

Update from the Expert Advisory Group on Discrimination

Dear all

The Expert Advisory Group on Discrimination (EAG) has been busy over the past month. In addition to reviewing written submissions, the EAG has heard from a range of individuals and the Chair and Deputy Chair have held confidential hearings with trainees and taken submissions directly from individuals. Some members observed the most recent OSCE and the EAG has met with Examiners.

The EAG met early this week at the College to collate input to date and review preliminary analysis of themes from submissions. The EAG has commissioned a literature review of racial discrimination in medical assessment and education processes, to provide an independent evidence base for its report. This, coupled with further data from the College – including the preliminary findings of the Discrimination, Bullying and Sexual Harassment surveys – will assist us in our work.

We have formed preliminary views, which I will present to the ACEM Board in June. In the context of additional information being sought and the important work of the EAG, we will be seeking an extension of two months from the ACEM Board to ensure this matter is investigated thoroughly.

The EAG thanks those who have contributed submissions. We acknowledge the impact this process has had on some of the people who contacted us. If you need support, please contact [Converge International](#) who have been engaged to support ACEM members and trainees: Australia 1300 687 327 New Zealand +61 3 8620 5300.

Following the June ACEM Board meeting there will be a further communication to all members and trainees.

Yours sincerely

Helen Szoke

Chair

Expert Advisory Group on Discrimination

The Expert Advisory Group on Discrimination is an independent body established to assess and advise on concerns of discrimination at the Australasian College for Emergency Medicine. Full details, including the Group's Terms of Reference, are available on the [ACEM Website](#).

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