

### Waiata: He Hōnore

He hōnore, he korōria Maungārongo ki te whenua

Whakaaro pai e Ki ngā tangata katoa

Ake ake, ake ake Āmine

Te Atua, te piringa, Toku oranga





### Te Rautaki Manaaki Mana

Excellence in Emergency Care for Māori

MAY 2019 - APRIL 2022



# Simon Judkins, President & John Bonning, President Elect

Kia hora te marino Kia whakapapa pounamu te moana Hei huarahi mā tātou I te rangi nei Aroha atu aroha mai Tātou i a tātou i ngā wā kātoa Hui e tāiki e.

May peace be widespread
May the sea be smooth like
greenstone
A pathway for us all this day
Give love, receive love
Let us show respect for each other.



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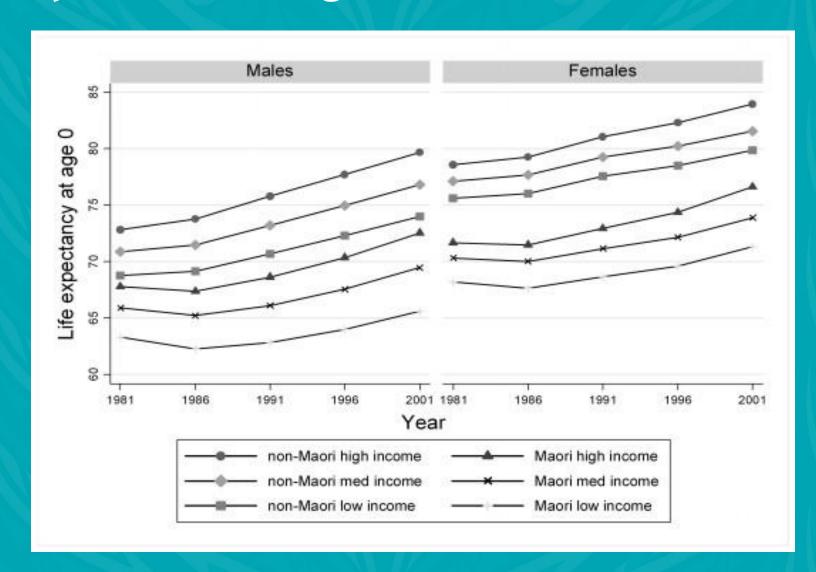
acem.org.au



	Māori version	English version
Article one	Māori allow the crown "te kawanatanga katoa" (governorship) over NZ	Māori cede sovereignty to the British crown
Article two	Māori retain tino rangatiratanga (absolute chieftanship/supremacy over lands and all treasured things)	Crown guarantees undisturbed possession over lands, forests, fisheries and other properties
Article three	Māori given the same protection, rights and privileges as British subjects	



# Life expectancy at birth for Māori and Non-Māori by income and gender



Trends in survival and life expectancy by ethnicity, income and smoking in New Zealand: 1980s to 2000s; *Kristie N Carter, Tony Blakely, Matthew Soeberg*; New Zealand Medical Journal; 13th August 2010, Volume 123 Number 1320















## Manaaki Mana: the story begins...







Acknowledgements: Pip Stuart, Whetu Scott, Carol Dewes, Lisa Reddy, Moari Stafford, Whaea Taui

### Manaaki Mana: introducing the team

Kate Anson
Inia Tomas Te Rarawa
Kim Yates Te Rarawa, Te Aupōuri, Tainui
Claire Manning Kai Tahu, Kati Mamoe, Waitaha
Inia Raumati Ngāti Mutunga, Te Atiawa, Ngāti Kahungunu
Cat Tauri Te Atehaunui-a-Pāpārangi
John Bonning
Geoff Hughes
Marama Tauranga Ngati Maniapoto, Tainui, Taranaki, Ngati Apa
Tina Konia Ngāi Tuhoe
Riki Nia Nia Ngāi Tūhoe, Ngāti Kahungunu

Mahanga Maru *Ngāti Porou*Ange Wadsworth ACEM Project Lead
Fin Bird ACEM Executive Director of Communications and Engagement
Leanne Shuttleworth ACEM New Zealand Office Manager

## Manaaki Mana: the process of creating a strategy





Manaakitanga

Whakamana

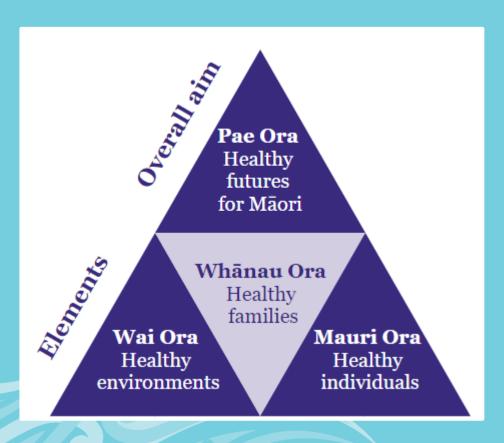
Tika me Pono

Whanaungatanga

Aroha

### He Korowai Oranga





10 Advocate for research in emergency departments that is relevant, safe and responsive to Māori

9. Establish mechanisms to evaluate Pae Ora achievements

8. Engage ACEM staff and members in understanding the significance of tikanga

> 7. Ensure appropriate oversight and implementation of the Manaaki Mana Strategy

#### **MAURI ORA Individuals**

11. Embed aroha and manaakitanga practices into patient care

12. Create a suite of resources for all emergency medicine trainees and Fellows to support culturally safe care in EDs

13. Ensure all trainees and Fellows working in Aotearoa New Zealand are provided with regular te Reo and tikanga training

14. Ensure ACEM's training programme has robust mechanisms in place to assess the cultural competency of trainees

WHĀNAU ORA Family

PAE ORA | Futures

11. Embed aroha and manaakitanga practices into Emergency Care

12. Grow the Māori emergency medicine workforce to represent the communities they serve

13. Support and retain the Māori emergency medicine workforce

**Environment** 

18. Emergency departments provide a welcoming physical environment that supports Pae Ora for patients, whānau and staff

1. The vision for

stakeholders

Manaaki Mana is clearly

communicated to key

3. Advocate for

embedding Manaaki

Mana in EDs

2. Develop partnerships

to progress shared

Manaaki Mana goals

4. ED staff understand Te Tiriti principles and

6. ACEM's senior office bearers understand the socio-political context within which the College operates in Aotearoa New Zealand

5. Governance entities at ACEM represent our commitment to Manaaki Mana

Tika/Pono

**Whakamana** 

**WAI ORA** 

Manaaki Mana context

Aroha



# More Māori FACEMs







### Develop standards for equity & excellence



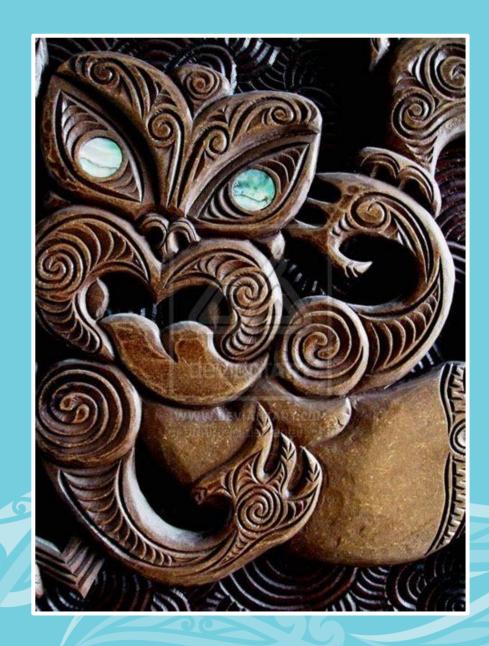
Excellence is not a skill. It is an attitude.

RALPH MARSTON

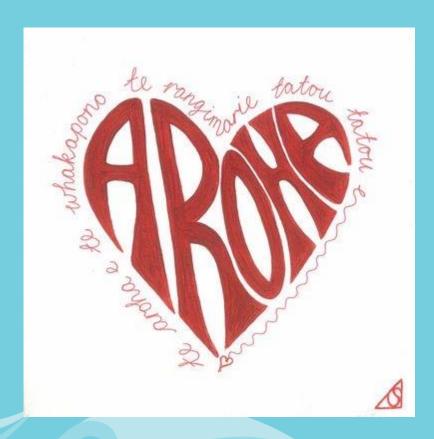


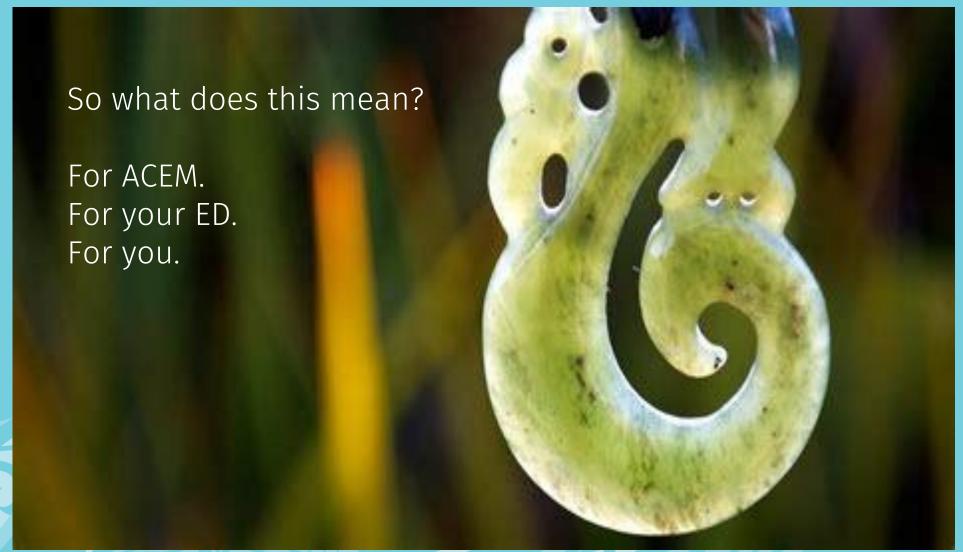
# Train & grow a culturally safe workforce





# Enhance the ED environment





# So the journey continues:





### Waiata: Tutira mai ngā iwi

Tutira mai nga iwi,

tatou tatou e

Tutira mai nga iwi,

tatou tatou e

Whai-a te maramatanga,

me te aroha – e nga iwi! Ki-a tapatahi,

Ki-a ko-tahi ra

Tatou tatou e

(Repeat)

Ta-tou ta-tou e E!

Hi aue hei!



### Whāia te iti kahurangi, ki te tuohu koe Me he maunga teitei



Seek the treasure that you value most dearly
If you bow your head, let it be to a lofty mountain