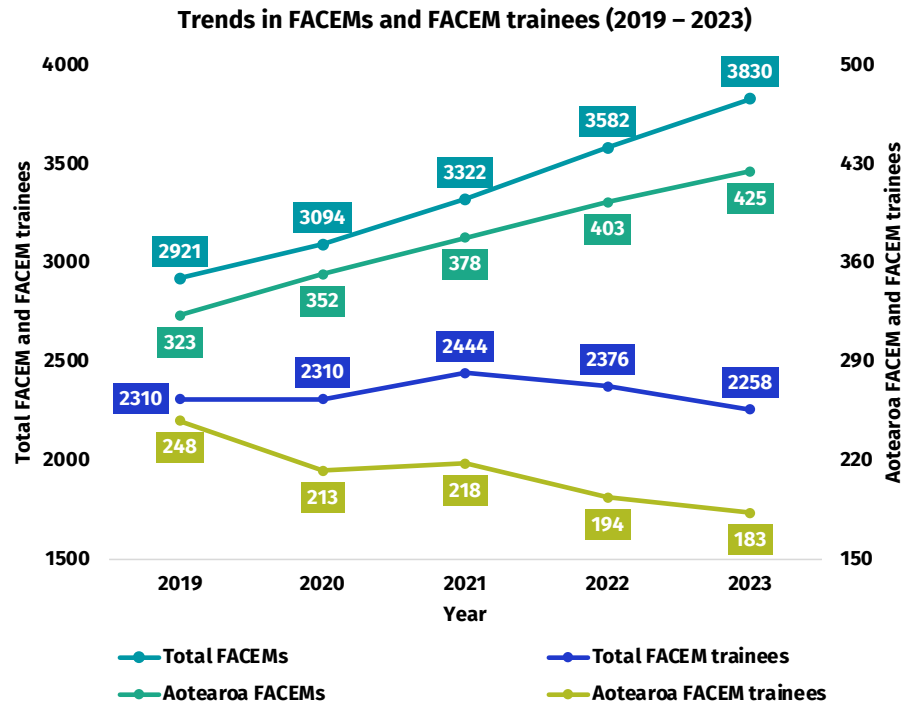# 2023 FACEM and FACEM trainee demographic and workforce snapshot

This snapshot compares the demographic and workplace profiles of Fellows of the Australasian College for Emergency Medicine (FACEMs) and FACEM trainees between Aotearoa New Zealand (NZ) and the overall population of Australia and Aotearoa New Zealand. It also includes the longitudinal trends from 2019 to 2023, with the snapshot taken as of 31 December each year. Data was obtained from the ACEM's membership database to provide insights into the emergency medicine workforce.

Trends in FACEMs and FACEM trainees (2019 – 2023)

Legend:
- Total FACEMs
- Aotearoa FACEMs
- Total FACEM trainees
- Aotearoa FACEM trainees

Demographics

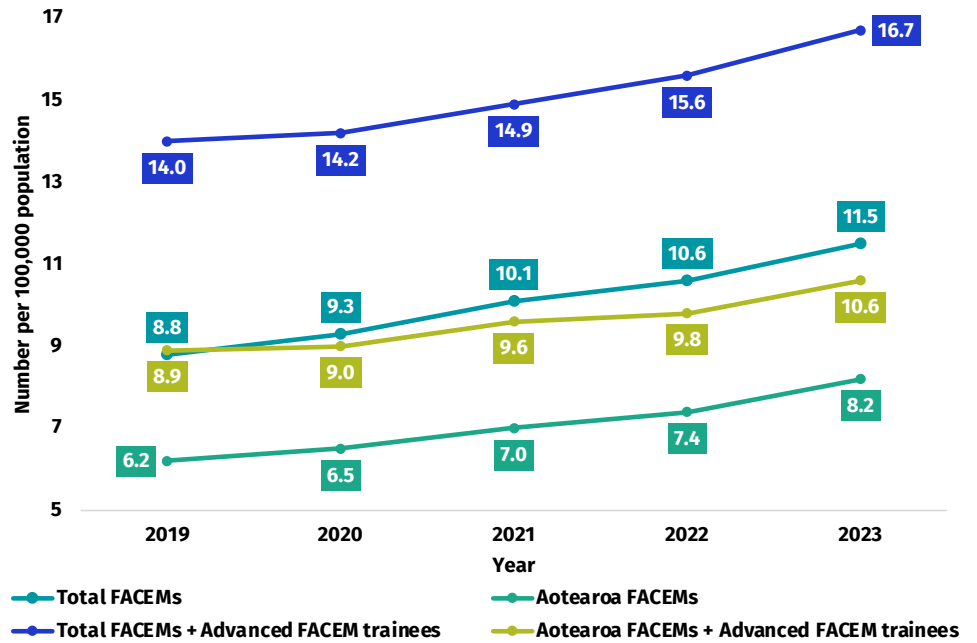|		FACEMs			FACEM trainees	
		Total	NZ		Total	NZ
	Number of FACEMs	3830	425	Number of FACEM trainees	2258	183
	Female	40% (n=1546)	46% (n=195)	Female	52% (n=1172)	55% (n=100)
	Average age	45.7	46.3	Average age	34.1	33.4
	International Medical Graduates (IMGs)	44%	56%	International Medical Graduates (IMGs)	35%	39%
	New FACEMs • Female • Average age	292 (8%) • 50% • 36.4	30 (7%) • 53% • 39.0	New FACEM trainees • Female • Average age	234 (10%) • 48% • 32.0	24 (13%) • 62% • 30.7
	FACEM withdrawals/ retirees	51	4	Advanced trainee withdrawals	81	7

Footnote: IMGs refers to those who obtained their primary medical degree outside of Australia and Aotearoa New Zealand.

Aotearoa New Zealand

2023 FACEM and FACEM trainee demographic and workforce snapshot

The number of FACEMs and advanced trainees per 100,000 population in Aotearoa New Zealand were consistently lower than the overall population average, and remained between 9 – 11 per 100,000 population in Aotearoa New Zealand from 2019 to 2023.

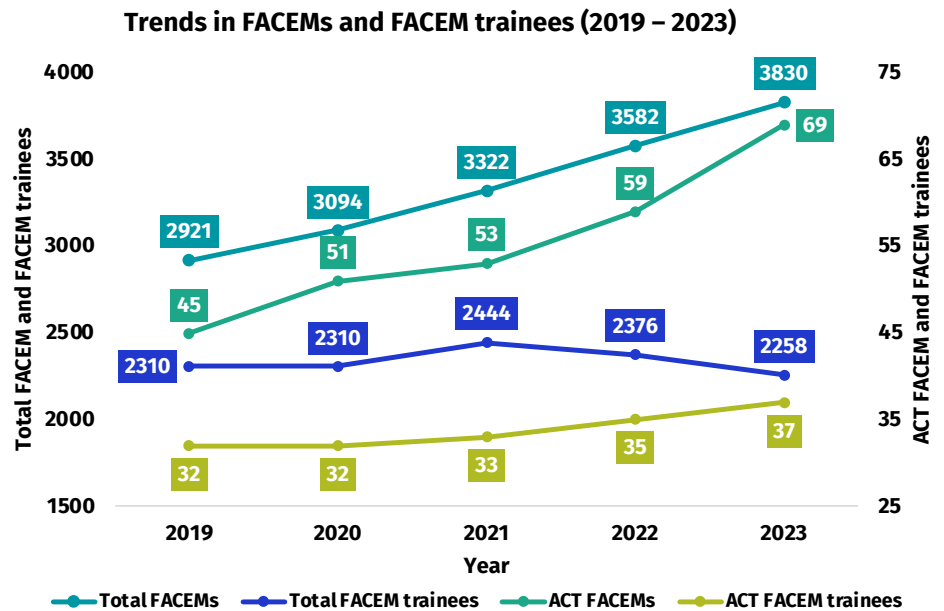**Trends in FACEMs and advanced trainees per 100,000 population (2019 – 2023)**

Year	Total FACEMs	Aotearoa FACEMs	Total FACEMs + Advanced FACEM trainees	Aotearoa FACEMs + Advanced FACEM trainees
2019	8.8	6.2	14.0	8.9
2020	9.3	6.5	14.2	9.0
2021	10.1	7.0	14.9	9.6
2022	10.6	7.4	15.6	9.8
2023	11.5	8.2	16.7	10.6

Workforce

		FACEMs				FACEM trainees	
		Total	NZ			Total	NZ
📍	Worked primarily in a rural or regional location	24%	32%	Had a training placement in a rural or regional location		18%	18%
🏥+	Worked at more than one workplace	57%	37%	Worked the equivalent of full-time (≥38 hours) across all placements		77%	87%
🏥	Worked primarily in a public hospital	94%	100%	Trained primarily in a public hospital		97%	100%
👥	FACEMs per 100,000 population	12.1 (AU)	8.2	Advanced trainees per 100,000 population		5.7 (AU)	2.4

Footnote: Workforce profiles are only applicable to individuals who have provided their workplace details on the ACEM portal.

2023 FACEM and FACEM trainee demographic and workforce snapshot

This snapshot compares the demographic and workplace profiles of Fellows of the Australasian College for Emergency Medicine (FACEMs) and FACEM trainees between the Australian Capital Territory (ACT) and the overall population across Australia and Aotearoa New Zealand. It also includes the longitudinal trends from 2019 to 2023, with the snapshot taken as of 31 December each year. Data was obtained from the ACEM's membership database to provide insights into the emergency medicine workforce.

Trends in FACEMs and FACEM trainees (2019 – 2023)

Total FACEMs: 2921 (2019), 3094 (2020), 3322 (2021), 3582 (2022), 3830 (2023)
Total FACEM trainees: 2310 (2019), 2310 (2020), 2444 (2021), 2376 (2022), 2258 (2023)
ACT FACEMs: 45 (2019), 51 (2020), 53 (2021), 59 (2022), 69 (2023)
ACT FACEM trainees: 32 (2019), 32 (2020), 33 (2021), 35 (2022), 37 (2023)

— Total FACEMs — Total FACEM trainees — ACT FACEMs — ACT FACEM trainees

Demographics

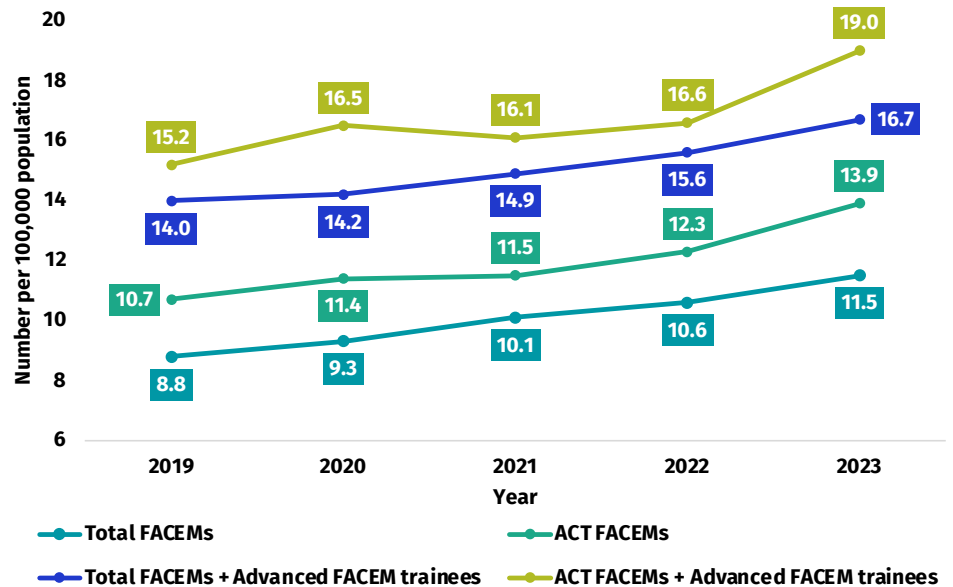|	FACEMs			FACEM trainees		
	Total	**ACT**		**Total**	**ACT**
Number of FACEMs	3830	69	Number of FACEM trainees	2258	37
Female	40% (n=1546)	36% (n=25)	Female	52% (n=1172)	59% (n=22)
Average age	45.7	45.3	Average age	34.1	35.6
International Medical Graduates (IMGs)	44%	27%	International Medical Graduates (IMGs)	35%	30%
New FACEMs • Female • Average age • IMGs	292 (8%) • 50% • 36.4 • 44%	8 (11%) • 50% • 37.2 • 37%	New FACEM trainees • Female • Average age • IMGs	234 (10%) • 48% • 32.0 • 33%	7 (19%) • 71% • 33.1 • 29%
FACEM withdrawals/ retirees	51	2	Advanced trainee withdrawals	81	0

Footnote: IMGs refers to those who obtained their primary medical degree outside of Australia and Aotearoa New Zealand.

2023 FACEM and FACEM trainee demographic and workforce snapshot

The number of FACEMs and advanced trainees per 100,000 population in the ACT were consistently higher than the national average, and increased steadily from 2019 to 2023, reaching a total of 19.0 per 100,000 population in the ACT.

Trends in FACEMs and advanced trainees per 100,000 population (2019 – 2023)

Number per 100,000 population

	2019	2020	2021	2022	2023
ACT FACEMs + Advanced FACEM trainees	15.2	16.5	16.1	16.6	19.0
Total FACEMs + Advanced FACEM trainees	14.0	14.2	14.9	15.6	16.7
ACT FACEMs	10.7	11.4	11.5	12.3	13.9
Total FACEMs	8.8	9.3	10.1	10.6	11.5

Year

- Total FACEMs
- ACT FACEMs
- Total FACEMs + Advanced FACEM trainees
- ACT FACEMs + Advanced FACEM trainees

Workforce

		FACEMs				FACEM trainees	
		Total	ACT			Total	ACT
	Worked primarily in a rural or regional location	24%	n/a*		Had a training placement in a rural or regional location	18%	n/a*
	Worked at more than one workplace	57%	37%		Worked the equivalent of full-time (≥38 hours) across all placements	77%	66%
	Worked primarily in a public hospital	94%	100%		Trained primarily in a public hospital	97%	100%
	FACEMs per 100,000 population	12.1 (AU) 8.2 (NZ)	13.9		Advanced trainees per 100,000 population	5.7 (AU) 2.4 (NZ)	5.1

Footnote: Workforce profiles are only applicable to individuals who have provided their workplace details on the ACEM portal.
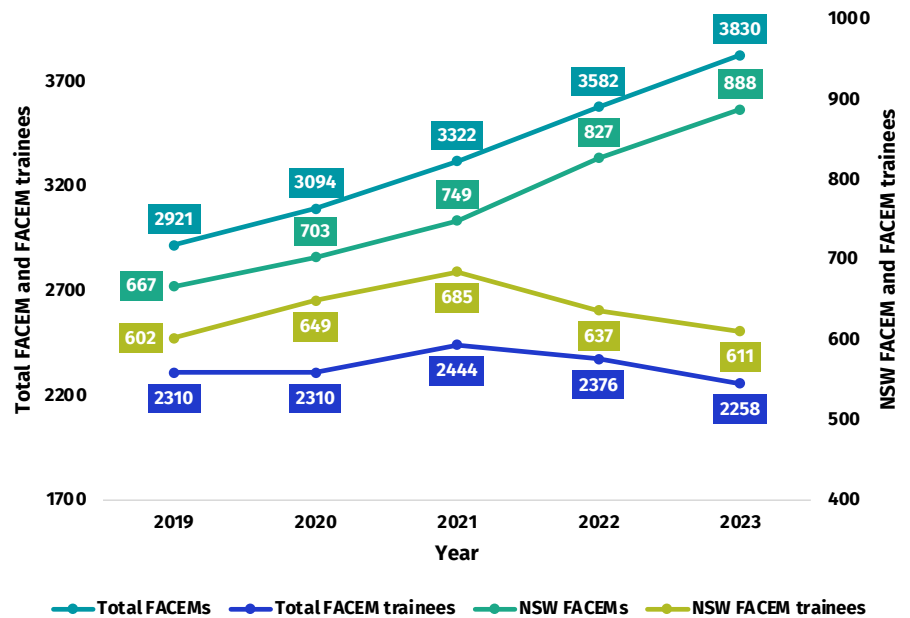
* No regions in the ACT are classified as regional or rural.

2023 FACEM and FACEM trainee demographic and workforce snapshot

This snapshot compares the demographic and workplace profiles of Fellows of the Australasian College for Emergency Medicine (FACEMs) and FACEM trainees between New South Wales (NSW) and the overall population across Australia and Aotearoa New Zealand. It also includes the longitudinal trends from 2019 to 2023, with the snapshot taken as of 31 December each year. Data was obtained from the ACEM's membership database to provide insights into the emergency medicine workforce.

Trends in FACEMs and FACEM trainees (2019 – 2023)

Total FACEMs: 2019: 2921, 2020: 3094, 2021: 3322, 2022: 3582, 2023: 3830
Total FACEM trainees: 2019: 2310, 2020: 2310, 2021: 2444, 2022: 2376, 2023: 2258
NSW FACEMs: 2019: 667, 2020: 703, 2021: 749, 2022: 827, 2023: 888
NSW FACEM trainees: 2019: 602, 2020: 649, 2021: 685, 2022: 637, 2023: 611

Legend: ── Total FACEMs ── Total FACEM trainees ── NSW FACEMs ── NSW FACEM trainees

Demographics

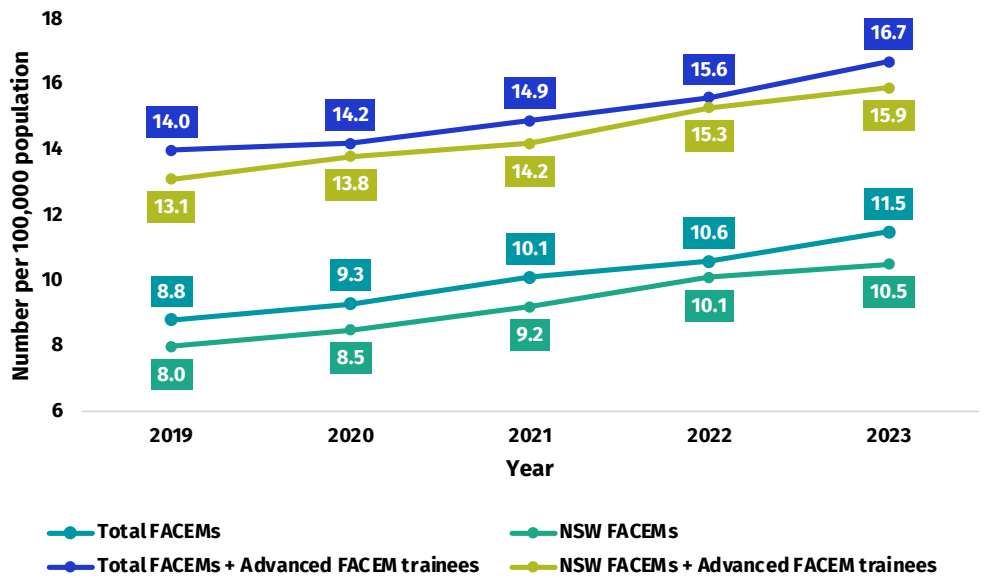|		FACEMs			FACEM trainees	
		Total	NSW		Total	NSW
	Number of FACEMs	3830	888	Number of FACEM trainees	2258	611
	Female	40% (n=1546)	41% (n=364)	Female	52% (n=1172)	52% (n=317)
	Average age	45.7	45.8	Average age	34.1	34.3
	International Medical Graduates (IMGs)	44%	40%	International Medical Graduates (IMGs)	35%	35%
	New FACEMs • Female • Average age • IMGs	292 (8%) • 50% • 36.4 • 44%	72 (8%) • 64% • 36.0 • 39%	New FACEM trainees • Female • Average age • IMGs	234 (10%) • 48% • 32.0 • 33%	51 (8%) • 37% • 32.0 • 33%
	FACEM withdrawals/ retirees	51	8	Advanced trainee withdrawals	81	14

Footnote: IMGs refers to those who obtained their primary medical degree outside of Australia and Aotearoa New Zealand.

New South Wales

2023 FACEM and FACEM trainee demographic and workforce snapshot

The number of FACEMs and advanced trainees per 100,000 population gradually increased from 2019 to 2023, reaching a total of 16.7 nationally and 15.9 in New South Wales.

Trends in FACEMs and advanced trainees per 100,000 population (2019 – 2023)

Legend:
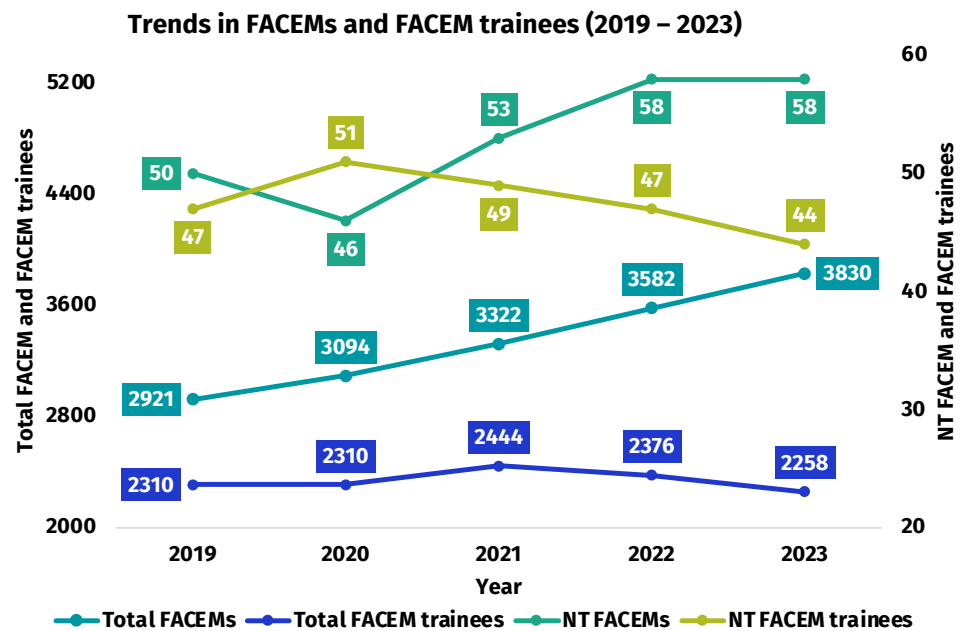- Total FACEMs
- NSW FACEMs
- Total FACEMs + Advanced FACEM trainees
- NSW FACEMs + Advanced FACEM trainees

Data points:
- Total FACEMs + Advanced FACEM trainees: 14.0 (2019), 14.2 (2020), 14.9 (2021), 15.6 (2022), 16.7 (2023)
- NSW FACEMs + Advanced FACEM trainees: 13.1 (2019), 13.8 (2020), 14.2 (2021), 15.3 (2022), 15.9 (2023)
- Total FACEMs: 8.8 (2019), 9.3 (2020), 10.1 (2021), 10.6 (2022), 11.5 (2023)
- NSW FACEMs: 8.0 (2019), 8.5 (2020), 9.2 (2021), 10.1 (2022), 10.5 (2023)

Workforce

	FACEMs				FACEM trainees	
	Total	NSW			Total	NSW
Worked primarily in a rural or regional location	24%	24%		Had a training placement in a rural or regional location	18%	19%
Worked at more than one workplace	57%	65%		Worked the equivalent of full-time (≥38 hours) across all placements	77%	76%
Worked primarily in a public hospital	94%	99%		Trained primarily in a public hospital	97%	99%
FACEMs per 100,000 population	12.1 (AU) 8.2 (NZ)	10.5		Advanced trainees per 100,000 population	5.7 (AU) 2.4 (NZ)	5.3

Footnote: Workforce profiles are only applicable to individuals who have provided their workplace details on the ACEM portal.

2023 FACEM and FACEM trainee demographic and workforce snapshot

This snapshot compares the demographic and workplace profiles of Fellows of the Australasian College for Emergency Medicine (FACEMs) and FACEM trainees between the Northern Territory (NT) and the overall population across Australia and Aotearoa New Zealand. It also includes the longitudinal trends from 2019 to 2023, with the snapshot taken as of 31 December each year. Data was obtained from the ACEM's membership database to provide insights into the emergency medicine workforce.
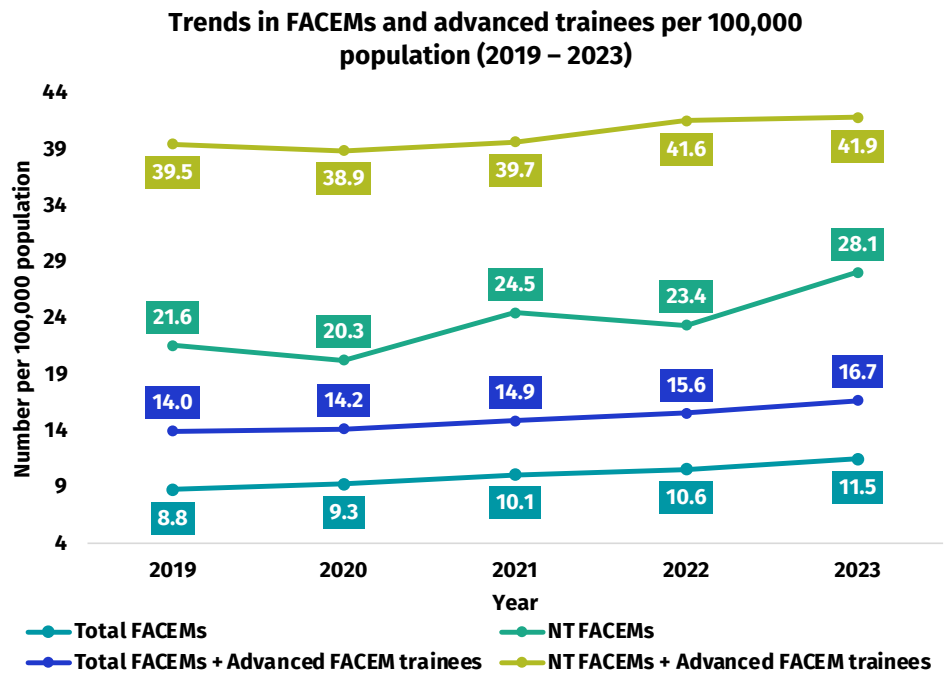
Trends in FACEMs and FACEM trainees (2019 – 2023)

Year	2019	2020	2021	2022	2023
Total FACEMs	2921	3094	3322	3582	3830
Total FACEM trainees	2310	2310	2444	2376	2258
NT FACEMs	50	46	53	58	58
NT FACEM trainees	47	51	49	47	44

Demographics

		FACEMs			FACEM trainees		
		Total	**NT**			**Total**	**NT**
	Number of FACEMs	3830	58		Number of FACEM trainees	2258	44
	Female	40% (n=1546)	59% (n=34)		Female	52% (n=1172)	61% (n=27)
	Average age	45.7	45.4		Average age	34.1	33.3
	International Medical Graduates (IMGs)	44%	41%		International Medical Graduates (IMGs)	35%	20%
	New FACEMs • Female • Average age • IMGs	292 (8%) • 50% • 36.4 • 44%	2 (3%) • 100% • 35.0 • 0%		New FACEM trainees • Female • Average age • IMGs	234 (10%) • 48% • 32.0 • 33%	2 (4%) • 0% • 35.1 • 50%
	FACEM withdrawals/ retirees	51	2		Advanced trainee withdrawals	81	2

Footnote: IMGs refers to those who obtained their primary medical degree outside of Australia and Aotearoa New Zealand.

2023 FACEM and FACEM trainee demographic and workforce snapshot

The number of FACEMs and advanced trainees per 100,000 population in the Northern Territory (NT) were significantly higher than the national average, and remained between 39 – 42 per 100,000 population in the NT from 2019 to 2023.

Trends in FACEMs and advanced trainees per 100,000 population (2019 – 2023)

Number per 100,000 population

Year	2019	2020	2021	2022	2023
NT FACEMs + Advanced FACEM trainees	39.5	38.9	39.7	41.6	41.9
NT FACEMs	21.6	20.3	24.5	23.4	28.1
Total FACEMs + Advanced FACEM trainees	14.0	14.2	14.9	15.6	16.7
Total FACEMs	8.8	9.3	10.1	10.6	11.5

- Total FACEMs
- NT FACEMs
- Total FACEMs + Advanced FACEM trainees
- NT FACEMs + Advanced FACEM trainees

Workforce

	FACEMs	Total	NT		FACEM trainees	Total	NT
	Worked primarily in a rural or regional location	24%	100%*		Had a training placement in a rural or regional location	18%	100%*
	Worked at more than one workplace	57%	75%		Worked the equivalent of full-time (≥38 hours) across all placements	77%	76%
	Worked primarily in a public hospital	94%	100%		Trained primarily in a public hospital	97%	100%
	FACEMs per 100,000 population	12.1 (AU) 8.2 (NZ)	28.1		Advanced trainees per 100,000 population	5.7 (AU) 2.4 (NZ)	13.8

Footnote: Workforce profiles are only applicable to individuals who have provided their workplace details on the ACEM portal.

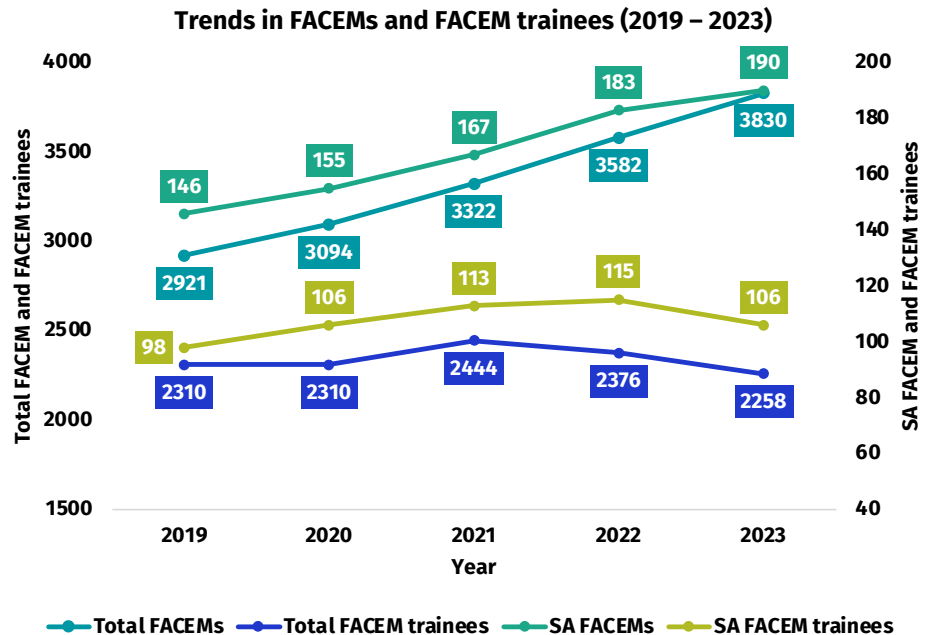* All regions in the NT are classified as regional or rural

2023 FACEM and FACEM trainee demographic and workforce snapshot

This snapshot compares the demographic and workplace profiles of Fellows of the Australasian College for Emergency Medicine (FACEMs) and FACEM trainees between South Australia (SA) and the overall population across Australia and Aotearoa New Zealand. It also includes the longitudinal trends from 2019 to 2023, with the snapshot taken as of 31 December each year. Data was obtained from the ACEM's membership database to provide insights into the emergency medicine workforce.

Trends in FACEMs and FACEM trainees (2019 – 2023)

Total FACEMs: 2921 (2019), 3094 (2020), 3322 (2021), 3582 (2022), 3830 (2023)
Total FACEM trainees: 2310 (2019), 2310 (2020), 2444 (2021), 2376 (2022), 2258 (2023)
SA FACEMs: 146 (2019), 155 (2020), 167 (2021), 183 (2022), 190 (2023)
SA FACEM trainees: 98 (2019), 106 (2020), 113 (2021), 115 (2022), 106 (2023)

Legend: ● Total FACEMs ● Total FACEM trainees ● SA FACEMs ● SA FACEM trainees

Demographics

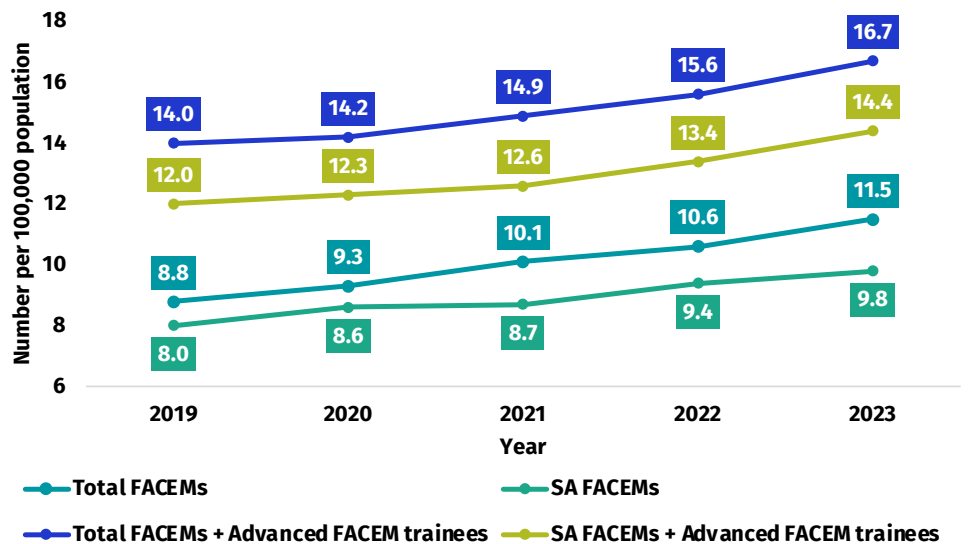|		FACEMs			FACEM trainees	
		Total	SA		Total	SA
	Number of FACEMs	3830	190	Number of FACEM trainees	2258	106
	Female	40% (n=1546)	37% (n=71)	Female	52% (n=1172)	52% (n=55)
	Average age	45.7	47.4	Average age	34.1	34.5
	International Medical Graduates (IMGs)	44%	43%	International Medical Graduates (IMGs)	35%	45%
	New FACEMs • Female • Average age • IMGs	292 (8%) • 50% • 36.4 • 44%	12 (%6) • 25% • 38.5 • 33%	New FACEM trainees • Female • Average age • IMGs	234 (10%) • 48% • 32.0 • 33%	17 (16%) • 47% • 32.0 • 41%
	FACEM withdrawals/ retirees	51	5	Advanced trainee withdrawals	81	5

Footnote: IMGs refers to those who obtained their primary medical degree outside of Australia and Aotearoa New Zealand.

2023 FACEM and FACEM trainee demographic and workforce snapshot

The number of FACEMs and advanced trainees per 100,000 population increased steadily from 2019 to 2023, reaching a total of 16.7 nationally and 14.4 in South Australia.

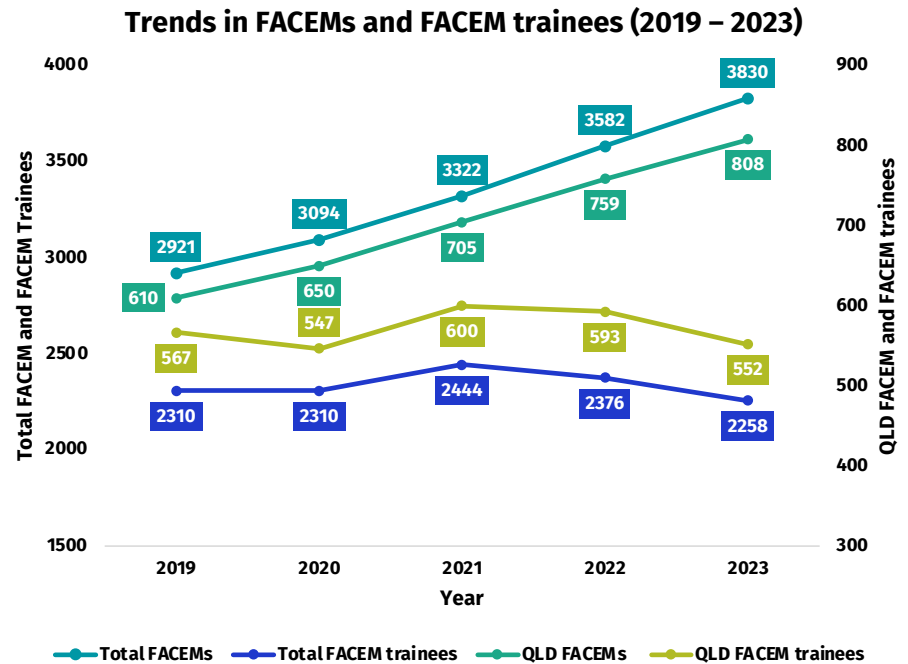**Trends in FACEMs and advanced trainees per 100,000 population (2019 – 2023)**

- Total FACEMs
- SA FACEMs
- Total FACEMs + Advanced FACEM trainees
- SA FACEMs + Advanced FACEM trainees

Workforce

	FACEMs				FACEM trainees	
	Total	**SA**			**Total**	**SA**
Worked primarily in a rural or regional location	24%	4%		Had a training placement in a rural or regional location	18%	5%
Worked at more than one workplace	57%	55%		Worked the equivalent of full-time (≥38 hours) across all placements	77%	74%
Worked primarily in a public hospital	94%	96%		Trained primarily in a public hospital	97%	100%
FACEMs per 100,000 population	12.1 (AU) 8.2 (NZ)	9.8		Advanced trainees per 100,000 population	5.7 (AU) 2.4 (NZ)	4.6

Footnote: Workforce profiles are only applicable to individuals who have provided their workplace details on the ACEM portal.

2023 FACEM and FACEM trainee demographic and workforce snapshot

This snapshot compares the demographic and workplace profiles of Fellows of the Australasian College for Emergency Medicine (FACEMs) and FACEM trainees between Queensland (QLD) and the overall population across Australia and Aotearoa New Zealand. It also includes the longitudinal trends from 2019 to 2023, with the snapshot taken as of 31 December each year. Data was obtained from the ACEM's membership database to provide insights into the emergency medicine workforce.

Trends in FACEMs and FACEM trainees (2019 – 2023)

	Total FACEMs	Total FACEM trainees	QLD FACEMs	QLD FACEM trainees

Demographics

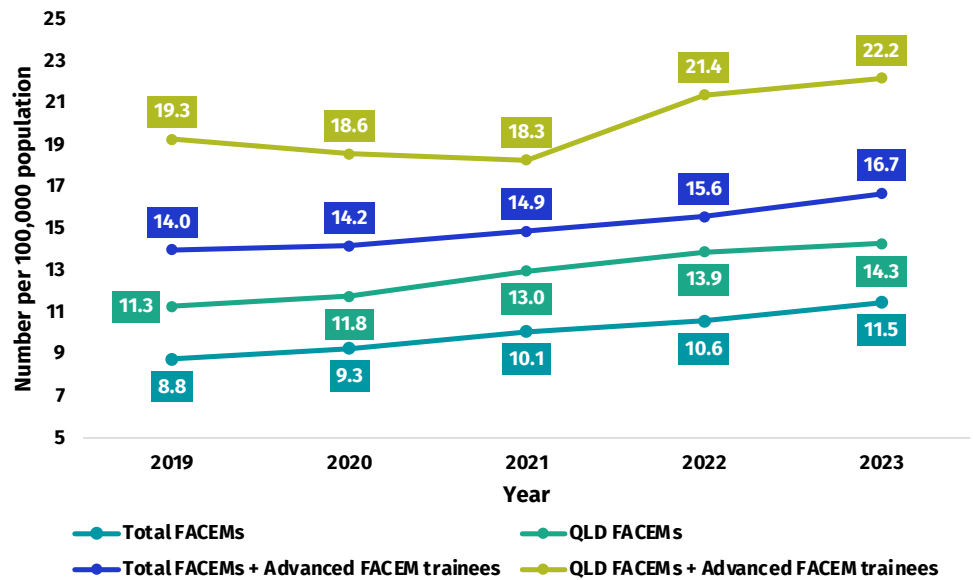| FACEMs	Total	QLD		FACEM trainees	Total	QLD
Number of FACEMs	3830	808	Number of FACEM trainees	2258	552
Female	40% (n=1546)	40% (n=324)	Female	52% (n=1172)	49% (n=273)
Average age	45.7	44.4	Average age	34.1	33.9
International Medical Graduates (IMGs)	44%	44%	International Medical Graduates (IMGs)	35%	33%
New FACEMs • Female • Average age • IMGs	292 (8%) • 50% • 36.4 • 44%	60 (7%) • 57% • 35.5 • 43%	New FACEM trainees • Female • Average age • IMGs	234 (10%) • 48% • 32.0 • 33%	57 (10%) • 47% • 31.6 • 23%
FACEM withdrawals/ retirees	51	9	Advanced trainee withdrawals	81	26

Footnote: IMGs refers to those who obtained their primary medical degree outside of Australia and Aotearoa New Zealand.

2023 FACEM and FACEM trainee demographic and workforce snapshot

The number of FACEMs and advanced trainees per 100,000 population in Queensland were consistently higher than the national average, and increased steadily from 2019 to 2023, reaching a total of 22.2 per 100,000 population in Queensland.

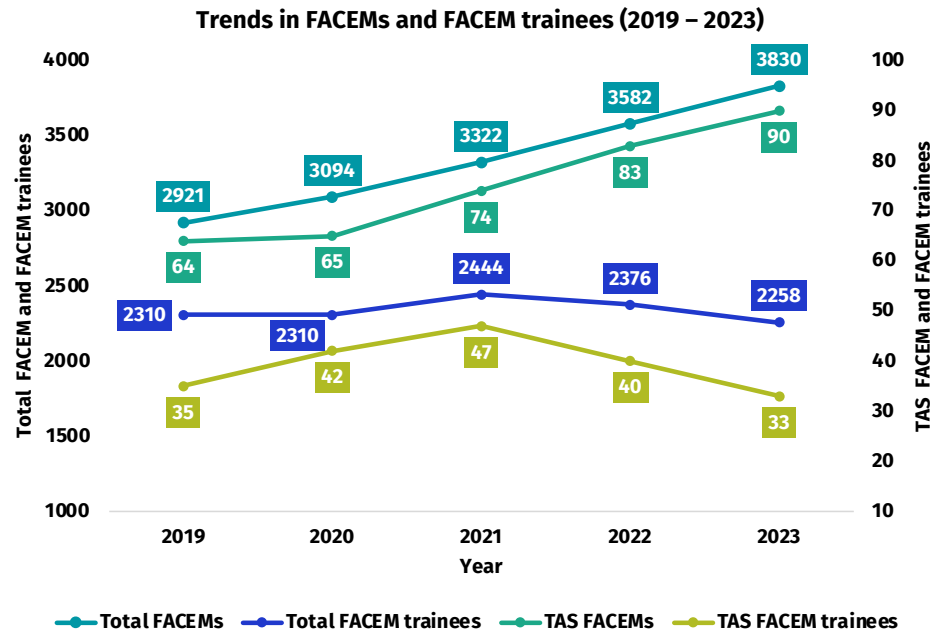**Trends in FACEMs and advanced trainees per 100,000 population (2019 – 2023)**

Line chart — Number per 100,000 population vs Year (2019–2023)

QLD FACEMs + Advanced FACEM trainees: 19.3, 18.6, 18.3, 21.4, 22.2
Total FACEMs + Advanced FACEM trainees: 14.0, 14.2, 14.9, 15.6, 16.7
QLD FACEMs: 11.3, 11.8, 13.0, 13.9, 14.3
Total FACEMs: 8.8, 9.3, 10.1, 10.6, 11.5

Legend:
- Total FACEMs
- QLD FACEMs
- Total FACEMs + Advanced FACEM trainees
- QLD FACEMs + Advanced FACEM trainees

Workforce

	FACEMs				FACEM trainees	
	Total	QLD			Total	QLD
Worked primarily in a rural or regional location	24%	28%		Had a training placement in a rural or regional location	18%	23%
Worked at more than one workplace	57%	56%		Worked the equivalent of full-time (≥38 hours) across all placements	77%	78%
Worked primarily in a public hospital	94%	91%		Trained primarily in a public hospital	97%	98%
FACEMs per 100,000 population	12.1 (AU) 8.2 (NZ)	14.3		Advanced trainees per 100,000 population	5.7 (AU) 2.4 (NZ)	7.9

Footnote: Workforce profiles are only applicable to individuals who have provided their workplace details on the ACEM portal.

2023 FACEM and FACEM trainee demographic and workforce snapshot

This snapshot compares the demographic and workplace profiles of Fellows of the Australasian College for Emergency Medicine (FACEMs) and FACEM trainees between Tasmania (TAS) and the overall population across Australia and Aotearoa New Zealand. It also includes the longitudinal trends from 2019 to 2023, with the snapshot taken as of 31 December each year. Data was obtained from the ACEM's membership database to provide insights into the emergency medicine workforce.

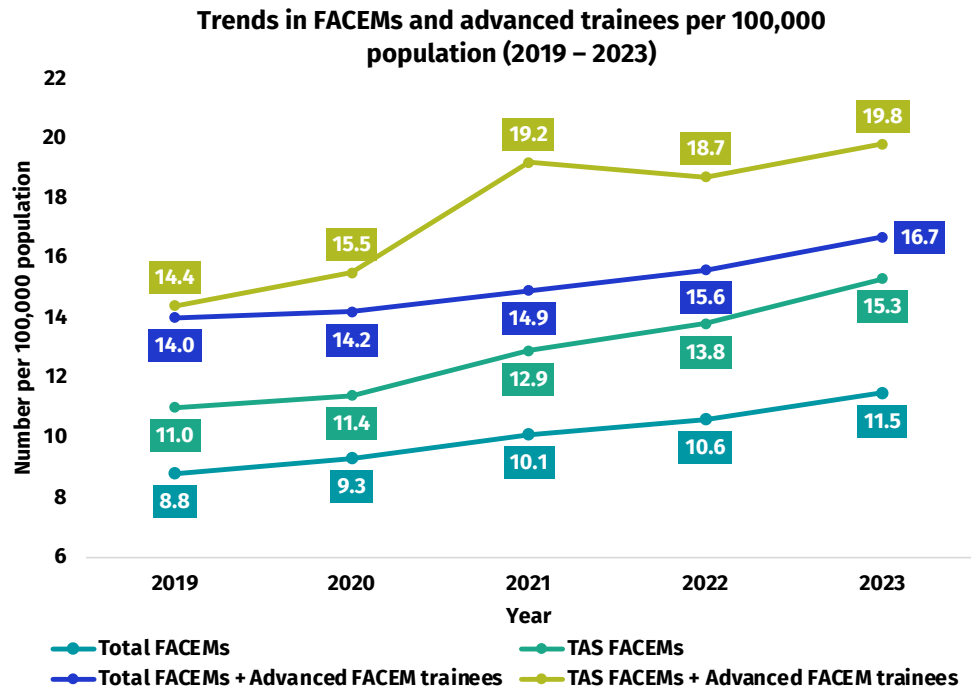**Trends in FACEMs and FACEM trainees (2019 – 2023)**

Total FACEM and FACEM trainees: 2921, 3094, 3322, 3582, 3830
Total FACEM trainees: 2310, 2310, 2444, 2376, 2258
TAS FACEMs: 64, 65, 74, 83, 90
TAS FACEM trainees: 35, 42, 47, 40, 33

● Total FACEMs ● Total FACEM trainees ● TAS FACEMs ● TAS FACEM trainees

Demographics

	FACEMs				FACEM trainees		
		Total	TAS			Total	TAS
Number of FACEMs		3830	90	Number of FACEM trainees		2258	33
Female		40% (n=1546)	44% (n=40)	Female		52% (n=1172)	54% (n=18)
Average age		45.7	45.0	Average age		34.1	35.0
International Medical Graduates (IMGs)		44%	33%	International Medical Graduates (IMGs)		35%	30%
New FACEMs • Female • Average age • IMGs		292 (8%) • 50% • 36.4 • 44%	5 (6%) • 50% • 38.1 • 60%	New FACEM trainees • Female • Average age • IMGs		234 (10%) • 48% • 32.0 • 33%	1 (3%) • 100% • 33.0 • 0%
FACEM withdrawals/ retirees		51	2	Advanced trainee withdrawals		81	1

Footnote: IMGs refers to those who obtained their primary medical degree outside of Australia and Aotearoa New Zealand.

2023 FACEM and FACEM trainee demographic and workforce snapshot

The number of FACEMs and advanced trainees per 100,000 population in Tasmania were consistently higher than the national average, and increased steadily from 2019 to 2023, reaching a total of 19.8 per 100,000 population in Tasmania.

Trends in FACEMs and advanced trainees per 100,000 population (2019 – 2023)

Line chart, Number per 100,000 population (y-axis) vs Year (x-axis):

	2019	2020	2021	2022	2023
TAS FACEMs + Advanced FACEM trainees	14.4	15.5	19.2	18.7	19.8
Total FACEMs + Advanced FACEM trainees	14.0	14.2	14.9	15.6	16.7
TAS FACEMs	11.0	11.4	12.9	13.8	15.3
Total FACEMs	8.8	9.3	10.1	10.6	11.5

Legend: Total FACEMs; TAS FACEMs; Total FACEMs + Advanced FACEM trainees; TAS FACEMs + Advanced FACEM trainees

Workforce

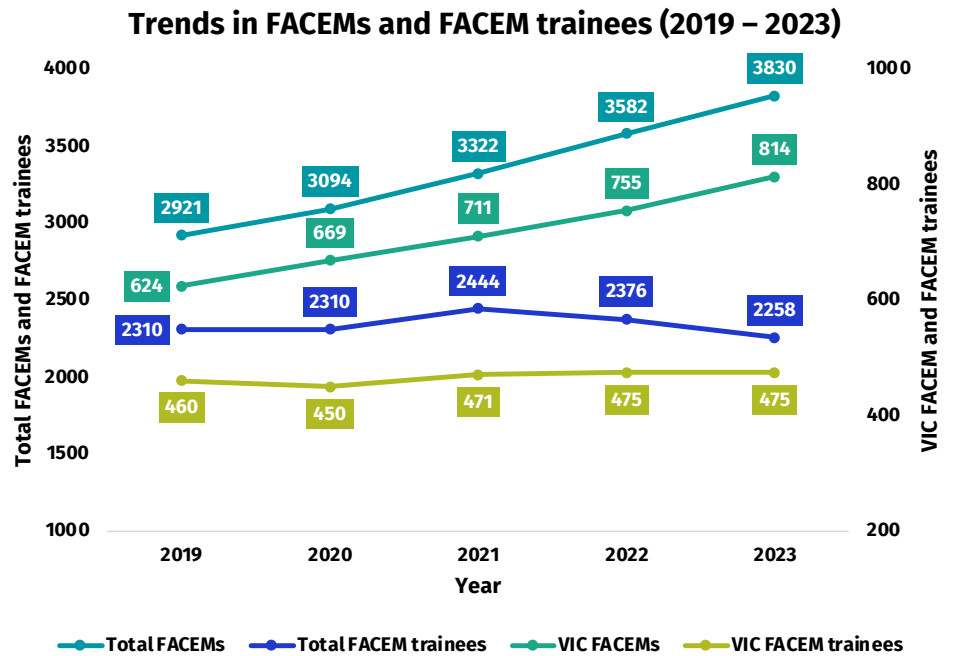|		**FACEMs**				**FACEM trainees**	
		Total	TAS			Total	TAS
	Worked primarily in a rural or regional location	24%	100%*		Had a training placement in a rural or regional location	18%	100%*
	Worked at more than one workplace	57%	35%		Worked the equivalent of full-time (≥38 hours) across all placements	77%	58%
	Worked primarily in a public hospital	94%	99%		Trained primarily in a public hospital	97%	100%
	FACEMs per 100,000 population	12.1 (AU) 8.2 (NZ)	15.3		Advanced trainees per 100,000 population	5.7 (AU) 2.4 (NZ)	4.5

Footnote: Workforce profiles are only applicable to individuals who have provided their workplace details on the ACEM portal.

* All regions in the TAS are classified as regional or rural

2023 FACEM and FACEM trainee demographic and workforce snapshot

This snapshot compares the demographic and workplace profiles of Fellows of the Australasian College for Emergency Medicine (FACEMs) and FACEM trainees between Victoria (VIC) and the overall population across Australia and Aotearoa New Zealand. It also includes the longitudinal trends from 2019 to 2023, with the snapshot taken as of 31 December each year. Data was obtained from the ACEM's membership database to provide insights into the emergency medicine workforce.

Trends in FACEMs and FACEM trainees (2019 – 2023)

	Total FACEMs	Total FACEM trainees	VIC FACEMs	VIC FACEM trainees
2019	2921	2310	624	460
2020	3094	2310	669	450
2021	3322	2444	711	471
2022	3582	2376	755	475
2023	3830	2258	814	475

Demographics

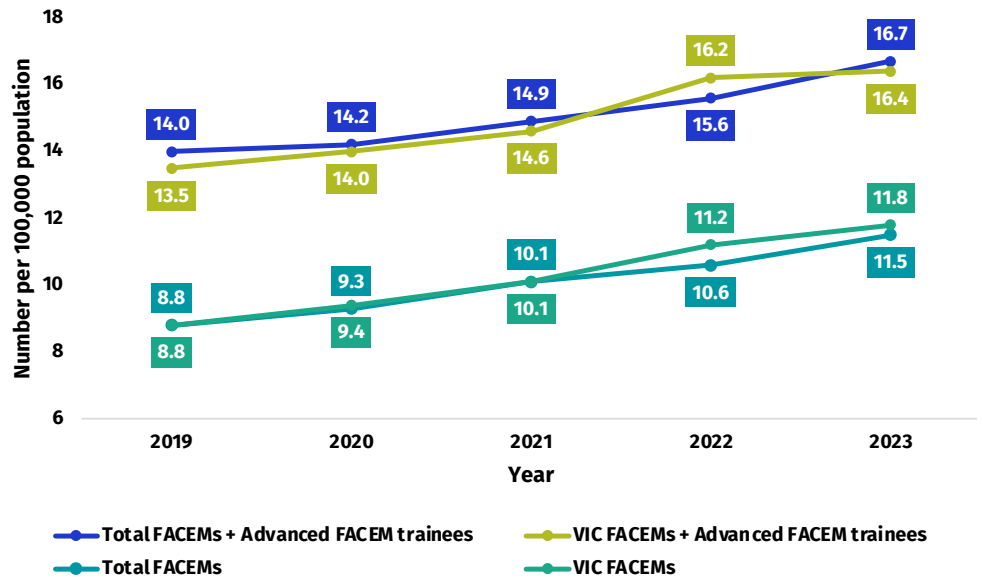|		FACEMs				FACEM trainees	
		Total	**VIC**			**Total**	**VIC**
	Number of FACEMs	3830	814		Number of FACEM trainees	2258	475
	Female	40% (n=1546)	37% (n=304)		Female	52% (n=1172)	50% (n=238)
	Average age	45.7	46.3		Average age	34.1	34.2
	International Medical Graduates (IMGs)	44%	38%		International Medical Graduates (IMGs)	35%	29%
	New FACEMs • Female • Average age • IMGs	292 (8%) • 50% • 36.4 • 44%	65 (8%) • 31% • 35.8 • 41%		New FACEM trainees • Female • Average age • IMGs	234 (10%) • 48% • 32.0 • 33%	53 (11%) • 55% • 32.4 • 34%
	FACEM withdrawals/ retirees	51	8		Advanced trainee withdrawals	81	15

Footnote: IMGs refers to those who obtained their primary medical degree outside of Australia and Aotearoa New Zealand.

2023 FACEM and FACEM trainee demographic and workforce snapshot

The number of FACEMs and advanced trainees per 100,000 population increased steadily from 2019 to 2023, reaching a total of 16.7 and 16.4 for Victoria.

Trends in FACEMs and advanced trainees per 100,000 population (2019 – 2023)

- Total FACEMs + Advanced FACEM trainees
- VIC FACEMs + Advanced FACEM trainees
- Total FACEMs
- VIC FACEMs

Workforce

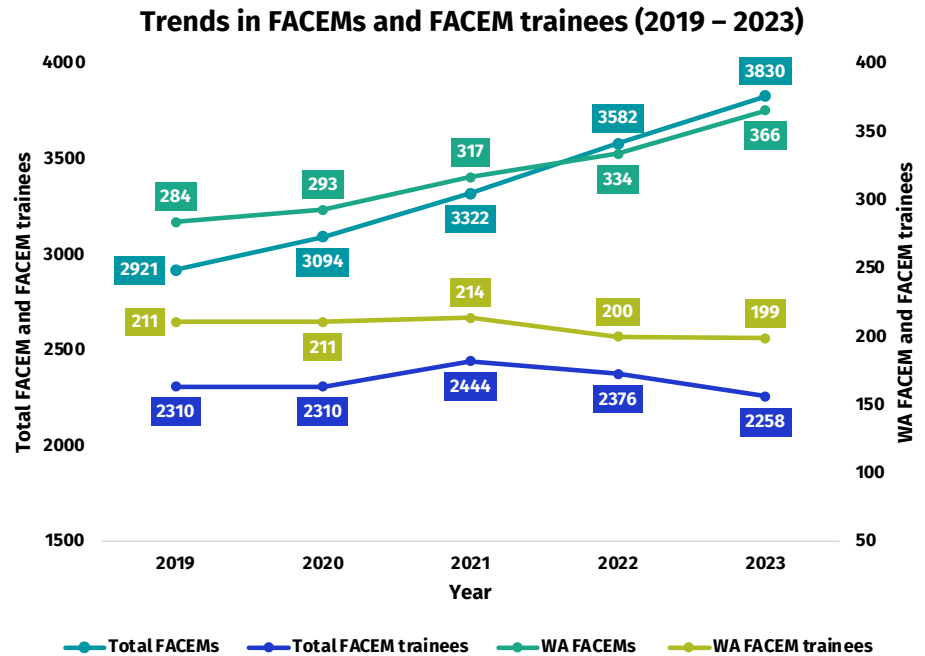|		FACEMs				FACEM trainees	
		Total	VIC			Total	VIC
📍	Worked primarily in a rural or regional location	24%	14%		Had a training placement in a rural or regional location	18%	9%
🏥+	Worked at more than one workplace	57%	62%		Worked the equivalent of full-time (≥38 hours) across all placements	77%	76%
🏥	Worked primarily in a public hospital	94%	86%		Trained primarily in a public hospital	97%	92%
👥	FACEMs per 100,000 population	12.1 (AU) 8.2 (NZ)	11.8		Advanced trainees per 100,000 population	5.7 (AU) 2.4 (NZ)	4.6

Footnote: Workforce profiles are only applicable to individuals who have provided their workplace details on the ACEM portal.

2023 FACEM and FACEM trainee demographic and workforce snapshot

This snapshot compares the demographic and workplace profiles of Fellows of the Australasian College for Emergency Medicine (FACEMs) and FACEM trainees between Western Australia (WA) and the overall population across Australia and Aotearoa New Zealand. It also includes the longitudinal trends from 2019 to 2023, with the snapshot taken as of 31 December each year. Data was obtained from the ACEM's membership database to provide insights into the emergency medicine workforce.

Trends in FACEMs and FACEM trainees (2019 – 2023)

Legend: Total FACEMs, Total FACEM trainees, WA FACEMs, WA FACEM trainees

Demographics

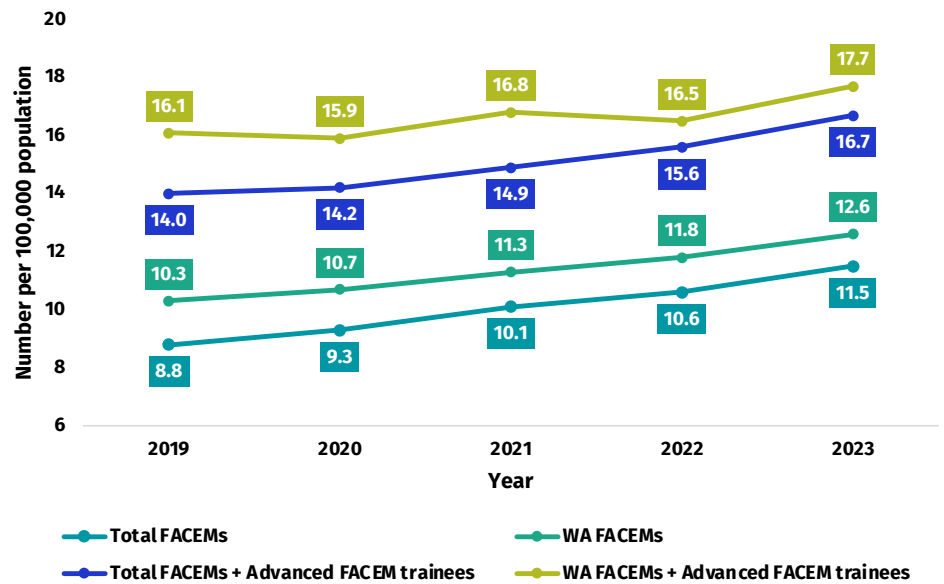|		FACEMs				FACEM trainees	
		Total	WA			Total	WA
	Number of FACEMs	3830	366		Number of FACEM trainees	2258	199
	Female	40% (n=1546)	40% (n=148)		Female	52% (n=1172)	55% (n=110)
	Average age	45.7	45.3		Average age	34.1	34.3
	International Medical Graduates (IMGs)	44%	50%		International Medical Graduates (IMGs)	35%	46%
	New FACEMs • Female • Average age • IMGs	292 (8%) • 50% • 36.4 • 44%	31 (8%) • 52% • 36.5 • 35%		New FACEM trainees • Female • Average age • IMGs	234 (10%) • 48% • 32.0 • 33%	19 (9%) • 42% • 33.1 • 73%
	FACEM withdrawals/ retirees	51	6		Advanced trainee withdrawals	81	8

Footnote: IMGs refers to those who obtained their primary medical degree outside of Australia and Aotearoa New Zealand.

2023 FACEM and FACEM trainee demographic and workforce snapshot

The number of FACEMs and advanced trainees per 100,000 population in Western Australia were consistently higher than the national average, and gradually increased from 2019 to 2023, reaching a total of 17.7 per 100,000 population in Western Australia.

Trends in FACEMs and advanced trainees per 100,000 population (2019 – 2023)

Legend:
- Total FACEMs
- WA FACEMs
- Total FACEMs + Advanced FACEM trainees
- WA FACEMs + Advanced FACEM trainees

Data values:
- WA FACEMs + Advanced FACEM trainees: 16.1, 15.9, 16.8, 16.5, 17.7
- Total FACEMs + Advanced FACEM trainees: 14.0, 14.2, 14.9, 15.6, 16.7
- WA FACEMs: 10.3, 10.7, 11.3, 11.8, 12.6
- Total FACEMs: 8.8, 9.3, 10.1, 10.6, 11.5

Workforce

	FACEMs				FACEM trainees	
	Total	WA			Total	WA
Worked primarily in a rural or regional location	24%	12%		Had a training placement in a rural or regional location	18%	4%
Worked at more than one workplace	57%	53%		Worked the equivalent of full-time (≥38 hours) across all placements	77%	81%
Worked primarily in a public hospital	94%	95%		Trained primarily in a public hospital	97%	97%
FACEMs per 100,000 population	12.1 (AU) 8.2 (NZ)	12.6		Advanced trainees per 100,000 population	5.7 (AU) 2.4 (NZ)	5.0

Footnote: Workforce profiles are only applicable to individuals who have provided their workplace details on the ACEM portal.