

MENTAL HEALTH

IN THE EMERGENCY DEPARTMENT

CONSENSUS STATEMENT

JULY 2020

TO ALL MEMBERS OF PARLIAMENT
(COMMONWEALTH, STATE AND TERRITORIES)



Australasian College
for Emergency Medicine



The Royal
Australian &
New Zealand
College of
Psychiatrists

SUMMARY

We, the undersigned, are people who have worked in an Australian Emergency Department in a public hospital, have worked with an emergency department (ED) or have sought help from an ED while experiencing a mental health crisis. We wish to share our deep concern at the unacceptable state of mental health support available to people seeking help through EDs and to urge you to act immediately to improve this situation.

As health professionals, we commit to doing everything we can to provide timely and appropriate care in response to people in mental health crisis, and to advocate for improved care and support based on the principles and priorities set out below. We appreciate that effective reform takes time and that system improvements will require collaboration between governments and key stakeholders. We have therefore identified four actions that can be immediately implemented by governments to improve the safety and quality of mental health care and support for people presenting to an ED in crisis.

TOP FOUR RECOMMENDATIONS

We ask that:

- 1** All Australian Governments act urgently to engage people with lived experience in reforms that deliver timely access to appropriate mental health care, with an immediate focus on after-hours care in the community.
- 2** When psychiatric admission is required, processes need to be timely and streamlined so that acutely unwell people can access an appropriate inpatient bed any time of day or day of the week.
- 3** State and territory health departments adopt a maximum 12 hour length of stay in the ED, by providing accessible, appropriate and resourced facilities to allow for ongoing care beyond the ED, with mandatory notification and review of all cases embedded in the key performance indicators of public hospital CEOs.
- 4** All 24 hour waits in an ED should be reported to the Health Minister regularly, alongside any CEO interventions and mechanisms for incident review.

**...WE URGE YOU TO
ACT IMMEDIATELY
TO IMPROVE THIS
SITUATION.**

OVERVIEW OF THE ISSUES

The burden of mental health distress and illness across the community is clear; depression is now the fourth highest cause of disability in Australia and suicide claims more lives than the road toll. A poorly coordinated and underfunded mental health system is seeing more and more people turning to EDs for care. Too often the ED is the only option available for people who are experiencing an acute mental health crisis, especially after-hours or when other services are not available. Combined mental health and social crisis presentations are the growing 'tip of the iceberg', with increasing numbers of distressed people reliant on public EDs for support because of unmanageable personal, family and financial burdens. We see that demand peaks after-hours, when access to more appropriate services such as social work, Aboriginal Health Liaison Officers, drug and alcohol or homeless services are rarely available. The ED is open when everyone else goes home.

Each year more than a quarter of a million people seek help from an ED for their mental health. In far too many cases their experience in the ED is not only unhelpful but harmful. Too often, it is characterised by very long, sometimes multi-day waits with no end in sight, in a noisy and chaotic environment. The situation is often worse in rural and remote areas and for children and adolescents. The national shortage of psychiatric beds and mental health services exacerbates the wait for access to appropriate care.

The data shows that people who present to an ED in mental health crisis are the group most likely to wait more than 24 hours for care. This is clearly discrimination. These long waits often result in people being sedated, secluded and physically restrained. Aboriginal and Torres Strait Islander people are over represented in groups who present to the ED seeking support in a mental health crisis. ED doctors often struggle to find appropriate services for young people. Many who seek help from an ED give up and leave before their treatment is complete. This is not good enough. Everyone in Australia, regardless of their culture, age or where they live, is entitled to timely access to appropriate care; EDs should just be one door into a high quality, evidence based, mental health care system.

While there is much that we, as people working in the system, can do to improve the experience for people seeking help in a mental health crisis, we cannot do it alone. Dangerous delays in receiving definitive care are part of a widespread system failure across acute psychiatric and community based mental health. There is a growing consensus amongst stakeholders that current arrangements unfairly burden individuals, families and health services and that the strain on the health system is unsustainable.

Depression

is now the fourth highest cause of disability in Australia and **suicide claims more lives than the road toll.**

250,000

Each year more than a quarter of a million people seek help from an ED for their mental health.

Everyone in Australia, regardless of their culture, age or where they live, is entitled to timely access to appropriate care.

The 2018 National Summit on Mental Health Care in Emergency Departments, hosted by the Australasian College for Emergency Medicine, brought together more than 170 delegates who work in or use mental health services.

The delegates' consensus was that a better response to mental health crises is now critically overdue.

The Summit agreed on the following seven principles and priorities for action:

1 THE PRINCIPLE OF RESPECTFUL, PATIENT-CENTRED CARE

Mental health care, regardless of the setting, should be respectful, patient centred and recovery oriented. People with a lived experience of mental illness are central to the design or redesign of mental health policy and services.

PRIORITY ACTIONS

- ▶ New models of care need to be developed in consultation with key stakeholders and particularly people living with mental health conditions and their advocates, to improve the experience of people who need these services.
- ▶ The role of peer workers, who have lived expertise of mental illness, in improving the experience of people using EDs in a mental health crisis should be explored.

24 hrs

The data shows that people who present to an ED in mental health crisis are the group most likely to wait more than 24 hours for care.

**MENTAL HEALTH PATIENTS
AT EMERGENCY DEPARTMENTS
DESERVE BETTER.**

2 THE PRINCIPLE OF PREVENTION AND EARLY INTERVENTION

Many people presenting to the ED are more appropriately cared for in the community. Service models that provide timely access to expert, early, intensive and multidisciplinary care need to be explored, resourced and evaluated for their impact and scaled up where they are shown to be effective.

PRIORITY ACTIONS

- ▶ Additional community based mental health care, particularly after-hours crisis services, for people experiencing mental health problems should be developed as a viable alternative to EDs.
- ▶ Services that respond to homelessness, family violence and drug and alcohol use should be available to patients and their ED clinician when required.

3 THE PRINCIPLE OF TIMELY ACCESS TO APPROPRIATE CARE

All Australians have the right to access timely and appropriate mental health care that is free from stigma and discrimination. Current arrangements are inadequate to support people experiencing mental health crises and discriminate against some of the most marginalised and vulnerable people in our community.

PRIORITY ACTION

- ▶ Agreement is urgently needed on reforms to ensure mental health care is available in the community and from specialist inpatient services where and when required, to relieve reliance on EDs.
- ▶ Where EDs are required to provide care, appropriate infrastructure and resources must be in place to allow early and effective interventions, avoiding long delays to definitive points of ongoing mental health care.

4 THE PRINCIPLE OF SAFE AND SUPPORTIVE CARE IN THE ED

The ED should be a safe and supportive environment for all distressed and traumatised people, and models of care should draw on contemporary clinical practice for managing emergency mental health care. Sedation should be used rarely in the ED, and then only when indicated for clinical need and patient safety, while other forms of restrictive practice should only be used as a last resort where all other strategies have failed. Better mental health resourcing is needed to minimise the use of restrictive interventions in EDs.

PRIORITY ACTIONS

- ▶ Appropriate models of care for the management of mental health presentations need to be developed in EDs.
- ▶ When psychiatric admission is required, processes need to be timely and streamlined so that acutely unwell people can access an appropriate inpatient bed any time of day or any day of the week.
- ▶ Audits of restrictive practices in the ED are needed to identify and monitor the impact on patient outcomes, particularly in the context of inadequate resources in the ED and across the mental health sector.

“Long waits

in EDs often result in people being **sedated, secluded and physically restrained.**”

5 THE PRINCIPLE OF CULTURALLY SAFE CARE

Culturally responsive and safe care in the ED, particularly for mental health care, is vital.

PRIORITY ACTION

- ▶ Funders need to work with community-led agencies to agree on mental health care strategies to measurably improve outcomes for populations overrepresented in presentations to EDs, beginning with Aboriginal and Torres Strait Islander people.

6 THE PRINCIPLE OF A MAXIMUM LENGTH OF STAY IN THE ED

It is essential that people presenting to an ED receive urgent care, regardless of their reason for presentation. All state and territory governments should adopt a maximum length of stay (LOS) of 12 hours for all patient groups. Any incident of 24 hour LOS in an ED is intolerable; there is no better indicator of operational performance failure in hospital management.

PRIORITY ACTIONS

- ▶ State and territory health departments adopt a maximum 12 hour LOS in the ED, by providing accessible, appropriate and resourced facilities to allow for ongoing care beyond the ED, with mandatory notification and review of all cases embedded in the key performance indicators of public hospital CEOs.
- ▶ All 24 hour waits in an ED should be reported to the Health Minister regularly, alongside any CEO interventions and mechanisms for incident review.

7 THE PRINCIPLE OF INCREASED COMMUNITY AND INPATIENT CAPACITY

There should be clear pathways into a coordinated network of support for people experiencing a mental health crisis, offering certainty about where and when they can access the care they need. There is not enough capacity in either hospitals or the community, especially in rural and remote areas. Children and adolescents have specialist needs that are not being met. The ED should be only one access point into these pathways.

PRIORITY ACTIONS

- ▶ Measures to improve mental health resourcing, capacity and integration across EDs, the community and inpatient facilities need to be implemented and their impact on crisis presentations to EDs and patient reported outcomes monitored.
- ▶ More work needs to be done to build and sustain a functioning, integrated, mental health system that supports the prevention, early intervention and better management of mental health needs for children, adolescents and adults.

SIGNATORIES

Dr David Abbott

Emergency Registrar
Tasmania Health Service - South

Ms Julie Agland

Registered Nurse
Hunter New England Health

Dr Jonathan Agunwa

ED Physician
Fiona Stanley Hospital

Dr Hamed Akhlaghi

ED Consultant
Werribee Mercy Hospital

Dr Saad Al Noaman

Emergency Physician
Peninsula Health

Dr Judy Alford

Senior Staff Specialist
St Vincent's Hospital, Sydney

Dr Sam Alfred

Consultant
Royal Adelaide Hospital

Dr Peter Allely

Director of Emergency Medicine
Sir Charles Gairdner Hospital

Dr Stephen Allison

Consultant Psychiatrist

Dr Nicola Allison

FACEM
Royal Darwin Hospital

Dr Mohammed Almahti

SRMO
WSLHD

Dr Louis Al-Saleem

FACEM

Dr Manovel Alvaro

Emergency Medicine Specialist
Prince of Wales Hospital, Randwick, NSW

Mr Ethan Ames

Registered Nurse

Professor Vicki Anderson

Clinical Sciences Research Director
Murdoch Children's Research Institute

Dr Doug Andrews

Public Psychiatrist
Mid-North Coast Local Health District

Dr Ashok Arasu

Emergency Physician
Fiona Stanley Hospital

Dr Hooman Arbabian

ED SMS

Dr Aline Archambeau

Emergency Staff Specialist
ACT Health

Dr Edward Archer

Emergency Physician
Royal Darwin Hospital

Dr Ruth Armstrong

Medical Practitioner

Dr Jane Armstrong

ED Registrar

Ms Paula Arro

Consumer and Carer Participation Coordinator
Brisbane North PHN

A/Prof Stephen Asha

Staff Specialist
St George Hospital

Ms Sharon Aston

Student Nurse

Dr Michael Augello

Emergency Physician

Dr Bikash Awale

Emergency Doctor

Dr Serena Ayers

Director of Emergency Medicine
Liverpool Hospital, NSW

Dr Christy Azzi

Provisional Trainee in Emergency Medicine

Dr Celia Bagshaw

Paediatric Emergency Physician

Dr Peter Bailey

Emergency Physician
Northern Health

Dr Michael Baker

ED Consultant
Sir Charles Gairdner Hospital

Dr Sinu Balakrishnan

Staff Specialist
Logan Hospital

Dr Sean Baldwin

ED Registrar

Dr Fay Balian

Registrar

Professor Dirk Baltzly

Professor of Philosophy
University of Tasmania

Dr Neil Banham

Emergency Physician
Fiona Stanley Hospital

Dr Colin Banks

Emergency Physician

Dr Oliver Barrett

FACEM
The Sutherland Hospital

Dr Simone Bartlett

Emergency Consultant
Sjog midland

Dr Bruce Bartley

Deputy Director
Barwon Health

Ms Tara Bates

Emergency Registered Nurse
John Hunter Hospital, Emergency Department

Ms Nicky Bath

Executive Director
National LGBTI Health Alliance

Dr Nicole Baxter

ED Registrar

Dr Nicola Beamish

Psychiatrist

Ms Jo Bell

Ward Clerk
Monash Health

Dr Michael Ben-Meir

ED Director

Dr Nickolas Bennett

Emergency Registrar

Dr Jack Bergman

Emergency Physician

Dr Deborah Bernstein

Emergency Physician

Dr Min Berry

Emergency Physician
SVHA

Clinical Professor Andrew Bezzina

Emergency Physician

Mr Steven Bishop

Mental Health Tribunal Member
Bishops Solicitors

Ms Amy Blake

Registered Nurse
Monash health

Sebastian Blank

Emergency Physician
HNE health

Dr Gabriel Blecher

Emergency Physician
Monash Health

Dr Katie Bluett

FACEM

Dr Andrew Blunt

Deputy Director
Mercy Health

Dr Kathryn Blurton

Staff Specialist
Sydney Children's Hospital Emergency Dept

Dr Tanya Boast

FACEM Clinical Lead Safety, Quality and Risk LMH ED
Lyell McEwin Hospital

SIGNATORIES

Dr Sabine Boes

VMO Specialist
Tjutirangu

Dr Michael Bogseth

Emergency Specialist

Dr Simon Bolch

Emergency Physician

Dr John Scott Bomann

Emergency Medicine Specialist

Dr Robert Bonnin

ED SMO
QHealth

Dr John Bonning

President-Elect
ACEM

Dr Joel Bonomelli

Psychiatry Registrar
Hunter New England Health

Dr Byron Booth

FACEM

Dr Meredith Borland

Director Emergency Medicine

Mrs Georgina Bott

Registered Nurse
Austin health

Mr Gregory Bourke

Registered Nurse ED
John Hunter Hospital

Mr Darren Bowd

Service Manager
Hunter Valley Mental Health Service

Dr Lara Bowell

Emergency Doctor
RNSH

Dr Sarah Bowker

SMO

Miss Kerolie Boyd

Registered Nurse, Emergency

Dr Kristin Boyle

Emergency Physician
Barwon Health

Dr Alison Boyle

Senior Staff Specialist Emergency Medicine
Logan Hospital Queensland

Mrs Joanna Braga

Executive PA
Bethesda Health Care

Dr Shahina Braganza

Emergency Physician
Gold Coast Health

Dr Matthew Bragg

Staff Specialist Emergency Physician
South west Sydney LHD

Dr Matthew Brandon

Emergency Registrar
The Prince Charles Hospital

Ms Noelle Brekke

Registered Nurse

Dr Andrew Brice

FACEM, Staff Specialist

Dr David Broadhead

Medical Officer

Mr Zach Broadhurst

Communications Advisor
ACEM

Mrs Abbey Broderick

Registered Nurse
Royal Adelaide Hospital

Mrs Amy Brook

Clinical Nurse

Mrs Melinda Brooker

Mental Health Manager
360 Health + Community

Dr Thomas Brough

Emergency Physician
Albany Hospital

Dr Drew Brownlee

Emergency Physician

Dr Peter Bruce

Emergency Medicine Consultant
Lyell McEwin Hospital

Ms Vita Bryant

Governance and Standards Support Officer
Australasian College for Emergency Medicine

Dr Andrew Buck

Emergency Physician
Royal Darwin Hospital

Miss Jorja Buckingham

Registered Nurse

Mrs Lisa Budden

Registered Nurse
John Hunter Emergency Department

Dr Ellen Bugeja

Staff Specialist Emergency Medicine
Tamworth Rural Referral Hospital

Dr Luke Burgess

Senior Medical Officer, Emergency Medicine
Queensland Health

Dr Garrett Burke

Emergency Specialist
Gisborne Hospital

Mr Glenn Burrett

Nurse

Ms Caroline Burrowes

Administrator
ACEM

Dr Cameron Burrows

Director of Emergency Medicine
Joondalup Health Campus

Dr Maureen Busuttill

Doctor

Dr Benjamin Butcher

Emergency Registrar
Melbourne Health

Dr Nyssa Butler

Emergency Registrar

Dr Gregory Button

Senior Emergency Staff Specialist
Orange Health Service

Mrs Sigourney Buttsworth

Nurse
Austin Health

Dr Louise Byrne

Research Fellow
RMIT University

Dr Adam Bystrzycki

Emergency Physician
Alfred Health

Ms Anne Calvisi

Receptionist
ACEM

Dr Michael Cameron

Emergency Physician
Redland Hospital

Dr Marianne Cannon

EM Consultant

Dr Patrick Carey

Emergency Specialist
MNCLHD

Dr Jackson Carroll

ED Registrar
Royal Darwin Hospital

Dr Sean Casey

ED Consultant
SA Health- NALHN

Professor David Castle

Professor of Psychiatry

Professor Tony Celenza

Emergency Physician

Dr Marco Cengarle

ED Registrar
Prince of Wales Hospital

Dr John Chambers

Clinical Leader ED
Dunedin Hospital

Dr Trevor Chan

Emergency Physician

Dr Erica Chan

ED Doctor

SIGNATORIES

Dr Jannet Chan
ED Registrar

Ms Yvonne Chaperon
President
Mental Health Tribunal Tasmania

Miss Heather Chapman
Training and Selection Coordinator
ACEM

Miss Lillian Chayka
Registered Nurse
Gold Coast University Hospital

Dr Peter Cheng
Emergency Physician
The Northern Hospital

Dr Ryan Cheng
ED Registrar
SCGH

Dr Antony Chenhall
Emergency Physician

Dr Benjamin Cheung
Emergency Registrar

Dr Nicholas Childs
FACEM
The Tweed Hospital

Dr Natasha Ching
ED Staff Specialist
St George Hospital

Dr Deepak Chohan
Staff Specialist

Dr Andrew Christophers
Emergency Physician

Dr Simon Chu
ED Consultant
Lyell McEwin Hospital Emergency Department

Dr Matthew Chu
Emergency Physician

Dr Louise Clark
ED Consultant

Dr Sarah Clarke
Emergency Fellow
Perth Childrens Hospital

Dr Vanessa Clayden
Director of Emergency Medicine
Fiona Stanley Hospital

Mr Angus Clelland
CEO
Mental Health Victoria

Mrs Danielle Clifford
Clinical Nurse
Royal Adelaide Hospital

Dr Carlos Cobelas
ED Consultant
Maroondah Hospital

Dr Anne Collins
Rural Generalist
SNSW Health

Dr Michael Connelly
Head of Department, Emergency Medicine
Taranaki DHB

Mrs Felicity Connors
Registered Nurse
JHH Emergency

Dr Penelope Connor
Emergency Consultant

Dr Rebecca Conrick
Emergency Registrar

Dr Malcolm Cooper
ACEM Trainee

Carolyn Cooper
Emergency Physician
Southwest Healthcare

Dr James Cooper
Doctor

Ms Anne Cordts
Carer

Dr Lori Coulson
Emergency Registrar
Tasmanian Health Service

Dr Geoff Couser
Emergency Physician
Royal Hobart Hospital

Mr Ben Cowley
Registered Nurse
HNELHD

Ms Susan Cowling
NUM
SVHM

Dr Belinda Cox
FACEM
Logan Hospital

Dr Megan Cox
Senior Lecturer
University of Sydney

Dr Sharon Crabbe
Clinical Director
Hunter Valley Mental Health Services

Professor Simon Craig
Emergency Physician
Monash Health

Dr Carmel Crock
ED Director
RVEEH

Dr Rosalind Crombie
Emergency Physician

Dr Patrick Crooks
Doctor

Miss Mallory Crownover
Registered Nurse

Dr Mya Cubitt
Emergency Physician

Ms Tracy Cullen
Clinical Nurse Specialist/Psychiatric Liaison ED

Dr Paul Cullen
Emergency Physician

Dr Nicola Cunningham
Emergency Physician

A/Prof Shane Curran
Emergency Physician
Murrumbidgee LHD

Dr Andre Danforth
Emergency Physician

Dr Cathy Daniel
Coordinator Post Graduate Mental Health Nursing
The University of Melbourne

Dr Ahmed Danyial
ED Registrar

Ms Jessica Dargan
Student

Ms. Angela Darke
Mental Health Worker and Advocate

Dr Paul Darrington
ED Registrar
NSW Health

Dr Michael Davey
Staff Specialist
Peel Health Campus

Ms Vicki Davidson
Director
Quest Consulting Aus PL

Miss Sarah Davidson
Registered Nurse
Hnehealth

Mr Mathew Davies
Manager, National Program
ACEM

Lorraine Davies
Executive Officer
Mental Illness Fellowship of Australia (NT)

Dr Trudi Davis
ED Consultant
Monash Health

Dr Jacinta Dawson
Emergency Registrar

Dr Rebecca Day
FACEM

SIGNATORIES

Dr Daithi De baroid

FACEM
RPH and FSH Emergency Department, WA

Ms Lovinia de Silva

Registered Nurse

Dr Charith de Silva

Emergency Physician

Dr Adrienne Deans

Deputy Director Division of Emergency Medicine
Royal Darwin and Palmerston Hospitals

Dr Lucy Deng

Paediatrician
The Children's Hospital at Westmead

Ms Carmel Denholm

Carer

Dr Gabrielle Desmond

Emergency Doctor

Dr Natasha Devitt

Emergency Registrar

Miss Lynette Dewis

Liaison Officer
Qld Health

Dr Ian Dey

Emergency Physician

Ms Stephanie Di Donato

Registered Nurse

Ms Connie Digolis

CEO
Mental Health Council of Tasmania

Miss Emily Dijkman

Registered Nurse
Royal Adelaide Hospital

Dr Stuart Dilley

Emergency Physician

Dr Samuel Dixon

Doctor

Mr Andy Dodson

Clinical Nurse Consultant
Austin Health

Dr Betty Domazet

Emergency Senior Staff Specialist
The Canberra Hospital

Mr Benjamin Domrow

Registered Nurse

Helen Dorward

Project Officer
SAAS

Dr Jonathan Dowling

FACEM

Dr Robert Dowsett

FACEM

Dr Anne Drinkwater

CO DEM Lismore ED

Dr Hong Du

Paediatrician
The Children's Hospital Westmead

Dr David DuBois

Emergency Specialist
ACEM

Mrs Natasha Duckworth

Registered Nurse
Austin

Professor Pat Dudgeon

Research Professor
University of Western Australia

Ms Andrea Duggan

Registered Nurse

Adjunct Professor Maria Duggan

Health Policy Fellow
Australian Health Policy Collaboration

Dr Anu Duncan

Emergency Physician
CAHLN - SA

Professor Stephen Dunjey

Emergency Physician

Mr Leo Dunn

Consumer Representative
WA Department of Health

Mrs Lisa Dunn

Carer Consultant
WA Department of Health

Dr Karen Dunn

Emergency Physician

Mr Joel Dunstan

ED Physiotherapist
Cairns Hospital Emergency Department

Dr Christine Dyer

Emergency Trainee

Ms Vrinda Edan

PhD Candidate/ consumer academic

Dr David Eddey

Emergency Physician
Barwon Health

Dr Cecil Eden Joseph

Paediatrics/ ED Registrar
NSW Health

Dr Emma Edge

ED Consultant
Fiona Stanley Hospital

Dr Michael Edmonds

Emergency Physician
CALHN

Dr Keith Edwards

Emergency Physician
Concord Hospital

Dr Christopher Edwards

Emergency Physician

Professor Diana Egerton-Warburton

Emergency Physician
Monash Health

Mrs Elizabeth Elizabeth

Carer

Dr Harry Elizaga

EDSS
BMDH

Ms Janice Elliott

Registered Nurse
RAH Emergency Department

Dr Dan Ellis

ED Consultant

Ms Yasmin Ellis

Clinical Educator ED
Austin Health

Miss Rebecca Elphinstone

Carer

Ms Lisa English

GM, People and Culture
ACEM

Dr Tor Erclve

ED Consultant
Sir Charles Gairdner Hospital

Dr Nimai Etheridge

Emergency Medicine Registrar
Gold Coast University Hospital

Mrs Margaret Evans

Registered Nurse

Dr Liz Everard

Consultant

Dr Immi Fabros

Paediatric Fellow
FRACP

Mr Jeffrey Faccenda

Registered Nurse
SA Health

Dr Erin Fairlie

Emergency Registrar
Austin Hospital

Dr Scott Farenden

Emergency Registrar
SWSLHD

Professor Daniel Fatovich

Professor of Emergency Medicine
Royal Perth Hospital

Dr Patrick Feeny

Staff Specialist
SA Health

SIGNATORIES

Mrs Penny Felowes
Carer

Dr Robert Feltrin
Paediatric Emergency Staff Specialist
John Hunter Emergency

Dr Stephen Fenner
Head of Emergency Psychiatry
Fiona Stanley Hospital

Dr Aidan Fenoglio
FACEM
Qhealth

Mrs Kathryn Ferry
Clinical Nurse Specialist
HNE Health

Ms Belinda J Fewings
CMHN/ Community Based Support Service/ RN
Tertiary Acute Short Stay Unit/ Triage Responder

Dr Kate Field
Emergency Specialist

Mrs Madeline Fielding-Harris
Registered Nurse
Sunshine Coast University Hospital

Mrs Bronwyn Finley
Clinical Nurse Specialist
HNELHD

Dr Graeme Fitzclarence
ED/Anaesthetist
ROPHE Medical

Dr Mark Flett
Emergency Consultant
Sydney LHD

Dr Mark Flett
Emergency Specialist
NSW Health

Dr Diane Flood
ED Consultant
Monash Health

Dr Tania Florez
Registrar
QLD Health

Dr Nadhi Fonseca
Registrar, Emergency
Sir Charles Gairdner Hospital

Dr Angeline Foo
Staff Specialist
St George Hospital

Dr Jessica Forbes
Emergency Registrar
Queensland Health

Dr Alan Forrester
ED Specialist

Ms. Jenny Forward
Refugee Migrant Liaison Officer

Lian Foster
ANUM
Austin Health

Dr James Fraser
VMO

Mr Adam Frawley
Team Leader
Royal Perth Hospital

Dr Callum Frazer
ED Registrar
Ipswich Hospital

Ms Wendy French
Managing Consultant
Taking About...

Dr Hayley Frieslich
Staff Specialist
Gold Coast University Hospital

Ms Shauna Gaebler
CEO
Consumers of Mental Health WA

Dr Catherine Gaggin
Emergency Registrar

Dr Krunal Gajjar
Senior Registrar ICU

Dr Zoltan Galambos
FACEM
Queensland Health

Dr Lalith Gamage
Paediatrician

Dr Pedro Garcia
ACEM Trainee

Mr Brendan Gardner
Clinical Nurse Specialist

A/Prof Ian Gawthrop
Emergency Medicine Specialist

Dr Brona Geary
Staff Specialist
Shoalhaven District Memorial Hospital

Ms Tricia-Leanne Gehrig
CEO

Dr Julia George
Emergency Physician
Royal Perth Hospital

Dr Terrence George
Director of Emergency Medicine

Ms Kerry Georgiou
Emergency Registered Nurse
Monash Health

Dr Wouter Gerrits
Emergency Consultant
Rockingham Hospital

Dr Nicole Ghedina
Emergency Physician
SJOG Midland Public Hospital

Dr Ronik Ghosh
Emergency Registrar
Logan Hospital (QLD Health)

Dr Rachael Gill
Emergency Physician
Coffs Harbour Healthcare Campus

Ms Kathryn Gill
Registered Nurse
Royal Adelaide Hospital Emergency Department

Dr Patrick Gillespie
Emergency Registrar

Dr Riesa Ginsberg
SMO

Miss Hayley Gismondi
Registered Nurse

Dr Martin Gleeson
Staff Specialist Emergency Medicine

Dr Tom Glover
Doctor
RCH

Dr Jennifer Go
AT
ACEM

Dr Rachel Goh
Emergency Registrar
St Vincent's Hospital Melbourne

Dr Evan Goh
Emergency Medicine Registrar

Dr Choo Goh
Consultant

Dr Patrick Golden
Consultant, Emergency

Mrs Linda Goodwin
Business Manager
The Tweed Hospital

Dr Monica Gope
Staff Specialist

Ms Emma Gordon
Clinical Nurse Educator
HNEHealth

Dr Alyza Gossat
Emergency Registrar
Alfred Health

Dr Stephen Gourley
DEM
Central Australian Health Service

Dr Thiru Govindan
Staff Specialist Emergency Physician
Royal Adelaide Hospital

Dr Laksmi Govindasamy
ACEM Advanced Trainee/ Public Health Registrar
NSW Health

SIGNATORIES

Mrs Kaitlyn Graham**Ms Janelle Graves**

Registered Nurse
John Hunter Hospital HNELHD

Dr Tim Gray

Emergency Physician

Dr Hannah Green

ED Staff Specialist

Dr Shaun Greene

Emergency Consultant
Austin Health

Dr Joseph Greenwood

ED Registrar
Coffs Harbour Base Hospital

Ms Nyssa Griffin

Acting ANUM
CAHLN

Dr Tonia Griffith-Jones

FACEM
SALHN

Ms Maxine Griffiths

CEO
Mental Health Carers Tas

Dr Tristan Griffiths

FACEM

Dr Victoria Grigor

ED Staff Specialist
HNE Health

A/Prof Joanne Grindlay

Deputy Director, EM

Ms Tracey Groombridge

Trainer Mental Health in the Workplace

Ms Christine Grosser

Registered Nurse
John Hunter Hospital

Mrs Amelia Grozdanovski

Nurse
John Hunter Hospital

Dr Barnaby Grubelich

Junior Medical Officer
Western Australia Country Health Network

Mr Danilo Guerrero

Street Soccer Coach

Dr Barry Gunn

Censor-in-Chief
ACEM

Dr Sugandha Gupta

Emergency Registrar

Dr Cristian Gutierrez

Doctor

Ms Maxene Ha

Accreditation Officer
ACEM

Dr Tamlan Haggett

Staff Specialist
Queensland Health

Dr Julia Haire

Emergency Physician

Dr Amanda Hall

Consultant ED
Auckland City Hospital

Ms Leanne Halliday

Registered Nurse
HNELHD

Dr Katie Hames

Registrar
Queensland Health

Mr Steven Hanh

Nurse

Mrs Sarah Hannah

Registered Nurse
Queensland Health

Dr David Hannay

Staff Specialist, Emergency Medicine
Queensland Health

Miss Miriam Hansen

Clinical Nurse
Gold Coast University Hospital

Dr Kim Hansen

QLD Facility Chair
ACEM

Miss Ellen Hardie

RM
Gold Coast University Hospital

Dr Jennifer Hardman

Emergency Physician

Dr Angela Harper

Emergency Specialist
Royal Darwin Hospital

Dr Daniel Harris

Emergency Consultant
Central Adelaide Local Health Network

Mrs Julie Hart

Registered Nurse
Royal Adelaide Hospital

Dr Leanne Hartnett

Consultant

Mr Michael Harvey

Consumer Representative

Mrs Ying-Zhi Harvey

Registered Nurse
Royal Adelaide Hospital

Miss Shannon Havis

Registered Nurse
Royal Adelaide Hospital

Dr Geoff Hawking

Deputy Director of Emergency Medicine
Bunbury Hospital

Laura Hawkins

Registered Nurse

Dr Richard Haydon

Consultant Emergency Specialist
Monash Health

Miss Emily Hayman

Registered Nurse
Gold Coast University Emergency Department

Mrs Victoria Headlam

Mental Health Worker
RFDS

Ms Emily Healey

Registered Nurse

Ms Caz Healy

Executive Lead Services
cohealth

Mr Michael Heath

Mental Health Clinician

Dr Ai Lee Heng

Doctor
Healthscope

Mr Simon Henning

Clinical Nurse
Gold Coast University Hospital

Dr Jackie Herington

Emergency Physician
Monash Health

Dr Susan Hertzberg

Staff Specialist

Ms Alicia Hewes

Education Development Coordinator
ACEM

Dr Helen Hewitt

Emergency Physician

Dr Helen Hibbard

Consultant
Royal Adelaide Hospital

Dr Belinda Hibble

Emergency Medicine Physician
Barwon Health

Mr Shaun Hicks

Clinical Nurse specialist

Dr Adrian Hill

Emergency Medicine Consultant
CALHN

Ms Sharon Hillman

Psychologist

Dr Rosslyn Hing

Emergency Physician

SIGNATORIES

Mrs Jennifer Hite

Carer

Dr Simon Ho

Staff Specialist, Emergency Medicine

Miss Alice Hoban

Registered Nurse

Ms Penny Holmes

Education Projects
ACEM

Dr Anthony Houlding

Emergency Medicine Consultant

Ms Amelia Howard

GM Strategy
ACEM

Dr Jocelyn Howell

Emergency Physician
Werribee Mercy Hospital

Mrs Linda Howey

Accreditation Coordinator
ACEM

Dr Ruby Hsu

Emergency Medicine Physician
ACEM

Dr Aung Htay

ED Registrar
North West Regional Hospital Tasmania

Dr Kelvin Huang

Emergency Consultant
SALHN

Ms Pequita Hughes

Registered Nurse
hnehealth

A/Prof Geoff Hughes

Editor of EMA

Ms Casey Hull

Registered Nurse
Royal Adelaide Hospital

Dr Carolyn Hullick

ED Director
Hunter New England

Dr Michael Humphreys

Registrar

Dr Jeff Hunt

Senior Medical Officer, Emergency

Ms Robyn Hunter

CEO
Mind Australia Limited

Dr H Mark Hussey

FACEM
Alice Springs Hospital

Dr Julia Hutchinson

HMO

Dr Jennie Hutton

Emergency Physician
St Vincent's Hospital Melbourne

Dr Chanh Huynh

Emergency Physician
Royal Adelaide Hospital

Dr Arun Ilancheran

FACEM
The Alfred Hospital

Mrs Dianna Inmon

Clinical Nurse Consultant
NSW Health

Dr Chris Ironside

Emergency Registrar
RNSH

Dr Mana Ittimani

Staff Specialist

Dr Shreyas Iyer

ED Registrar
Prince of Wales Hospital

Dr Ben Jacka

Emergency Registrar

Ms Danielle Jackson

Nurse
Monash Health

Dr Trevor Jackson

Emergency Physician

Dr Tarun Jacob

Registrar

Dr Joe Marie Jardiolin

Emergency Staff Specialist
Liverpool Hospital, NSW

Dr Sarah Jarrold

Emergency Consultant
Queensland Health

Dr Farzad Jazayeri

Staff Specialist Emergency Medicine

Professor George Jelinek

Professor and Founder, Neuroepidemiology Unit,
Sch of Population and Global Health, Uni of Melb

Dr Christopher Jenkins

Emergency Physician

Mrs Kathryn Jenner

Registered Nurse
Gold Coast University Hospital

Mr Darren Jiggins

Consumer

Dr Christopher Johansson

Paediatric Emergency Physician

Ms Lyn Johnson

Executive Director of Education and Training
ACEM

Dr Nicholas Johnson

Registrar
Eastern Health

Mr Darryl Johnson

Mental Health Nurse

Miss Georgia Johnson

Registered Nurse
Gold Coast University Hospital

Mrs Nicole Johnston

Clinical Nurse Specialist
Childrens Hospital at Westmead

Dr John Johnston

ED Physician

Dr Michelle Johnston

Emergency Physician
Royal Perth Hospital

Mr Stephen Jones

Committee Member
Suicide Prevention Trial

Dr Paul Jones

Medical Officer, ED Psychiatry
Royal Perth Hospital

Dr Sarah Jones

Emergency Doctor
ACEM

Miss Chloe Jones

Registered Nurse
Royal Adelaide Hospital

Dr Simon Judkins

President
ACEM

Dr Eleanor Junckerstorff

FACEM

Dr Suzanne Justus

Emergency Registrar

Mrs Anna Kaider

General Manager, Education Program Development
ACEM

Dr Jonathan Karro

Deputy Director of Emergency Medicine

Dr Laura Kater

ED Registrar

Dr Miron Kazi

Staff Specialist in Emergency Medicine, DEMENT
Brisbane Metro North Health Service

Dr Jocelyn Keage

Emergency Staff Specialist
Hunter New England Health

Dr Julia Kelly

Emergency Specialist
ACEM

Dr Dimity Kent

Emergency Registrar

SIGNATORIES

Dr Adrian Kerner
Consultant

Ms Miranda Kerr
Biodiversity Officer

Dr Maureen Khan
Emergency Registrar/Rural Generalist
Queensland Health

Dr Zafar Khan
ED Consultant
Queensland Health

Dr Keshav Khullar
ED Registrar
Western Health

Dr Vicky Kim
Registrar

Ms Fern King
Social Worker - weekends in ED
Royal Hobart Hospital

Mr Jarryd King
eLearning Projects Officer
ACEM

Dr Michael King
Deputy Director, ED, North West Regional Hosp
Tasmanian Health Service

Dr Benjamin Kings
Registrar
Royal Adelaide Hospital

Ms Bree Klerck
Project Officer - Suicide Prevention
Mental Health Council Tasmania

A/Prof Jonathan Knott
Director of Emergency Research
Royal Melbourne Hospital

Mrs Charity Knowles
Registered Nurse
Tasmanian Health Service

Dr Jennifer Ko
Registrar

Dr Dieter Kohrs
Emergency Physician
Royal Perth Hospital

Dr Kyle Kophamel
Emergency Senior Registrar
Joondalup Health Campus

Dr Zsombor Kovacs
Emergency Physician
BCH Wonthaggi Emergency Department

Dr Andrew Kozman
Consultant
Fiona Stanley Hospital

Dr Emefa Kporku
Registrar

Dr Jessica Kracht
Provisional Trainee
ACEM

Dr Easwaran Krishnan
Senior Staff Specialist
cclhd

Dr Rita Kronstorfer
Psychiatrist

Dr Stefan Kuiper
Emergency Physician
Cairns Hospital

Dr Paul Kwa
Emergency Physician

Dr Gabriel Kwok
Emergency Consultant

Dr Suesue Lagaia
Registrar
The Alfred Hospital

Dr Vinay Lakra
Clinical Director

Dr Ian Lamb
Emergency Specialist
FACEM Royal Melbourne Hospital

Dr Dominic Lang
Emergency Specialist
Royal Hobart Hospital

Dr James Lang-Stevenson
Emergency Medicine Registrar

Professor Matthew Large
Conjoint Professor
UNSW

Dr Ben Lasscock
Emergency Registrar

Dr Cherry Lau
Emergency Physician

Dr John Laughlin
Emergency Registrar
Royal Hobart Hospital

Professor Sharon Lawn
Researcher
Flinders University

Dr Jeremy Lawrence
Emergency Physician
Prince of Wales Hospital

Dr Kimberley Lawrie
ED Senior Registrar
Sydney South West LHD, NSW Health

Dr Victor Lee
Co-DEMT
Austin Health

Dr Franz Gustav Lemke
SIMG / Emergency Physician

Dr Claire Leonard
Emergency Physician
Sydney Local Health District

Dr Bronwyn Lever
Advanced Trainee
Royal North Shore Hospital

Dr Stuart Lewena
Director Emergency Medicine
Royal Children's Hospital

Ms Tricia Lewis
CPD Officer
ACEM

Mrs Bella Liebig
Registered Nurse

Mr Bernhard Liedtke
Manager, Assessment Systems
ACEM

Dr Nicole Liesis
Emergency Physician
Joondalup Health Campus

Ms Jolene Lim
Research and Evaluation Officer
ACEM

Dr Christopher Lim
ED Registrar
Monash Health

Dr Kang Lim
Emergency Physician

Dr Sarah Limbourn
Emergency Physician
Northern NSW Local Health District

Dr Dieter Linde
Emergency Medicine Consultant
Flinders Medical Center

Dr Ian Lippiatt
Senior Medical Officer
Albury Wodonga Health

Ms Georgina Lithgow
Social Worker

Dr Mark Little
ED Consultant
Cairns Hospital Emergency Department

Ms Xiaoxi Liu
Mental Health Nurse

Dr Anita Liu
Emergency Physician
Box Hill Hospital

Mrs Jessica Lloyd
CCRN
Austin Health

Dr Jenny Lou
Emergency Staff Specialist
Bundaberg Hospital

Dr Jennefer Love
Emergency Physician

Ms Lois Lowe
General Manager Education Assessment
ACEM

SIGNATORIES

Dr Jessica Lowes
Resident Medical Officer

Dr John Loy
FACEM

Dr Lydia Lozzi
Emergency Specialist
Gosford District Hospital

Mr Benton Lucas
Registered Nurse
Hunter New England Area Health

Dr Jessica Lugsdin
Doctor
Hunter New England Area Health

Dr Benjamin Lui
FACEM

Dr Stephen Luke
Staff Specialist

Dr Jane Lukins
Clinical Director, Emergency Physician
Eastern Health

Dr Harrison Langa Lutshaba
FACEM/FCICM
Redcliffe Hospital

Dr Natalie Ly
Deputy Director Emergency Medicine
Townsville Hospital

Ms Kath Lynch
Ops Nurse Manager - Critical Care
HNELHD - The Maitland Hospital

Ms Lyn M
Educator and Consumer Advocate
Caelan Consulting

Dr Eleanor MacDougall
Emergency Consultant

Dr Alison Mackay
ED Consultant
SMHS

Dr Rory MacLagan
RMO

Dr Andrew Maclean
Director of Emergency Medicine

Dr Mlungisi Mahlangu
Emergency Physician
Peel Health Campus

Mrs Jo Mailman
Registered Nurse
SA Health

Dr Roland Main
Director of Psychiatry

Dr Bjorn Makein
Acting Director
Adult Retrieval Victoria

Dr Gabrielle Mane
FACEM

Dr James Manion
Emergency Registrar

Dr Timothy Mann
Emergency Consultant
Flinders Medical Centre

Dr Anit Manudhane
Emergency Physician
NALHN, Adelaide

Dr Ben Margetts
Senior Staff Specialist Emergency Medicine
Metro North Hospital and Health Service

Mrs Nadine Mari
NUM
CHW

Dr Phillip Marinucci
Psychiatry Registrar
Mid North Coast Local Health District (NSW)

Ms Rabia Markham
Carer
Mental Health Carers Tasmania

Ms Angela Marroncelli
Nurse Practitioner
Outcome Health

Ms Julie Martin
Operations Manager
MHCT

Dr Aidan Martin
ED Registrar

Dr Jennie Martin
Emergency Physician
Royal North Shore Hospital, St Leonards, NSW

Dr Erin Martin
Emergency Specialist

Dr Joseph Marwood
Emergency Physician
Northern Beaches Hospital

Dr Jeremy Mason
Registrar
Sir Charles Gairdner Hospital

Dr Paul Masson
Doctor
Austin Health

Dr Mark Matthiesson
ED Physician
Alfred Health

Dr Catherine Maw
Emergency Physician
MLHD

Miss Mareena Maxwell
Care Coordinator

Ms Tash Maynard
Registered Nurse
Royal Adelaide Hospital

Dr Stefan Mazur
Consultant Staff Specialist
RAH

A/Prof Sally McCarthy
Emergency Physician

Dr Daniel McCormack
Specialist

Dr Deirdre McElwee
Emergency Physician

Ms Kate McGivern
Registered Nurse
NMHS Mental Health

Dr Larry McGuire
Senior Staff Specialist
Emergency Department, Logan Hospital

Dr Ann McGuire
Steering Group Member
Mental Health Matters 2

Dr Natasha McKay
Emergency Physician
Hutt Valley DHB

Dr Karen McKenna
FACEM

Mr Daryll McKenna
Registered Nurse/Midwife
GCUH

Dr Karen McKenna
FACEM

Dr Lucy McKenzie
Doctor
NSW Health

Dr Stuart McLay
FACEM

Mr Ian McMichael
President
Rural Alive and Well Inc

Dr Nola McPherson
Staff Specialist (FACEM)
RFDSWO

Mrs Shirley McPherson
END
RAH Cardiology

Dr Kylie McShane
Tribunal Member
Mental Health Tribunal

Ms Alison Merridew
Tribunal Member
Mental Health Tribunal (Tas)

Mrs Sharon Mestern
Clinical Nurse Specialist
ater Mental Health

Ms Penny Mihaloudakis
Emergency Nurse
Monash Health

SIGNATORIES

Dr Sarah Mikhail

FACEM DENT
Monash Health

Dr Mark Miller

Emergency Physician

Dr Katie Mills

Emergency Physician
Queensland Health

Miss Kiara Miniken-Smith

Social Work
Royal Hobart Hospital

Ms Anne-Louise Mintz

Associate Nurse Unit Manager RAH ED
Royal Adelaide Hospital

Dr Chris Mobbs

Emergency Physician
Barwon Health

Dr Abdul Quadeer Mohammed

Emergency Specialist

Dr Armaan Khalid Mohd Amin

ED Registrar
Barwon Health

Dr Darren Moisey

Emergency Physician
John Hunter Hospital / Children's Hospital

Dr Dominic Monaghan

Doctor

Ms Melissa Monks

Registered Nurse

Dr Jessica Mooney

Emergency Registrar

Ms Katie Moore

Research Manager
ACEM

Miss Emily Moore

Registered Nurse

Dr Nicholas Moore

Emergency Registrar

Miss Jemima Moral

Registered Nurse
Liverpool Emergency Department

Dr Alfredo Mori

FACEM
St John of God Healthcare

A/Prof Julia Morphet

Executive Director
CENA

Mr Andy Morris

CNS

Dr James Morris

Emergency Registrar

Mr Steve Moskal

Past Carer

Mr Lee Moskwa

Policy Officer
ACEM

Dr Francis Motswenyane

Emergency Doctor

Dr Harpreet Moudgil

SMO
Logan Hospital Emergency Department

A/Prof David Mountain

Clinician/Academic
Sir Charles Gairdner Hospital/Uni of WA

Dr Elizabeth Mowatt

Emergency Physician
Cairns Hospital

Dr Basil Muharb

Consultant
Joondaluo Health Campus

Professor Eimear Muir-Cochrane

President
Australian College of Mental Health Nurses

Professor Eimear Muir-Cochrane

Chair of Mental Health Nursing
Flinders University

Dr Sandeepan Mukhopadhyay

Emergency Registrar
Armadale Hospital

Dr Kim Mullaley

Emergency Consultant

Ms Saki Muller

Senior Practitioner Mental Health

Miss Felicity Muller

Registered Nurse (Emergency)

Ms Georgina Munday

Care Coordinator
Baptcare

Mrs. Diane Munday

Carer

Dr David Murphy

Acting Director
Prince of Wales Hospital

Mr Geoff Murphy

Marketing and Communications Manager
ACEM

Dr Belinda Murphy

FACEM

Dr Andrew Murphy

ED Registrar

Dr Ignatius Museumwa

Emergency Physician
Lyell McEwin Hospital

Ms Leisa Musham

Consumer Consultant/Peer Support Mental Health
WA Department of Health

A/Prof Colin Myers

Director of Emergency and Children's Services
Metro North HHS

Dr Stephen Myers

Emergency Medical Officer
Southern NSW Health

Dr Khoury Mykkanen

Emergency Registrar

Dr Guruprasad Nagaraj

Acting Director
Liverpool hospital

Dr Yusuf Nagree

Board Member
ACEM

Dr Anil Nair

Director

Dr Suraj Nanda

Registrar
Royal Prince Alfred Hospital

Mr Alex Nash

Registered Nurse

Mrs Ella Negruk

Registered Nurse
Royal Adelaide Hospital

Dr Amanda Neil

Researcher
Menzies Institute, University of Tasmania

Dr Sonja Nel

Emergency Physician

Dr Emma Newall

Doctor
ACEM

Ms Deb Newman

Family member

Dr Annemarie Newth

Senior Registrar

Dr Daniel Sai-Kit Ng

Emergency Medicine Consultant
SJOG Midland Public Hospital

Dr Jonathan Ng

Emergency Physician
Northern Health

Dr Alan Ngo

Paediatric Emergency Physician
Western Health

Miss Fiona Nguyen

Peer Support Facilitator
Voices Vic

Dr Khanh Nguyen

CO DENT

SIGNATORIES

Dr Una Nic Ionmhain

Staff Specialist
Liverpool Hospital

Ms Ashley Nicholas

Emergency Registered Nurse
HNELHD NSW Health

Mrs Lydia Nietschke

Registered Nurse

Dr Adrian Nightingale

Emergency Consultant
Royal Darwin Hospital

Dr Elissa Nott

Emergency Physician
Alfred Health

Dr Danielle Noutz

GP Consultant
Noarlunga Emergency Department

Dr Thomas O'Connor

Emergency Consultant

Dr Robert O'Connor

ICU Staff Specialist

Mrs Trish O'Duffy

Manager
St Helens Neighbourhood House

Dr Michael O'Flynn

ED Staff Specialist

Dr Jacob O'Gorman

Emergency Physician
Gladstone Emergency Department, QLD Health

Miss Bianca O'Kane

Registered Nurse
Austin Health

Mr Philip O'Keeffe

PLN
RPH Emergency Department

A/Prof Fenton O'Leary

Emergency Physician
The Children's Hospital at Westmead

Mrs Suzanne Oliver

Associate Nurse Manager Emergency
Monash health

Dr Scott Olorenshaw

ED Doctor

Mr Geoffrey O'Meara

Member
MHAT

Dr Ulrich Orda

Director of Emergency Mt Isa Hospital

Mrs Sarah Oslender

Nurse
Austin Health

Dr Anne O'Sullivan

Consultant Psychiatrist, Clinical lead for
Emergency Psychiatry SCGH

Ms Kiri Oswald

Registered Nurse
Hunter New England Area Health Service

Dr Bethan Owen

ED Consultant
Peel Health Campus

Dr Tristen Pace

ED Consultant
Fiona Stanley Hospital

Dr Jessica Page

ED Registrar

A/Prof Didier Palmer

Director of Emergency Medicine

Dr Thomas Papior

Advanced Trainee

Dr Edmond Park

Emergency Staff Specialist
Liverpool Hospital

Dr Helen Parker

FACEM/ Co-DEMT
Alfred Health-Sandringham Hospital

Dr John Pasco

ED Director
Mercy Health

Dr Rajendrakumar Patankar

CMO
MCH Emergency Department

Dr Emma Paterson

Emergency Doctor

Professor Ron Paterson

Professor of Health Law
Auckland University

Dr Sophie Paton

Emergency Registrar
Liverpool Hospital Emergency Department

Dr Mark Patterson

Emergency Physician

A/Prof Bronwyn Peirce

Emergency Physician

Mr Matt Pekin

Nurse Manager, Emergency Department
Qld Health, Gold Coast University Hospital

Dr Victoria Pennington

Staff Specialist
Sydney Children's Hospital Network

Dr Davina Pereira

FACEM

Dr Nanabi Jayashanki Perera

Registrar

Dr Kelly Petersen

JMO
John Hunter Hospital

Dr Georgina Phillips

Emergency Physician
St. Vincent's Hospital, Melbourne

Dr Sam Phillips

FACEM
SCGH

Miss Kirsten Pianta

Registered Nurse

Miss Lauren Pierce

Registered Nurse

Dr Fabrice Pierre

Emergency Consultant
North East Health

Mrs Jennifer Pietikainen**Dr Steven Pincus**

Deputy Director ED

Ms Deborah Pirret

Registered Nurse

Miss Cassandra Pizzoli

Event Coordinator
ACEM

Miss Rebecca Plain

Allied Health
NSW Health

Ms Sharon Plunkett

Carer

Dr Kimberley Pollack

Emergency Physician

Dr Jessica Pollard

Medical Officer
Royal Adelaide Hospital

Dr David Pope

Senior Staff Specialist, Emergency Medicine

Dr Louis Pouw

Emergency Physician

Ms Gemma Powell

Clinical Nurse Consultant

A/Prof Paul Preis

Director Emergency Medicine

Dr Gaynor Prince

FACEM
Sir Charles Gairdner Hospital

Dr Lyn Pugh

Emergency SMO

Mrs Kathy Pye

Registered Nurse
Hunter New England Health

SIGNATORIES

Miss Emma Radbron

CNS
Sydney Children's Hospital Network

Dr Shantha Raghwan

FACEM
Logan Hospital

Dr Mojgan Rahimi

GP

Mr Bhargavaraman Ramanathapura Parthasarathy

Psychiatrist

Dr Preeti Ramaswamy

Paediatric Emergency Physician

Dr Matthew Rawlins

Registrar in Emergency Medicine
The Prince Charles Hospital

Dr Thomas Redfern

Director of Emergency Medicine Training
Armadale Health Service

Ms Sally Reid

Staff member
ACEM

Dr Morven Reid

FACEM

Mr Christopher Reilly

Geriatric ED Pharmacist
Cairns Hospital

Dr Michael Reinke

Senior Medical Officer

Dr Stephan Remke

FACEM
Royal Perth Hospital

Dr Helen Rhodes

Emergency Staff Specialist

Ms Sarah Rich

Clinical Nurse Emergency
RAH Emergency Department

Dr John David Richards

ED SMO
Qhealth

Miss Wendy Richards

Registered Nurse
RAH Emergency Department CALHN

Dr Hayden Richards

Emergency Physician
Barwon Health

Professor Drew Richardson

Professor of Emergency Medicine

Dr Eric Richman

Staff Specialist, Emergency Medicine

Dr Sarah Rickman

Emergency Physician
Austin Health

Miss Claudia Robertson

Registered Nurse
Royal Adelaide Hospital Emergency Department

Dr Sam Robertson

Emergency Physician

Dr Jess iCal Robinson

Senior Medical Officer

Ms Helena Roennfeldt

PhD candidate
University of Melbourne

Miss Hannah Rohrlach

Registered Nurse
Royal Adelaide Hospital Emergency Department

Ms Allison Roper

Committee Administrator
ACEM

Dr Chris Roubal

Emergency Registrar
Alfred Health

Ms Rachel Rowe

PLN -ED
RPH

Ms Amy Rowswell

Registered Nurse

Dr Tim Royle

Senior Staff Specialist, ED
Royal Prince Alfred Hospital

Dr Suba Rudolph

Paediatrician
Austin Health

Dr Varuna Ruggoo

Emergency Physician

Ms Belinda Rule

Committee Administrator
ACEM

Dr Jennifer Rush

Consultant

Dr Dominik Rutz

Staff Specialist
Qld Health

Dr Nicholas Ryan

Director, Emergency
Tamworth Rural Referral Hospital

Mrs Sarah Ryan

Emergency Nurse
RAH

Dr Anand Sadashiva

Emergency Senior Medical Practitioner

Dr Nancy Sadka

Emergency Physician
Northern Hospital

Dr Kalyani Sakar

FACEM
South Metropolitan Service Western Australia

Dr Mark Salib

Consultant

Dr Khin Sam

Emergency Physician

Dr Rahul Santram

ED Specialist

Miss Teresa Sarich

Founder
Damo's Law

Dr Danielle Scarfe

ED SMO

Dr Ina Schapiro

Consultant

Ms Ezara Schell

Clinical Nurse
CALHN

Dr Julianne Schliebs

Consultant Emergency Medicine

Dr Stephanie Schlueter

Co-Director Emergency Medicine
Peel Health Campus

Miss Annika Schryver

Registered Nurse
John Hunter Emergency Department

Mrs Nikita Schubert

Registered Nurse
CAHLN

Miss Amay Scott

Mental Health Advocate and Peer Consumer

Ms Caitlin Scott

Lived Experience Mental Health Consumer

Miss Caitlin Scott

Registered Nurse - Emergency
Queensland Health

Mrs Renai Searle

Lived Experience Representative

Mr Rajesh Sehdev

Staff Specialist, ED
TTH

Miss Amy Semmens

Registered Nurse
Royal Adelaide Hospital

Dr Sharon Semmler

Emergency Physician
ACEM

Mr Robert Service

Psychiatric Liaison Nurse
Royal Perth Hospital

Dr Wendy Sexton

Emergency Medicine DMO Locum

SIGNATORIES

Dr Khan Shahnawaz

Emergency Consultant
Illawarra and Shoalhaven District Health, NSW

Dr Susan Sharpe

Emergency Physician
ACEM

Ms Kate Shipway

Carer
Mental Health Carers Tasmania

Dr Jennifer Shires

Emergency Consultant
Queensland Health

Dr Moshood Shittu

Emergency Medicine Staff Specialist
MNHHS - Caboolture Hospital

Dr Patrick Shively

Advanced Trainee

Dr Chloe Siaw

Registrar

Dr Carol Silberberg

Chair, Faculty of Consultation-Liaison Psychiatry
RANZCP

Mrs Bridget Silvestri

Family Member

Miss Cassandra Simons

Project Officer
NSW Health

Ms Abbie Simpson

Mental Health Worker

Dr Sarit Singh

Emergency Medicine Specialist
Auckland City Hospital

Dr Ravinesh Singh

Retrieval Registrar
Lifeflight Retrieval Medicine

Mrs Jennifer Singleton

Emergency Education
Sunshine Hospital

Ms Stephanie Skinner

Mental Health Peer Worker
Hunter New England Local Health District

Dr Clare Skinner

Director of Emergency Medicine
Hornsby Ku-ring-gai Hospital

Dr Neil Slabbert

Senior Staff Specialist
QLD Health

Dr Niall Small

Emergency Physician

Dr Ben Smedley

Consultant Emergency Physician

Ms Jennifer Smith

Advocate

Dr Richard Smith

Emergency Physician, Deputy Director ED
Bendigo Health

Dr Peter Smith

Director of Emergency Medicine
Shellharbour Hospital

Dr Mechelle Smith

Emergency Specialist
ACEM

Ms Debra Sobott

Co-Chair
Psychiatric Drug Awareness Group

Mr Torgrim Soeyland

Staff Specialist
MNCLHD

Ms Siana Soh

Registered Nurse
Royal Adelaide Hospital

Dr Annabel Somerville

Emergency Physician
Cairns Hospital

Dr Tom Soulsby

Director ED
Central Adelaide Health Local Network

Dr Anna Spinaze

DEM Registered Nurse

Mr Adrian Spinelli

Associate Nurse Unit Manager

A/Prof Jack Springer

Emergency Medicine Consultanat
NorthwellbHealth/ Mayo Clinic and Hospitals

Dr Clair Spry

Emergency Registrar

Ms Lindy Spurr

ED Social Worker
Cairns Hospital Emergency Department

Dr Renee Stamation

Emergency Medicine Practitioner

Ms Rochelle Standen

Consumer Representative
LEAG

Ms Amber Stanton

Registered Nurse
SA Health CALHN

Dr Stuart Stapleton

ED Director, Calvary Public Hospital Bruce, ACT
ACEM

Dr Jan Steel

Psychiatrist
Coffs Harbour Health Campus

Dr Samuel Steer

ACEM Registrar
ACEM

Dr Todd Steggles

Consultant Emergency Physician

Ms Sarah Stevenson

Research and Evaluation Officer

Dr Noel Stevenson

Retired
ACEM

Dr Jonathon Stewart

Registrar

Ms Margaret Stoddart

Registered Nurse
Hunter New England Health

Dr Amy Stokoe

Emergency Physician
Hunter New England Health

Dr Nicole Stubbs

FACEM
The Tweed Hospital

Mrs Julia Sullivan

Business Manager ED
CHHHS

Dr Bashir Sumbal

General Practitioner

Dr Michelle Sumner

ED Doctor

Mr Creswell Surrao

Manager
Office of the Chief Psychiatrist

Mr Ben Sutherland

Registered Nurse
Austin Health

Dr Jeremy Sutherland

Emergency Registrar

Dr Khadri Syed

Clinical Director
QLD Health

Dr Sylvia Andrew-Starkey

Emergency Physician
ACEM

Miss Kathleen Synot

Registered Nurse
Queensland Health

Dr Attila Szvetko

Emergency Registrar
Queensland Health

Dr Andrew Tagg

Emergency Physician
Western Health

Dr Janet Talbot-Stern

Emergency Physician

Dr Shane Tan

Emergency Specialist
Alice Springs Hospital

Dr Gaurav Tandon

Psychiatrist
NSW Health

SIGNATORIES

Dr Christopher Tang

Emergency Staff Specialist
Redland Hospital QLD Health

Dr Alan Tankel

Director, Emergency Medicine

Dr Omar Tariq

Emergency Consultant
SA Health

Dr Zeena Tawfik

Emergency Physician
Albury and Wodonga Health

Dr Arlene Taylor

Doctor

Dr Colleen Taylor

Consultant
Fiona Stanley Hospital

Mrs Toni Taylor

Clinical Nurse

Dr Scott Taylor

Emergency Medicine Doctor

Ms Melissa Taylor

Past patient with acute suicidal ideations

Dr Rosalind Taylor

Emergency Consultant

Professor David Taylor

Emergency Physician
Austin Health

Ms Carmel Tebbutt

CEO
NSW Mental Health Coordinating Council

Dr Simon Tebbutt

FACEM
Warwick Hospital

Dr Liz Tenney

Trainee in Emergency Medicine

Mrs Karen Teren

Registered Nurse

Mrs Sharon Terry

Nurse Midwife
Hunter New England Health

Dr Andrew Thelander

Medical Officer
RFDS

Dr Jonathan Theoret

ED Staff Specialist
Central Coast Local Health District

Dr Lynn Theron

Emergency Specialist
Auckland City Hospital

Dr Maung Thet

Registrar

Dr Kira-Lee Thiele

Senior Registrar
The Prince Charles Hospital

Ms Sue Thompson

Associate Nurse Manager
Monash Health

Dr Justin Thompson

Registrar
QEII hospital

Dr Richard Thomsett

Doctor

Dr Alexandra Thorburn

Paediatric Emergency Staff Specialist
Children's Hosp Westmead, Royal North Shore

Dr Neale Thornton

Staff Specialist/DEMT
Queensland Health

Ms Angela Tomlinson

Enrolled Nurse Advanced Skills
Qld Health Southport Emergency Department

Dr Roger Tong

Emergency Physician

Ms Donelle Toussaint

Member
LEAG

Dr Kate Towers

Emergency Registrar

Dr Sara Towle

Emergency Staff Specialist

Miss Casey Treanor

Nurse

Mr Benjamin Trenwith

Registered Nurse
CALHN

Dr Christopher Trethewey

NSW Faculty Chair
ACEM

Dr Nathan Trist

Doctor

Miss Vivien Triz

Registered Nurse
Gold Coast University Hospital

Dr Nadia Trustum

Emergency Physician
NSW Health

Dr Andreas Tscharke

Registrar
The Alfred Hospital

Dr Berenika Turchin

FACEM
Bendigo Health

Dr Rachel Turner

Emergency Physician
Liverpool Hospital, Sydney

Dr Ariane Turner

Emergency Medicine Advanced Trainee

Dr Stacy Turner

Consultant Emergency Physician
Western Hospital, Sunshine Hospital

Miss Eiryn Twidale

Executive Support Officer (Administration)
Queensland Health

Dr Gillian Twinem

Emergency Physician and Clinical Director

Dr Caroline Tyers

ED SRMO
Westmead Hospital

Ms Jo Tyler

Project Officer - Events
ACEM

Mr Peter Tyson

Clinical Nurse Specialist/Psychiatric Liaison Nurse
Royal Perth Hospital

Dr Kathryn Underwood

Consultant ED
NALHN - Lyell McEwin Hospital

Ms Elizabeth Unicomb

EEN
NSW Health

Dr Sanjay Valand

Consultant

Dr Laura Valea

Doctors
Monash

Mrs Richelle Valle

Registered Nurse

Dr Thomas Van Dantzig

Emergency Registrar
ACEM

Dr John van der Post

Emergency Physician

Dr Tobias van Hest

Staff Specialist

Ms Natasja van Iersel

Psychiatric Liaison Nurse
North Metro Mental Health Service

Dr Eric Van Puymbroeck

Emergency Consultant
RAH Emergency Department

Dr Sjinene van Schalkwyk

Emergency Physician

Mr Daniel Van Vorst

CNE

Dr Andre Vanzyl

Emergency Physician
ACEM

SIGNATORIES

Dr Kaviat Varshney

Ed Physician
Westmead Hospital

Dr Mel Venn

Emergency Specialist

Dr Christine Verdec

Emergency Staff Specialist
Ipswich Hospital

Dr Matthew Verdolini

Emergency Specialist
NSW Health

Ms Alison Verhoeven

CEO
Australian Healthcare and Hospitals Association

Dr Camilo Vesga

Senior Registrar
Saint Vincent's Hospital Melbourne

Mr Simon Viereck

Executive Officer
Mental Health Community Coalition ACT

Dr Kate Vogler

Staff Specialist
Cairns Hospital Emergency Department

Dr Christine Wade

Medical Registrar

Ms Angela Wadsworth

Project Lead
ACEM

Dr Mark Wadsworth

Emergency Physician

Dr Andrew Walker

ED Consultant
Joondalup and Peel Health Campuses

A/Prof Katie Walker

Emergency Physician
Cabrini

Dr Amanda Wallis

ED Consultant

Dr Timothy Wand

Associate Professor and Nurse Practitioner
University of Sydney and Sydney LHD

Dr Sarah Ward

Emergency Physician
St Vincents Hospital

Mrs Alyson Watts

Social Worker
Tasmanian Health Service

Dr Helga Weaving

ED Consultant
Fiona Stanley Hospital

Dr Yolande Weiner

Director ED

Dr Frances Werner

Emergency Consultant
WA Country Health

Ms Christelle Wessels

Faculty Coordinator
ACEM

Miss Jasmine West

Registered Nurse
Royal Adelaide Hospital

Ms Louise Westle

Nurse
Monash Health

Dr Luke Wheatley

Doctor
Cairns Hospital

Mr Clinton White

Senior Adviser to Shadow Health Minister
ACT Legislative Assembly

Dr Helen White

FACEM

Ms Bernadette White

Admin Officer
Royal Adelaide Hospital

Dr Alexander Whitfield

ED Registrar

Mr Richard Whittome

Policy and Research Administrator
ACEM

Dr Rod Whyte

DMO
NT Health

Dr Mark Wildman

Staff Specialist, ED
Townsville Hospital and Health Service

Mrs Merrilyn Williams

Senior Legal Officer
Mental Health Tribunal

Mrs Elizabeth Williams

Clinical Nurse Specialist
Austin Health

Dr Kirsten Williamson

Emergency and Public Health Registrar
Hunter New England Local Health District

Dr Pip Wills

Emergency Physician
Northern Health

Mrs Denise Wilson

Registered Nurse
RAH

Mrs Sarah Wilson

Clinical Nurse
The Lyell McEwin Hospital

Dr Michelle Withers

Emergency and Retrieval Physician

Dr Rebecca Wong

Emergency Registrar
Epworth

Dr Samantha Wong

Emergency Specialist

Mrs Jo Wood

Social worker
THS Royal Hobart hospital

Mr Ian Woodruff

Manager
ACEM

Dr Astrid Wootton

Peer Leader and Policy Officer
Mental Health Council of Tasmania

Dr Jason Wu

Emergency Registrar

Dr Victor Wu

ED Registrar
Bankstown Hospital

Dr Tammy Wu

Senior Staff Specialist Emergency Medicine

Dr Peter Wyllie

Staff Specialist, Emergency Medicine
SWSLHD

Dr Alan Yan

Emergency Physician

Dr Daryl Yeak

Emergency Registrar

Dr Justin Yeung

Emergency Physician
WA Country Health Service

Dr Marcus Yip

Emergency Doctor

Dr Kate Young

Emergency Physician
EMHS

Dr Holly Young

Emergency Consultant
Fiona Stanley Hospital

Dr Russell Young

Director of Emergency Medicine
WACHS

Mrs Helen Zakelj

Concerned member of the public

Miss Jacinta Zakelj

Registered Nurse
Royal Adelaide Hospital

Dr Afraz Zaman

Clinical Director
Coffs Harbour Mental Health Service

Australasian College for Emergency Medicine

34 Jeffcott St
West Melbourne VIC 3003

T +61 3 9320 0444
E policy@acem.org.au

acem.org.au/MHED



Australasian College
for Emergency Medicine



The Royal
Australian &
New Zealand
College of
Psychiatrists