



Australasian College for Emergency Medicine

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AL SPILMAN AWARD FOR CULTURALLY SAFE

EMERGENCY DEPARTMENTS

1. PURPOSE AND SCOPE

The AI Spilman Award for Culturally Safe Emergency Departments was established in 2018 following a generous donation by Mr Al Spilman to the ACEM Foundation.

2. BACKGROUND

The award recognises the outstanding efforts of an Australasian College for Emergency Medicine (ACEM) accredited emergency department to ensure cultural safety for Aboriginal and Torres Strait Islander and Māori patients, visitors, and staff. The award highlights the importance of cultural safety to improve health outcomes for Australian and New Zealand Indigenous communities. The award consists of an Aboriginal or Torres Strait Islander, or Māori artwork to be displayed publicly in the emergency department.

3. **BODY OF POLICY**

Nature of Award 3.1

The award is open to an ACEM accredited emergency department. Fellows or trainees of ACEM are eligible to nominate an emergency department for the award.

Eligibility 3.2

There is only one essential criterion that must be met for consideration of the award. The initiative must demonstrate engagement with Aboriginal and Torres Strait Islander, or Māori peoples.

All other criteria will be scored against a scale that considers the stage of your ED's journey to cultural safety: Emerging, Achieving and Exceeding. In acknowledgement of initiatives that are making great progress in specific areas, it is not necessary to meet all criteria in this Application Form to be considered for the award. Please provide as much information as you can for each question. If your ED has previously been given the Al Spilman Award, you are able to apply again after a two-year period.

3.3 Application Details

Name of your Initiative	
Emergency Department Name	
Your Full Name	
Email	
Telephone	

3.4 Please provide a brief summary of the initiative

4. SELECTION CRITERIA

4.1 Describe how your initiative has been undertaken in collaboration with Aboriginal and Torres Strait Islander, or Māori peoples within the healthy service or community.

4.3 Describe how your initiative demonstrates culturally safe practice that focuses on the experience of Aboriginal Torres Strait Islander, or Māori staff in the emergency department.

4.4 Describe how your initiative demonstrates sustainability

4.5 Describe how your initiative builds capacity.

4.6 Describe how the impact of your initiative is measured.

5. SIGNATURE AND ACKNOWLEDGEMENT

I hereby agree that the above information is true and accurate.

Signature of Nominator: Date:

6. SUBMISSION PROCESS

Applications may be made at any time.

Applications will be reviewed by the Indigenous Health Subcommittee and the ACEM Foundation Committee.

Please submit nominations to the following address, either via e-mail or hardcopy. ACEM Foundation

e: foundation@acemfoundation.org.au