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## AL SPILMAN AWARD FOR CULTURALLY SAFE EMERGENCY DEPARTMENTS

### 1. BACKGROUND AND PURPOSE

The Al Spilman Award for Culturally Safe Emergency Departments was established in 2018 following a generous donation by Mr Al Spilman. The annual award recognises the outstanding efforts of an ACEM accredited emergency department to ensure cultural safety for Aboriginal and Torres Strait Islander and Māori patients, visitors, and staff. The award highlights the importance of cultural safety to improve health outcomes for Australian and New Zealand Indigenous communities.

### 2. BODY OF POLICY

#### 2.1 Nature of Award

The scoring criteria for the award recognises that EDs might be on different stages of their journey to cultural safety: Emerging, Achieving and Exceeding. The award is open all year to eligible emergency departments (EDs). If an ED has previously won the award, there is a stand down period of two years before they can apply for the award again. The award consists of an Aboriginal or Torres Strait Islander, or Māori artwork and accompanying explanatory plaque, to be displayed publicly in the emergency department.

#### 2.2 Eligibility Criteria

The award is open to an ACEM accredited emergency department. Fellows or trainees of the Australasian College for Emergency Medicine (ACEM/the College) are eligible to nominate an emergency department for the award.

Fellows and trainees must be of good standing with the College.

#### 2.3 Nominations

Eligible persons interested in nominating an emergency department for the award should complete the appropriate application form and submit it, together with the documentation specified therein, to the ACEM Foundation within the advertised timeframe.

#### 2.4 Selection Process

A panel of three (3) or more assessors convened by the Indigenous Health Subcommittee shall adjudicate the nominations and recommend to the ACEM Foundation an emergency department for the award, based on the following criteria:

The emergency department's initiative demonstrates:

- collaboration with Aboriginal and Torres Strait Islander, or Māori peoples within the health service or community
- culturally safe practice that focuses on the experience of Aboriginal, Torres Strait Islander and/or Māori patients and carers receiving emergency care

- culturally safe practice that focuses on the experience of Aboriginal and Torres Strait Islander, or Māori staff in the emergency department
- sustainability and capacity building
- that it includes evaluation and measures impact

The ACEM Foundation shall determine the emergency department recipient of the award. The decision of the ACEM Foundation will be final and no correspondence will be entered into.

All parts of the selection process must be conducted in accordance with the College Conflict of Interest Policy (COR139).

## 2.5 Acknowledgement of Award

Emergency departments who are successful in satisfying the criteria will be acknowledged at the annual ACEM College Ceremony in the year the award is made.

## 2.6 Publication of the Award

The ACEM Foundation may publish the name of the emergency department recipient to promote the award and raise the profile of the ACEM Foundation.

## 3. ASSOCIATED DOCUMENTS

- AP613 AI Spilman Award for Culturally Safe Emergency Departments Application Form
- AP614 AI Spilman Award for Culturally Safe Emergency Departments Scoresheet
- COR139 Conflict of Interest Policy

## 4. DOCUMENT REVIEW

Timeframe for review: every two (2) years, or earlier if required.

### 4.1 Responsibilities

Document authorisation: ACEM Board  
 Document implementation: ACEM Foundation / Indigenous Health Subcommittee  
 Document maintenance: ACEM Foundation and IEMC Coordinator

### 4.2 Revision History

Version	Date of Version	Pages revised / Brief Explanation of Revision
v1	May-18	Development of Policy
v2	Jun-18	Amendment to clauses: 2.1, 2.4, 4.1