate is used.

### Exceptions to lease accounting

The Group has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Group recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

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# Notes to the Financial Statements

# For the Year Ended 30 June 2024

### 4 Critical Accounting Estimates and Judgements

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

#### Key estimates - estimation of useful lives of assets

The Group determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

The Company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the Company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

### Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectable. The impairment provision is based on the best information at the reporting date. The Group considers a financial asset in default when contractual payments are 90 days past due.

### Key judgements - Performance Obligations under AASB 15

To identify performance obligations under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

Further to this, the average membership life of 25 years was determined for FACEM Membership and 7 years as the average time taken to complete the FACEM Training Programs. These were the key estimates used to determine the Application and Entrance Fee income for the financial year. Amounts outlined in Note 15 as Application fees and entrance registration fees in advance have been included in accordance with the requirements of AASB 15.

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# Notes to the Financial Statements

# For the Year Ended 30 June 2024

#### 5 **Revenue and Other Income**

# Revenue from continuing operations

	2024	2023
	\$	\$
Revenue from contracts with customers (AASB 15)	·	·
- DOH Project income	23,231,690	20,900,308
- Fellowship fees	8,283,694	7,161,723
- Examination fees	4,802,799	3,973,537
- Conference surplus	157,394	561,484
- Provision of services	396,880	429,508
- Trainee fees	5,519,512	5,328,606
- CPD fees (Non-Fellows)	49,955	16,484
- Other subscription fees	1,662,305	1,480,170
	44,104,229	39,851,820
Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058) - Miscellaneous Income	1,478,855	515,991
- Donations	15,012	7,460
	1,493,867	523,451
Total Revenue	45,598,096	40,375,271
	45,598,096	40,375,271
Other Income	45,598,096	40,375,271
Other Income Other Income comprises:	<u>45,598,096</u> 524,566	40,375,271
Other Income Other Income comprises: - Interest		
Total Revenue Other Income Other Income comprises: - Interest - Investment income - Net gain on financial assets at FVTPL	524,566	373,776

#### 6 Result for the Year

Depreciation and amortisation expense		
Depreciation - Property, plant and equipment	635,624	690,846
Amortisation - Intangible assets	1,338,688	1,138,004
Depreciation - Right of use Assets	54,052	53,743
	2,028,364	1,882,593
Net loss/(gain) on financial assets at FVTPL	7,418	11,512

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# **Notes to the Financial Statements**

For the Year Ended 30 June 2024

7 Cash and Cash Equivalents

Cash at bank and in hand       951,617       1,407,285         Short-term deposits       15,781,457       17,711,326         16,733,074       19,118,611         8       Trade and other receivables         CURRENT       5,882,303       3,349,541         Provision for impairment       (114,859)       (140,745)         Annual conference seed funding       5,767,445       3,208,796         Other receivables       5,827,445       3,382,688         9       Other Assets       5,827,445       3,382,688         9       Other Assets       5,827,445       3,382,688         9       Other Financial Assets       7,825,812       7,523,229         10       Other Financial Assets       7,825,812       7,523,229         NON-CURRENT       7,923,897       6,229,887       7,923,229         NON-CURRENT       7,923,897       6,229,887       2,216,316       3,763,712	•		2024 \$	2023 \$
16,733,074         19,118,611           8         Trade and other receivables         5,882,303         3,349,541           Provision for impairment         (140,745)         5,767,445         3,208,796           Annual conference seed funding         5,877,445         3,208,796         60,000         89,504           Other receivables         5,827,445         3,382,688         9         0ther Assets         5,827,445         3,382,688           9         Other Assets         5,827,445         3,382,688         5,827,445         3,382,688           9         Other Financial Assets         260,854         1,064,597         865,520           10         Other Financial Assets         7,825,812         7,523,229         7,523,229           NON-CURRENT         Equity securities - designated at fair value through Profit or Loss         7,243,897         6,229,87           Other financial assets         7,43,637,12         1,460,213				
CURRENT         5,882,303         3,349,541           Provision for impairment         (114,858)         (140,745)           Annual conference seed funding         5,767,445         3,208,796           Other receivables         5,827,445         3,382,688           Total current trade and other receivables         5,827,445         3,382,688           9 Other Assets         5,827,445         3,382,688           CURRENT         Prepayments         Accrued income         167,190         260,854           1,064,597         865,520         1,064,597         865,520           10 Other Financial Assets         7,825,812         7,523,229         7,523,229           NON-CURRENT         7,825,812         7,523,229         7,523,229           NON-CURRENT         Equity securities - designated at fair value through Profit or Loss         7,243,897         6,229,887           Other financial assets         4,216,316         3,763,712         11,460,213         9,993,599				
Trade receivables       5,882,303       3,349,541         Provision for impairment       (114,858)       (140,745)         Annual conference seed funding       5,767,445       3,208,796         Annual conference seed funding       60,000       89,504         Other receivables       -       84,388         Total current trade and other receivables       5,827,445       3,332,688         9       Other Assets       5,827,445       3,382,688         9       Other Assets       200,854       -       84,388         CURRENT       Prepayments       897,407       604,666       167,190       260,854         1,064,597       865,520       1,064,597       865,520       1       0         10       Other Financial Assets       7,825,812       7,523,229       7,523,229         NON-CURRENT       7,825,812       7,523,229       7,523,229         NON-CURRENT       7,243,897       6,229,887       4,216,316       3,763,712         Profit or Loss       Other financial assets       7,243,897       6,229,887       4,216,316       3,763,712         11,460,213       9,993,599       11,460,213       9,993,599       11,460,213       9,993,599	8	Trade and other receivables		
Provision for impairment         (114,858)         (140,745)           Annual conference seed funding         5,767,445         3,208,796           Other receivables         60,000         89,504           Total current trade and other receivables         5,827,445         3,382,688           9         Other Assets         5,827,445         3,382,688           CURRENT         Prepayments         897,407         604,666           Accrued income         167,190         260,854           1,064,597         865,520           10         Other Financial Assets         7,825,812         7,523,229           NON-CURRENT         7,825,812         7,523,229           Profit or Loss         7,243,897         6,229,887           Other financial assets         7,243,897         6,229,887           Other financial assets         3,763,712         11,460,213         9,993,599		CURRENT		
Annual conference seed funding         5,767,445         3,208,796           Other receivables         60,000         89,504           Total current trade and other receivables         5,827,445         3,382,688           9         Other Assets         5,827,445         3,382,688           9         Other Assets         897,407         604,666           167,190         260,854         1,064,597         865,520           10         Other Financial Assets         7,825,812         7,523,229           NON-CURRENT         7,243,897         6,229,887           Profit or Loss         7,243,897         6,229,887           Other financial assets         4,216,316         3,763,712           11,460,213         9,993,599         9,93,599			5,882,303	3,349,541
Annual conference seed funding         60,000         89,504           Other receivables         -         84,388           Total current trade and other receivables         5,827,445         3,382,688           9         Other Assets         -         897,407         604,666           167,190         260,854         1,064,597         865,520           10         Other Financial Assets         -         7,825,812         7,523,229           CURRENT         -         7,825,812         7,523,229           NON-CURRENT         -         7,825,812         7,523,229           NON-CURRENT         -         7,825,812         7,523,229           NON-CURRENT         -         -         8,763,712           Profit or Loss         -         7,243,897         6,229,887           Other financial assets         -         -         11,460,213         9,993,599		Provision for impairment	(114,858)	(140,745)
Other receivables         -         84,388           Total current trade and other receivables         5,827,445         3,382,688           9         Other Assets         -         604,666           CURRENT         897,407         604,666           Prepayments         897,407         804,666           Accrued income         167,190         260,854           1,064,597         865,520         1,064,597           10         Other Financial Assets         7,825,812         7,523,229           CURRENT         7,825,812         7,523,229         7,523,229           NON-CURRENT         7,825,812         7,523,229           Profit or Loss         7,243,897         6,229,887           Other financial assets         4,216,316         3,763,712           11,460,213         9,993,599         9,993,599			5,767,445	3,208,796
9         Other Assets           CURRENT Prepayments Accrued income         897,407         604,666           167,190         260,854           1,064,597         865,520           10         Other Financial Assets           CURRENT Term deposits         7,825,812         7,523,229           NON-CURRENT Equity securities - designated at fair value through Profit or Loss         7,243,897         6,229,887           Other financial assets         4,216,316         3,763,712           11,460,213         9,993,599		-	60,000	
CURRENT Prepayments Accrued income         897,407         604,666         167,190         260,854           1,064,597         865,520         1,064,597         865,520           10         Other Financial Assets         7,825,812         7,523,229           CURRENT Term deposits         7,825,812         7,523,229           NON-CURRENT Equity securities - designated at fair value through Profit or Loss Other financial assets         7,243,897         6,229,887           4,216,316         3,763,712         11,460,213         9,993,599		Total current trade and other receivables	5,827,445	3,382,688
Prepayments Accrued income         897,407         604,666           167,190         260,854           1,064,597         865,520           10         Other Financial Assets	9	Other Assets		
Accrued income         167,190         260,854           1,064,597         865,520           10         Other Financial Assets				
Image: 10 Other Financial Assets         1,064,597         865,520           CURRENT Term deposits         7,825,812         7,523,229           NON-CURRENT Equity securities - designated at fair value through Profit or Loss         7,825,812         7,523,229           Other financial assets         7,243,897         6,229,887           11,460,213         9,993,599				
10 Other Financial Assets         CURRENT Term deposits         Term deposits         7,825,812         7,523,229         7,825,812         7,523,229         7,825,812         7,523,229         7,825,812         7,523,229         7,825,812         7,523,229         7,825,812         7,523,229         7,825,812         7,523,229         7,825,812         7,523,229         7,825,812         7,523,229         7,825,812         7,523,229         7,825,812         7,523,229         000000000000000000000000000000000000		Accrued income	167,190	260,854
CURRENT       7,825,812       7,523,229         Term deposits       7,825,812       7,523,229         NON-CURRENT       7,825,812       7,523,229         NON-CURRENT       7,243,897       6,229,887         Profit or Loss       7,243,897       6,229,887         Other financial assets       4,216,316       3,763,712         11,460,213       9,993,599			1,064,597	865,520
Term deposits       7,825,812       7,523,229         7,825,812       7,523,229         7,825,812       7,523,229         NON-CURRENT       7,243,897         Equity securities - designated at fair value through       7,243,897         Profit or Loss       7,243,897         Other financial assets       4,216,316         11,460,213       9,993,599	10	Other Financial Assets		
7,825,812         7,523,229           NON-CURRENT         Equity securities - designated at fair value through           Profit or Loss         7,243,897         6,229,887           Other financial assets         4,216,316         3,763,712           11,460,213         9,993,599				
NON-CURRENTEquity securities - designated at fair value through Profit or Loss7,243,8976,229,887Other financial assets4,216,3163,763,71211,460,2139,993,599		l erm deposits	7,825,812	7,523,229
Equity securities - designated at fair value through       7,243,897       6,229,887         Profit or Loss       4,216,316       3,763,712         Other financial assets       11,460,213       9,993,599			7,825,812	7,523,229
Profit or Loss       7,243,897       6,229,887         Other financial assets       4,216,316       3,763,712         11,460,213       9,993,599				
<b>11,460,213</b> 9,993,599		Profit or Loss	7,243,897	6,229,887
		Other financial assets	4,216,316	3,763,712
<b>19,286,025</b> 17,516,828			11,460,213	9,993,599
			19,286,025	17,516,828

ABN: 76 009 090 715

# **Notes to the Financial Statements** For the Year Ended 30 June 2024

# 11 Property, plant and equipment

Property, plant and equipment		
	2024	2023
	\$	\$
Land and Buildings At fair value Accumulated depreciation	12,892,163 (486,986)	12,750,000
Total land and buildings	12,405,177	12,750,000
Plant and equipment At cost Accumulated depreciation	879,334 (769,653)	871,602 (743,429)
Total plant and equipment	109,681	128,173
Computer equipment At cost Accumulated depreciation	774,936 (632,883)	661,927 (525,651)
Total computer equipment	142,053	136,276
Leasehold Improvements At cost Accumulated depreciation	43,007 (8,752)	43,181 (4,966)
Total leasehold improvements	34,255	38,215
Anatomy Models At cost Accumulated depreciation	61,927 (52,932)	61,927 (51,932)
Total anatomy models	8,995	9,995
Art works At cost Accumulated depreciation	545,868 (75,415)	545,868 (65,813)
Total Art works	470,453	480,055
Total property, plant and equipment	13,170,614	13,542,714

ABN: 76 009 090 715

# Notes to the Financial Statements

# For the Year Ended 30 June 2024

### 11 Property, plant and equipment

### Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Buildings \$	Plant and Equipment \$	Computer Equipment \$	Leasehold Improvements \$	Anatomy Models \$	Art works \$	Total \$
Year ended 30 June 2024							
Balance at 1 July 2023	12,750,000	128,173	136,276	38,215	9,995	480,055	13,542,714
Additions	142,163	7,943	113,028	-	-	-	263,134
Depreciation expense	(486,986)	(26,934)	(107,275)	) (3,827)	(1,000)	(9,602)	(635,624)
Foreign exchange movements	-	499	24	(133)	-	-	390
Balance at the end of the year	12,405,177	109,681	142,053	34,255	8,995	470,453	13,170,614

ABN: 76 009 090 715

# Notes to the Financial Statements For the Year Ended 30 June 2024

# 12 Intangible Assets

CPD Homes Platform - Cost	2024 \$ 2,084,516	2023 \$ -
Accumulated amortisation and impairment	(112,815)	-
Net carrying value	1,971,701	-
DipRHM - Cost	134,908	134,349
Accumulated amortisation and impairment	(125,685)	(92,947)
Net carrying value	9,223	41,402
Intangible assets under development - Cost	66,253	176,500
Website - Cost	478,974	478,075
Accumulated amortisation and impairment	(470,290)	(453,584)
Net carrying value	8,684	24,491
Database - Cost	3,551,714	3,343,510
Accumulated amortisation and impairment	(2,480,658)	(1,626,787)
Net carrying value	1,071,056	1,716,723
Trainee Recruitment Management System - Cost	419,003	418,397
Accumulated amortisation and impairment	(412,345)	(401,810)
Net carrying value	6,658	16,587
Portal Enhancements - Cost	720,099	720,099
Accumulated amortisation and impairment	(676,463)	(589,308)
Net carrying value	43,636	130,791
Member and Training Portal - Cost	2,750,130	2,750,130
Accumulated amortisation and impairment	(2,586,950)	(2,432,227)
Net carrying value	163,180	317,903
EMC EMD Modules - Cost	488,321	487,715
Accumulated amortisation and impairment	(399,015)	(328,905)
Net carrying value	89,306	158,810
Total Intangible assets	3,429,697	2,583,207

ABN: 76 009 090 715

# Notes to the Financial Statements

# For the Year Ended 30 June 2024

# 12 Intangible Assets

# Movements in carrying amounts of intangible assets

	DipPHRM	Intangible assets under development	Website	Database	Trainee Recruitment Management System	Portal Enhancements	Member and Training Portal	CPD Homes Platform	EMC EMD Modules	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Year ended 30 June 2024										
Balance at the beginning of the year	41,402	176,500	24,491	1,716,723	16,587	130,791	317,903	-	158,810	2,583,207
Additions	559	66,253	935	208,204	606	-	-	1,908,016	606	2,185,179
Transfers	-	(176,500)	-	-	-	-	-	176,500	-	-
Amortisation	(32,738)	-	(16,741)	(853,871)	(10,535)	(87,155)	(154,723)	(112,815)	(70,110)	(1,338,688)
Foreign exchange movements		-	(1)	-	-	-	-	-	-	(1)
Closing value at 30 June 2024	9,223	66,253	8,684	1,071,056	6,658	43,636	163,180	1,971,701	89,306	3,429,697

### 13 Right-of-use assets

The Group has lease on a premises in New Zealand.

Information relating to the leases in place and associated balances and transactions are provided below.

The Group has elected to measure the right of use asset arising from the concessionary leases at cost which is based on the associated lease liability.

#### **Right-of-use assets**

	Premises	Total
	\$	\$
Year ended 30 June 2024		
Balance at beginning of year	181,055	181,055
Depreciation charge	(54,052)	(54,052)
Balance at end of year	127,003	127,003

#### Lease liabilities

14

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year \$	1 - 5 years \$	> 5 years \$	Total undiscounted lease liabilities \$	Lease liabilities included in this Statement Of Financial Position \$
2024					
Lease liabilities	59,028	83,785	-	142,813	137,028
2023					
Lease liabilities	59,266	142,883	-	202,149	190,465
Trade and Other Payables					
				2024	2023
				\$	\$
CURRENT					
Trade payables				591,8	<b>897</b> 816,864
GST payable				730,1	<b>28</b> 616,123
Accrued expense				550,3	393,669
				1,872,3	<b>79</b> 1,826,656

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

### 15 Deferred revenue

Driving change funding (received in advance)         523,069           Deferred income         18,407,712         15,966           27,739,876         25,067           16         Employee Benefits         410,449         336           CURRENT         Long service leave         410,449         336           Annual leave         1,002,640         1,072           NON-CURRENT         Long service leave         183,054         152           17         Financial assets         183,054         152           17         Financial assets         16,733,074         19,116           Trade and other receivables         5,829,445         3,384           Term deposits         7,825,812         7,525           Fair value through profit or loss (FVTPL)         Other financial assets         4,216,316         3,762           Quity securities         7,243,897         6,225         7,243,897         6,225	15	Deterred revenue	2024 \$	2023 \$
Deferred income         18,407,712         15,966           27,739,876         25,067           16         Employee Benefits           CURRENT         Long service leave           Annual leave         410,449         336           Annual leave         1,002,640         1,072           1,413,089         1,406           NON-CURRENT         183,054         152           17         Financial Risk Management         183,054         152           17         Financial assets         16,733,074         19,118           Trade and other receivables         5,829,445         3,384           Term deposits         7,825,812         7,523           Fair value through profit or loss (FVTPL)         0ther financial assets         4,216,316         3,763           Equity securities         7,243,897         6,225         6,225		DOH Funding (received in advance)		9,100,477
16         Employee Benefits           CURRENT         Long service leave         410,449         336           Annual leave         1,002,640         1,072           Annual leave         1,012,640         1,072           NON-CURRENT         1413,089         1,408           NON-CURRENT         183,054         152           17         Financial assets         16,733,074         19,116           Trade and other receivables         5,829,445         3,384           Term deposits         7,825,812         7,525           Fair value through profit or loss (FVTPL)         Other financial assets         4,216,316         3,763           Equity securities         7,243,897         6,225         6,225			-	- 15,966,941
CURRENT         410,449         336           Annual leave         1,002,640         1,072           1,413,089         1,406         1,402           NON-CURRENT         183,054         152           17         Financial assets         16,733,074         19,118           Held at amortised cost         16,733,074         19,118         3,84           Trade and other receivables         5,829,445         3,384           Term deposits         7,825,812         7,525           Fair value through profit or loss (FVTPL)         0ther financial assets         4,216,316         3,763           Equity securities         4,216,316         3,763         7,243,897         6,225			27,739,876	25,067,418
Long service leave         410,449         336           Annual leave         1,002,640         1,072           1,413,089         1,408           NON-CURRENT Long service leave         183,054         152           17         Financial Risk Management         183,054         152           17         Financial assets Held at amortised cost         16,733,074         19,118           Trade and other receivables         5,829,445         3,384           Term deposits         7,825,812         7,523           Fair value through profit or loss (FVTPL)         0ther financial assets         4,216,316         3,763           Equity securities         7,243,897         6,225         6,225	16	Employee Benefits		
Annual leave       1,002,640       1,072         1,413,089       1,408         NON-CURRENT       183,054       152         17       Financial assets         Held at amortised cost       16,733,074       19,118         Trade and other receivables       5,829,445       3,384         Term deposits       7,825,812       7,523         Fair value through profit or loss (FVTPL)       4,216,316       3,763         Other financial assets       4,216,316       3,763         Equity securities       7,243,897       6,225				
1,413,0891,408NON-CURRENT Long service leave183,05415217Financial Risk Management183,05415217Financial assets Held at amortised cost Cash and cash equivalents16,733,07419,118Trade and other receivables Trade and other receivables5,829,4453,384Term deposits Fair value through profit or loss (FVTPL) Other financial assets Equity securities4,216,3163,763Equity securities7,243,8976,225				336,430 1,072,414
NON-CURRENT Long service leave183,05415217Financial Risk Management16,733,07419,118Financial assets Held at amortised cost Cash and cash equivalents16,733,07419,118Trade and other receivables5,829,4453,384Term deposits7,825,8127,525Fair value through profit or loss (FVTPL) 				1,408,844
Financial assetsHeld at amortised costCash and cash equivalentsTrade and other receivablesTerm depositsFair value through profit or loss (FVTPL)Other financial assetsEquity securities7,243,8976,225			183,054	152,003
Held at amortised costCash and cash equivalents16,733,07419,118Trade and other receivables5,829,4453,384Term deposits7,825,8127,523Fair value through profit or loss (FVTPL)4,216,3163,763Other financial assets4,216,3163,763Equity securities7,243,8976,225	17	Financial Risk Management		
Trade and other receivables5,829,4453,384Term deposits7,825,8127,523Fair value through profit or loss (FVTPL)4,216,3163,763Other financial assets4,216,3163,763Equity securities7,243,8976,229				
Term deposits5,629,4455,362Term deposits7,825,8127,523Fair value through profit or loss (FVTPL)4,216,3163,763Other financial assets4,216,3163,763Equity securities7,243,8976,229		-	16,733,074	19,118,611
Fair value through profit or loss (FVTPL)4,216,3163,763Other financial assets4,216,3163,763Equity securities7,243,8976,229				3,384,688
Other financial assets         4,216,316         3,763           Equity securities         7,243,897         6,229			7,825,812	7,523,229
Equity securities <b>7,243,897</b> 6,229			4,216,316	3,763,712
Total financial assets         41,848,544         40,020		Equity securities		6,229,887
		Total financial assets	41,848,544	40,020,127
Financial liabilities				
				1,826,656
Total financial liabilities1,872,3791,826		Total financial liabilities	1,872,379	1,826,656

# 18 Key Management Personnel Remuneration

The total remuneration paid to key management personnel of the Company is \$ 1,853,731 (2023: \$ 1,718,819). Directors do not receive any remuneration.

### 19 Auditors' Remuneration

	2024 \$	2023 \$
Remuneration of the auditor PKF, for:		
- auditing or reviewing the financial statements	41,200	39,000

### 20 Related Parties

No other Director, since the end of the previous financial period, has received or has become entitled to receive a benefit by reason of a contract made by the College or a related corporation with a member of the Director or a firm of which a Director is a member or with a company in which a Director has a substantial financial interest.

Key management personnel - refer to Note 18.

### 21 Events after the end of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

### 22 Statutory Information

The registered office and principal place of business of the company is: Australasian College for Emergency Medicine 34 Jeffcott Street West Melbourne Victoria 3003

ABN: 76 009 090 715

# **Responsible Persons' Declaration**

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulations 2022.

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Responsible person ..... Re

Responsible person .....

Dated 14 October 2024



PKF Melbourne Audit & Assurance Pty Ltd ABN 75 600 749 184 Level 15, 500 Bourke Street Melbourne, Victoria 3000

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Independent Auditor's Report to the Members of Australasian College for Emergency Medicine

### Auditor's Opinion

We have audited the accompanying financial report of Australasian College for Emergency Medicine ('the Company'), which comprises the statement of financial position as at 30 June 2024, and the statements of profit or loss and other comprehensive income, changes in equity, and cash flows for the year then ended, notes to the financial statements, including material accounting policy information, and the directors' declaration.

In our opinion, the accompanying financial report is in accordance with Division 60 of the Australian Charities and Not-forprofits Commission Act2012 (ACNC Act), including:

- a) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards Simplified Disclosures, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2022.

#### Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the ACNC Act, ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

#### Directors' Responsibility for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards – Simplified Disclosures and the ACNC Act and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.



As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design
  and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate
  to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than
  for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
  override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

PKF Melbourne, 14 October 2024

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