

So you want to work in Australia or New Zealand? The SIMG Experience.

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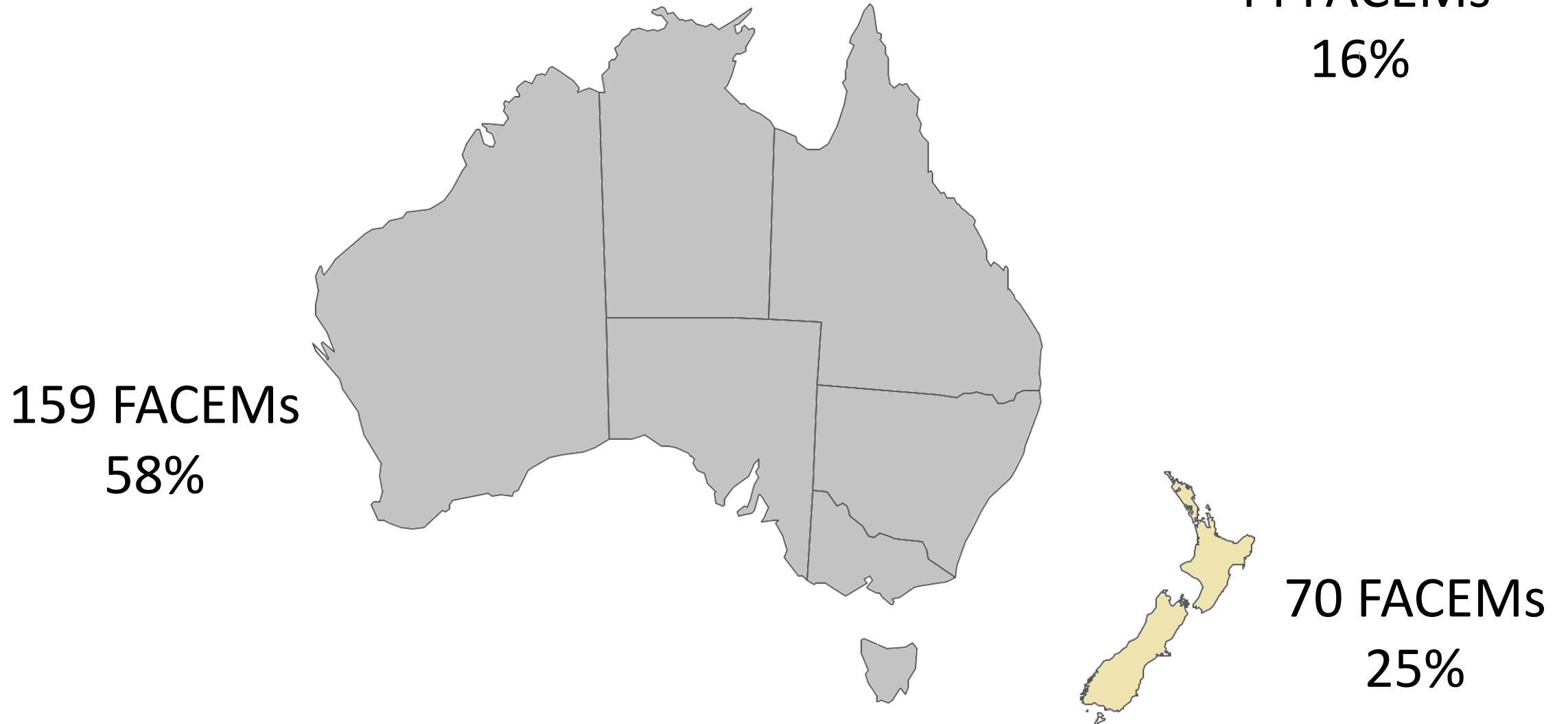
Disclaimer

Why SIMG?

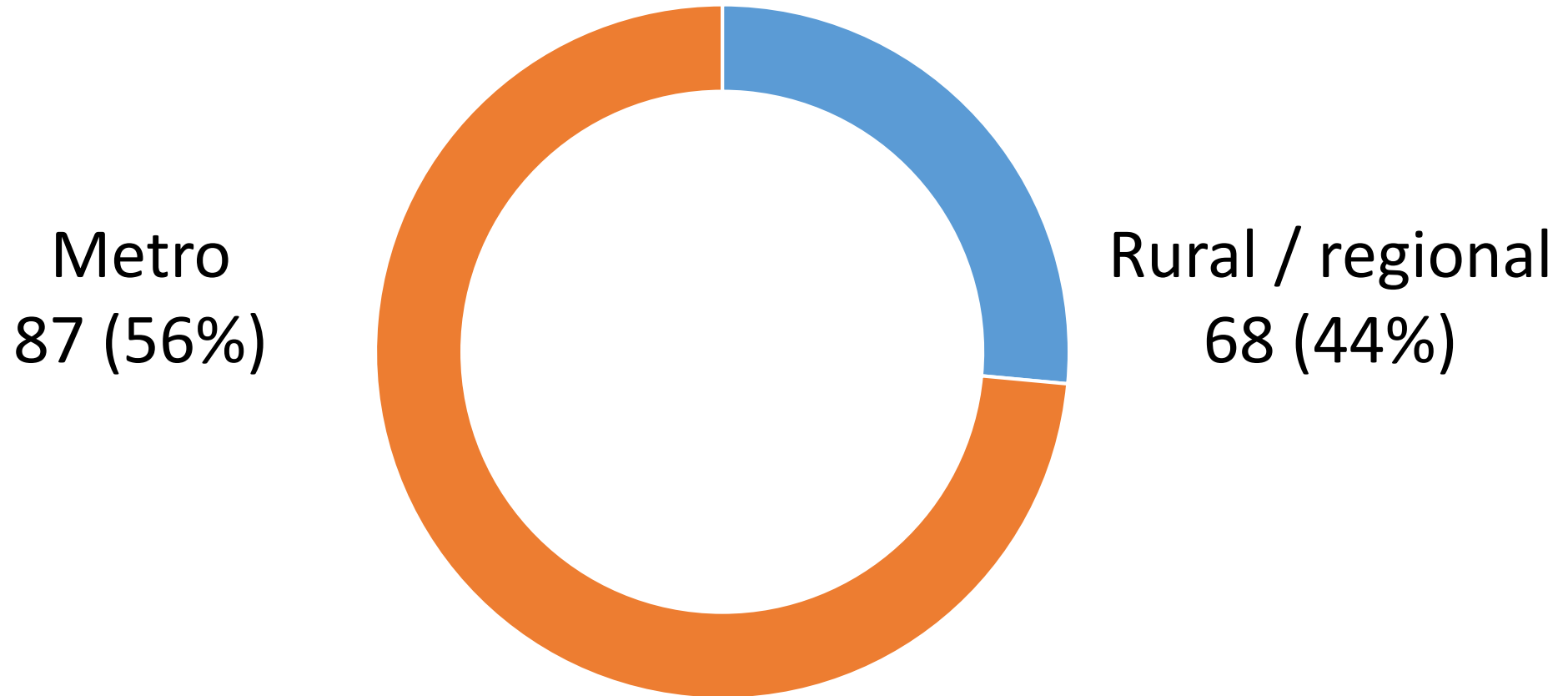
- Increased diversity of workplace
- Workforce issues
- Regulatory requirement



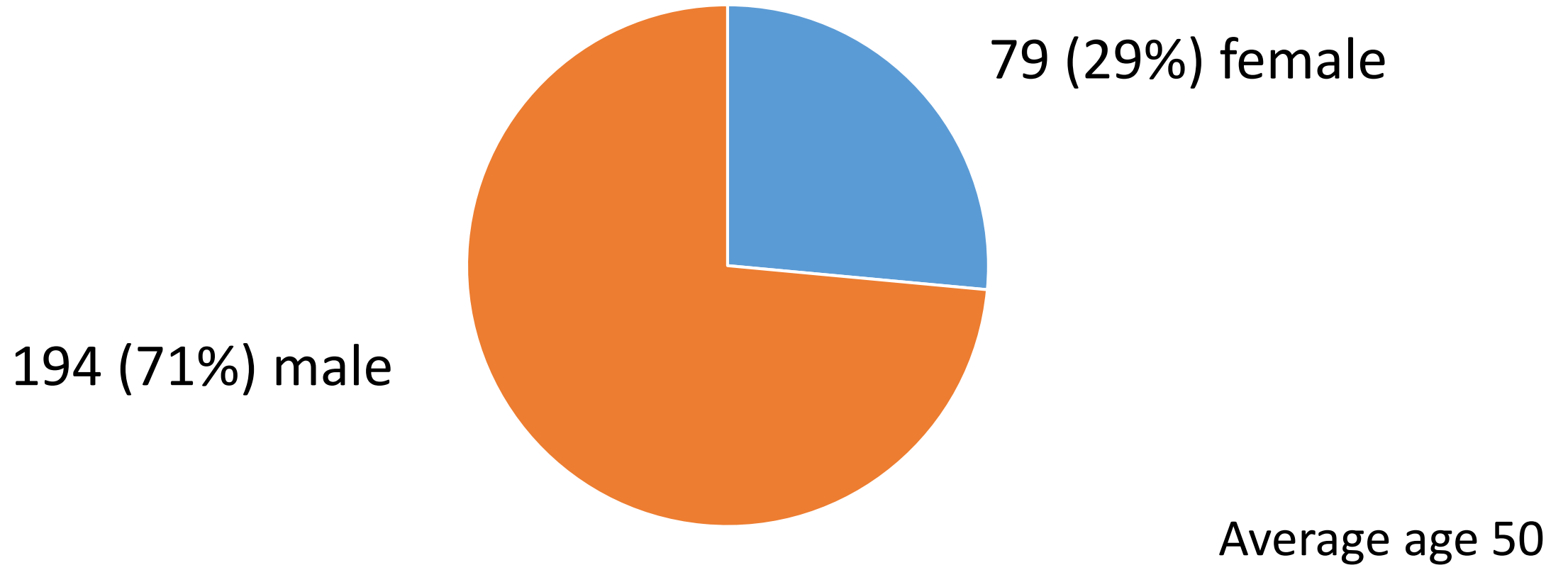
Australia vs New Zealand?



Rural vs metro?



Diversity....



Pre-2015



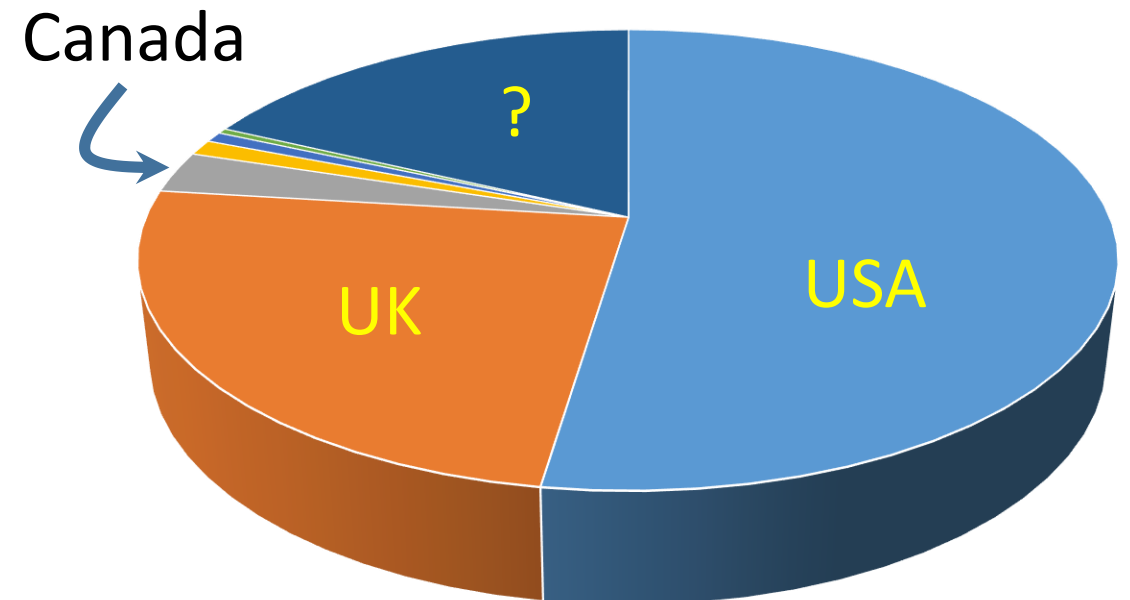
“In” with various requirements



Referred to training program

Current SIMG FACEMs

Country of Medical Specialist Qualification	Count
United States	143
United Kingdom	67
Canada	8
South Africa	3
Ireland	2
Germany	1
Unknown	49
Grand Total	273



Current

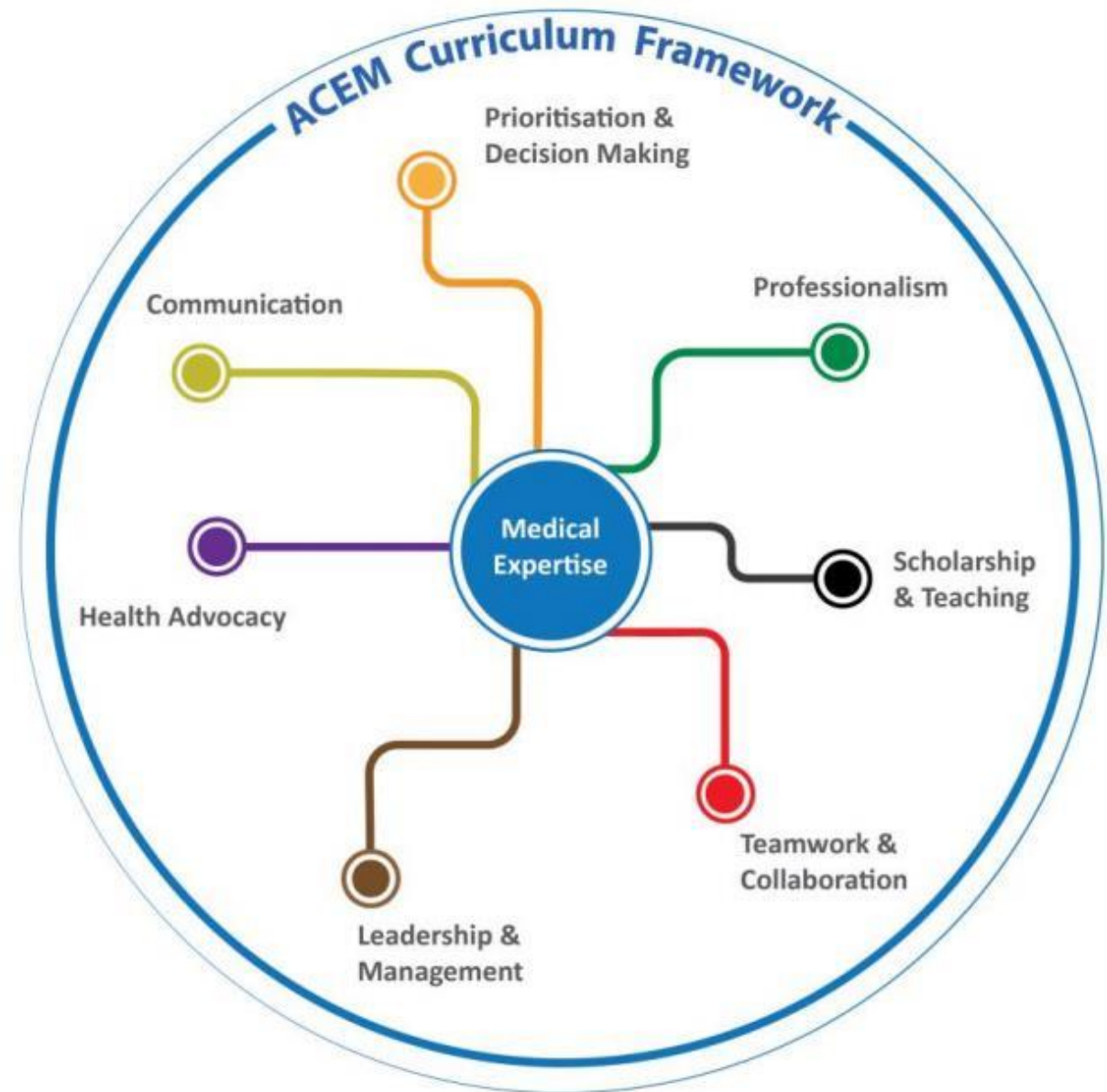


“In” with various requirements

What is assessed?

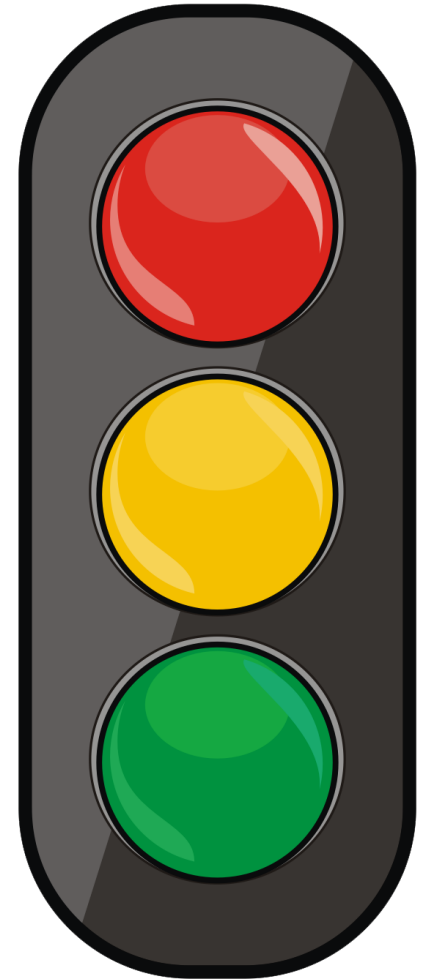
“Everything since medical school”

- Training program
- Further work experience
- Continuing professional development
- Performance in ACEM domains



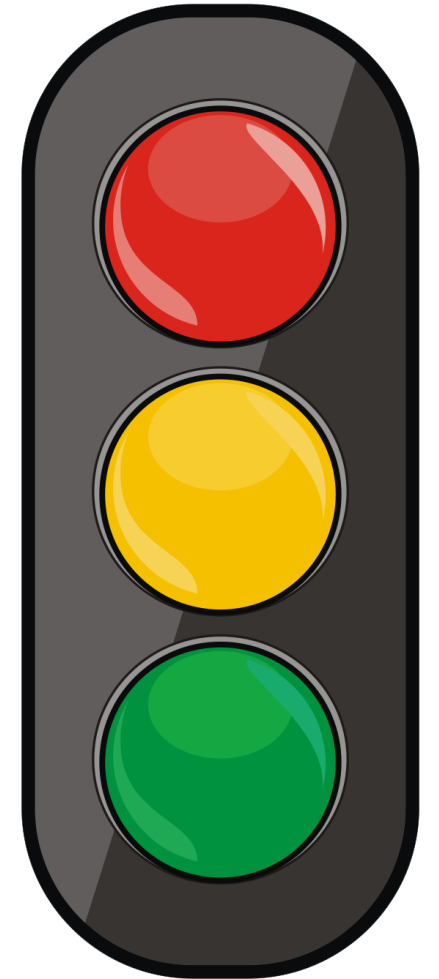
Outcomes

Non-comparable	Not suitable for SIMG pathway
Partially comparable	Limited period of “upskilling”
Substantially comparable	Limited period of practice supervision



Outcomes – New Zealand

Neither “Equivalent to” or “Satisfactory as”	Not suitable for SIMG pathway
As Satisfactory as (Nearly Equivalent)	Limited period of “upskilling”
Equivalent to	Limited period of practice supervision

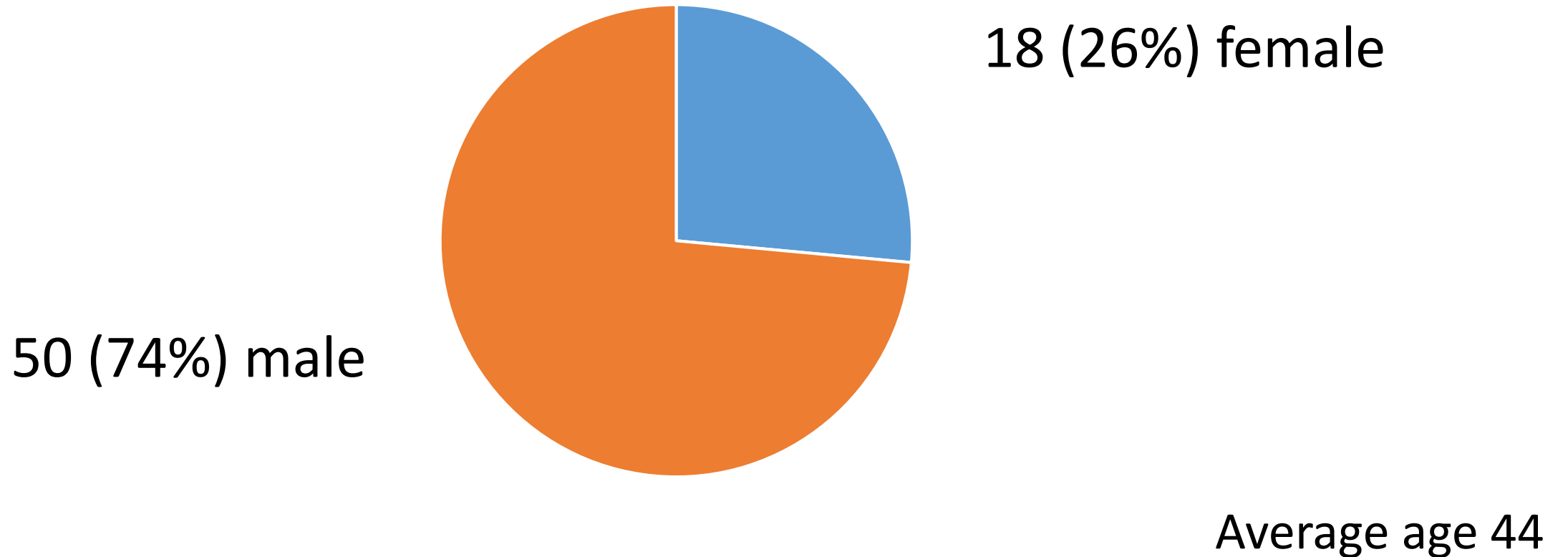


One size doesn't fit all.....

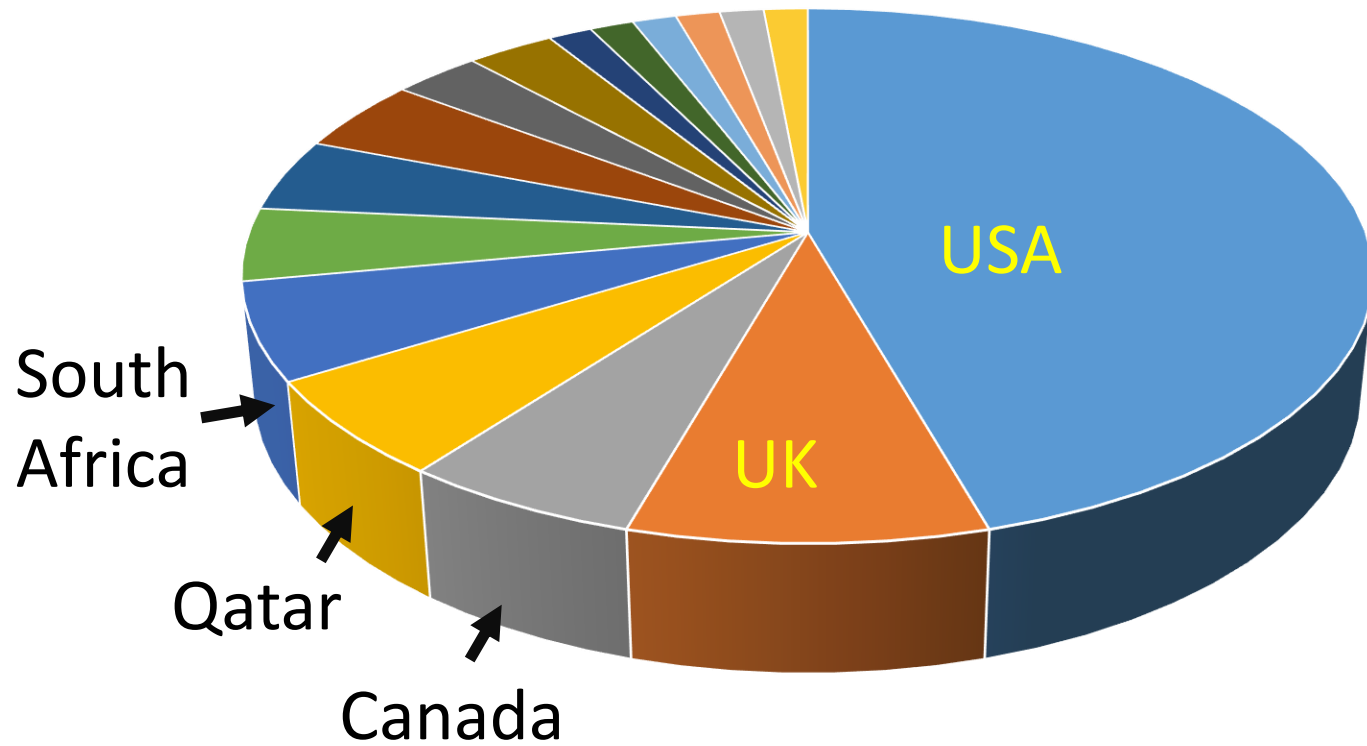
Assessments must take into account experience and further education after specialisation to determine comparability



SIMG applicant diversity....



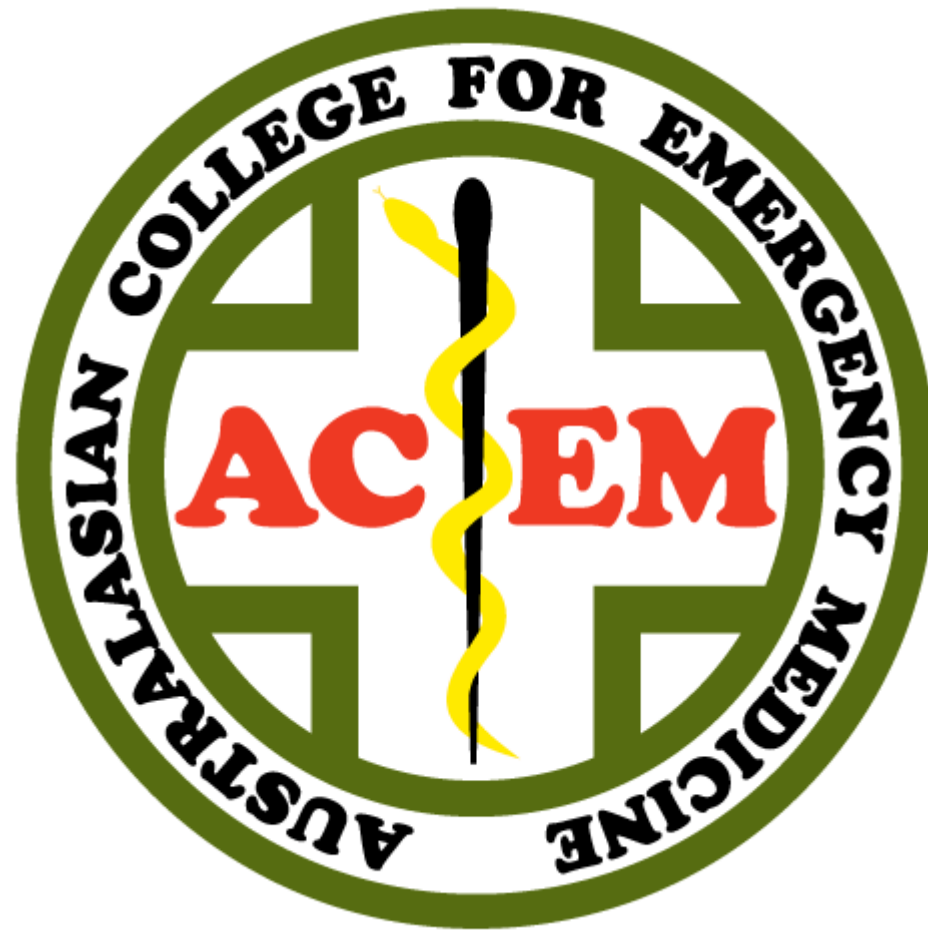
Country of Medical Specialist Qualification	Count
USA	31
United Kingdom	6
Canada	4
Qatar	4
South Africa	4
Egypt	3
Ireland	3
United Arab Emirates	3
Hong Kong	2
Netherlands	2
Hungary, Iran, Jordan, Malaysia, Singapore, Syria	1 each
Grand Total	68



The Future.....

- More applications from other countries
- Better understanding of other EM training programs
- Continuous improvement in assessment processes
- Adaptation to regulations





Questions?

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